



## **CURRICULUM VITAE**

**Dr. Moses Odhiambo Aluoch (PhD) [odhiambo.moses@ku.ac.ke](mailto:odhiambo.moses@ku.ac.ke)**

### **PERSONAL DETAILS:**

NAME : DR. MOSES ODHIAMBO ALUOCH, PhD,  
FCCA, FA  
CONTACT ADDRESS : P. O. BOX 322-00100 NAIROBI  
E-MAIL : [odhiambo.moses@ku.ac.ke](mailto:odhiambo.moses@ku.ac.ke)  
SEX : MALE  
DATE OF BIRTH : 23<sup>RD</sup> MARCH, 1971  
NATIONALITY : KENYAN  
MARITAL STATUS : MARRIED WITH THREE CHILDREN.

### **OBJECTIVE:**

To be a world class financial analyst and accountant

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

2011- 2019 DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION  
(FINANCE)  
UNIVERSITY OF NAIROBI, KENYA

2008 -2010	MASTER OF BUSINESS ADMINISTRATION (ACCOUNTING AND FINANCE)	REGIS UNIVERSITY, DENVER, COLORADO, USA
1995-1997	MASTER OF COMMERCE (FINANCE)	UNIVERSITY OF DELHI, INDIA
1992-1995	BACHELOR OF COMMERCE HONOURS (ACCOUNTING OPTION)	UNIVERSITY OF DELHI, INDIA
1988-1989	KENYA CERTIFICATE OF SECONDARY EDUCATION	ROSTERMAN SECONDARY SCHOOL
1978-1985:	KENYA CERTIFICATE OF PRIMARY EDUCATION	NYAKOKO PRIMARY SCHOOL

**PROFESSIONAL QUALIFICATIONS:**

2020: Blended Module Writing Methodology, by Digital and Virtual Learning School, Kenyatta University

2016: Online Teaching Methodology, by Digital and Virtual Learning School, Kenyatta University

2015: Module Writing Methodology, by Digital and Virtual Learning School, Kenyatta University

2015: Case Writing and teaching by cases, School of Business, Kenyatta University

2014: Teaching using the smart board, by the Centre for Teaching Excellence & Evaluation, Kenyatta University.

2014: Online Teaching Methodology, by Digital and Virtual Learning School, Kenyatta University.

2013: Teaching methodology Course: Covered Teaching Methodology, Evaluation Administration and marking examinations, by the Centre for Teaching Excellence & Evaluation, Kenyatta University.

2023-2023 FINANCIAL ANALYSTS.

MEMBER OF INSTITUTE OF CERTIFIED FINANCIAL  
ANALYST ICIFA- KENYA

2001-2023 FELLOW CHARTERED CERTIFIED ACCOUNTANT (FCCA)  
ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS  
(ACCA) U.K.)

1993-1995 HONOURS DIPLOMA IN SYSTEMS MANAGEMENT AND  
SOFTWARE TECHNOLOGY  
NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY  
(NIIT)  
DELHI, INDIA

**WORK EXPERIENCE:**

2020-CURRENT LECTURER  
DEPARTMENT ACCOUNTING AND FINANCE  
SCHOOL OF BUSINESS  
KENYATTA UNIVERSITY

2012-2019 TUTORIAL FELLOW  
DEPARTMENT ACCOUNTING AND FINANCE  
SCHOOL OF BUSINESS  
KENYATTA UNIVERSITY

2009-2012 LECTURER AND HEAD OF SCHOOL OF BUSINESS  
PRESBYTERIAN UNIVERSITY OF EAST AFRICA

2002-2009 LECTURER AND COORDINATOR OF DEGREE COURSES  
JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND  
TECHNOLOGY LORETO MSONGARI COLLEGE.

1999- 2002: EXAMINATIONS OFFICER  
KENYA INSTITUTE OF MANAGEMENT

1998-1999: LECTURER OF MANAGEMENT AND INFORMATION  
TECHNOLOGY:  
KENYA INSTITUTE OF MANAGEMENT

**MAJOR ACHIEVEMENTS:**

1. Developing three vetted blended Interactive Modules for KU Digital School
2. Developing one vetted online interactive Module for KU Digital School

3. Graduating **7 MBA** (finance) students
4. Member of Panel that Developed curriculum of Certificate and Diploma in Project Management, Diploma in Monitoring and Valuation
5. Member of Panel that Developed curriculum MSc in Project Management and M.Sc. Global Supplies Chain Management.
6. Member of Panel that Developed curriculum of Diploma of Banking and Finance.
7. Member of Panel that Developed curriculum of MSc in Project Management and M.Sc. Global Supplies Chain Management.
8. Member of the panel that Reviewed curriculum of B.com Accounting and Finance (options); and MBA (Finance option)
9. Attending and participating at International Business and Industrial Conference 20<sup>th</sup> -21<sup>st</sup> June 2019, held at North Coast Beach Hotel Mombasa Kenya, Presented a paper “*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Manufacturing Firms Listed at the Nairobi Securities Exchange.*”
10. Attending and participating at International Business and Industrial Conference 3<sup>rd</sup> -4<sup>th</sup> December 2020, held virtually from Kenya University Main Campus, Kenya, Presented a paper “*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Firms Listed at the Nairobi Securities Exchange.*”

## **RESEARCH PUBLICATIONS:**

### **(a) Journal Publications**

1. **Dr. Moses Odhiambo Aluoch (2023).** Corporate Governance and Performance of Commercial Banks Listed at the Nairobi Securities Exchange, Kenya. *European Scientific Journal, ESJ*, 19(10), 194-223. <https://doi.org/10.19044/esj.2023.v19n10p194>
2. **Dr. Moses Odhiambo Aluoch (2022).** Corporate Governance, Financial Management Practices, Macroeconomic Variables and Performance of Agricultural Firms Listed at the Nairobi Securities Exchange, Kenya. 13(2), 18-32. [DOI/10.7176/RJFA/13-2-02](https://doi.org/10.7176/RJFA/13-2-02)

- 3. Dr. Moses Odhiambo Aluoch (2021).** Corporate Governance, Financial Characteristics, Macroeconomic Factors and Financial Performance of Agricultural Firms Listed at the Nairobi Securities Exchange, Kenya. *European Scientific Journal, ESJ*, 17(19), 71.  
<https://doi.org/10.19044/esj.2021.v17n19p71>
- 4. Dr. Moses Odhiambo Aluoch**, Prof. Cyrus Iraya Mwangi, Prof. Erasmus S. Kaijage, Prof. Martin Ogutu (2020). The Relationship between Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Firms Listed at the Nairobi Securities Exchange, *European Scientific Journal of Social Sciences ESJ*, 16(19), 169-194 URL: <http://doi.org/10.19044/esj.2020.v16n19p169>
- 5. Dr. Moses Odhiambo Aluoch**, Prof. Cyrus Iraya Mwangi, Prof. Erasmus S. Kaijage, Prof. Martin Ogutu (2020). The Relationship between Board Structure and Performance of Firms Listed at the Nairobi Securities Exchange, *European Scientific Journal of Social Sciences ESJ*, 16(19), 337364 URL: <http://doi.org/10.19044/esj.2020.v16n19p337>
- 6. Moses Odhiambo Aluoch**, Prof. Erasmus S. Kaijage, Dr. Cyrus M. Iraya, Prof. Martin Ogutu (2019). Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Manufacturing Firms Listed at the Nairobi Securities Exchange, *Research Journal of Accounting and Finance, IISTE*, 10(22), 60-74. URL: <http://www.DOI:10.7176/RJFA/10-22-08> **Publication date:** November 30<sup>th</sup> 2019.
- 7. Moses Odhiambo Aluoch**, Prof Erasmus S. Kaijage, Dr. Cyrus M. Iraya, Prof. Martin Ogutu (2019). Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Commercial and Service Firms Listed at the Nairobi Securities Exchange , *International Journal of Business and Social Sciences*, 10(3),12-26 URL: <http://dx.doi.org/10.30845/ijbss.v10n3p2>
- 8. Moses Odhiambo Aluoch**, Prof Erasmus S. Kaijage, Dr. Cyrus M. Iraya, Prof. Martin Ogutu (2018). Board Activities and Performance of Firms Listed at the Nairobi Securities xchange, *European Scientific Journal ESJ*, 14(28), 250-269, URL: DOI: <https://doi.org/10.19044/esj.2018.v14n28p250>

## **(b) Students Publications**

1. Beatrice Muchee Gathigia & **Dr. Moses Odhiambo Aluoch (2023)**. Capital Adequacy And the Performance Of Micro Finance Institutions In Kenya. *International Journal of Innovative Research and Advanced Studies (IJIRAS)*, 10 (8), 1-10 [https://www.ijiras.com/2023/Vol\\_10-Issue\\_8/paper\\_1.pdf](https://www.ijiras.com/2023/Vol_10-Issue_8/paper_1.pdf) ISSN: 2394-4404
2. Benard Ouma Ogutu & **Dr. Moses Odhiambo Aluoch (2023)**. Digital Lending Policies And The Uptake Of Loans By Small-Scale Businesses In Nairobi City County Kenya *International Journal of Innovative Research and Advanced Studies (IJIRAS)*, 10 (6), 49-57. [http://www.ijiras.com/2023/Vol\\_10-Issue\\_6/paper\\_8.pdf](http://www.ijiras.com/2023/Vol_10-Issue_6/paper_8.pdf) ISSN: 2394-4404
3. Mwasi, L. Mwasi & **Dr. Moses Odhiambo Aluoch (2023)**. Venture capital financing and financial performance of technology start-up firms in Kenya. *International Academic Journal of Economics and Finance*, 3(10), 1-25. [https://iajournals.org/articles/iajef\\_v3\\_i10\\_1\\_25.pdf](https://iajournals.org/articles/iajef_v3_i10_1_25.pdf)
4. Geoffrey Nyamari Angima & **Dr. Moses Odhiambo Aluoch (2023)** Effects Of Operational Costs On Financial Performance Of Tier 1 Commercial Banks In Kenya , *International Journal of Social Science and Humanities Research*, 11(1),(89-95, Month: January - March 2023, Available at: [www.researchpublish.com](http://www.researchpublish.com). DOI: <https://doi.org/10.5281/zenodo.7571990> <https://www.researchpublish.com/papers/effects-of-operational-costs-onfinancial-performance-of-tier-1-commercial-banks-in-kenya>
5. Tobias Chacha Olambo & **Dr. Moses Odhiambo Aluoch (PhD) (2022)**. Working Capital Management and Financial Performance of Energy and Petroleum Firms Listed At The Nairobi Securities Exchange, Kenya, *The Strategic Journal of Business & Change Management*, 9 (4), 288 - 310. <http://www.strategicjournals.com/index.php/journal/article/view/2413>
6. George Heho Kimotho & **Dr. Moses Odhiambo Aluoch (PhD) (2022)**. Firm Characteristics and Credit Performance of Microfinance Banks in Kenya, *International Journals of Academics & Research (Ijarke Business & Management Journal)*, 4(2), 60-75, ISSN: 2617-4138, DOI: 10.32898/ibmj.01/5.2article08 <http://www.ijarke.com/>
7. Amos Kitua Kyenze & **Dr. Moses Odhiambo Aluoch (PhD) (2022)** Financial Management Practices and Financial Performance of Deposit Taking

SACCOS in Nairobi City County, Kenya, *American Journal of Finance*, 7(3),51-73 [www.ajpojournals.org](http://www.ajpojournals.org)

8. Dishon Murimi Nyaga & **Dr. Moses Odhiambo Aluoch (PhD)** (2022). Effects of working capital management on profitability of manufacturing firms listed in Nairobi securities exchange, Kenya, *European journal of Accounting, Auditing and Finance*, *European Journal of Accounting, Auditing and Finance Research*, 10(11) 1-20, ISSN: 2053-4094, <https://www.eajournals.org/>

### **(c) International Conferences Publications**

1. **Dr. Moses Odhiambo Aluoch & Amos Kitua Kyenze (2023)**. “*Financial Management Practices and Financial Performance of Deposit Taking Saccos in Nairobi City County, Kenya.*” International Business and Industrial Conference 22<sup>nd</sup> -23<sup>rd</sup> June 2023, held virtually from Kenya University Main Campus, Kenya.
2. **Dr. Moses Odhiambo Aluoch (2022)**. CARPE DIEM Workshop for Partnership for Enhanced and Blended Learning (PEBL) by Staff and Educational Development Association (SEDA) on 8<sup>th</sup> -9<sup>th</sup> September, 2022 at BSSC, Kenyatta University, Kenya.
3. **Dr. Moses Odhiambo Aluoch (2022)**. CARPE DIEM Workshop for Partnership for Enhanced and Blended Learning (PEBL) by Staff and Educational Development Association (SEDA) on 19<sup>th</sup> -22<sup>nd</sup> July, 2022 at Sheraton Hotel Abuja, Nigeria
4. **Dr. Moses Odhiambo Aluoch (2022)**. “*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Commercial Banks Listed at the Nairobi Securities Exchange.*” International Business and Industrial Conference 23<sup>rd</sup> -24<sup>th</sup> June 2022, held virtually from Kenya University Main Campus, Kenya.
5. **Dr. Moses Odhiambo Aluoch (2022)**. Partnership for Enhanced and Blended Learning (PEBL) by Staff and Educational Development Association (SEDA) workshop 28<sup>th</sup> February-3<sup>rd</sup> March, 2022, virtual zoom meetings, A SEDA Masterclass.
6. **Dr. Moses Odhiambo Aluoch (2021)**. “*Corporate Governance, Financial Management Practices, Macroeconomic Variables and Performance of Agricultural Firms Listed at the Nairobi Securities Exchange*” 3<sup>rd</sup> Annual

Development Finance Conference (ADFC), 2021, Held on 22<sup>nd</sup> -23<sup>rd</sup> November,2021 at University of Nairobi, Columbia University Global Centres and Virtual through Zoom

7. **Dr. Moses Odhiambo Aluoch**, Prof. Cyrus Iraya Mwangi, Prof. Erasmus S. Kaijage, Prof. Martin Ogutu (2021). "*The Relationship between corporate Board Structure and financial Performance of Firms Listed at the Nairobi Securities Exchange*," 3<sup>rd</sup> International Business and Industrial Conference (IBRIC) , 26<sup>th</sup> -27<sup>th</sup> August , 2021, held virtually from Kenya University Main Campus, Kenya.
8. **Dr. Moses Odhiambo Aluoch (2021)**. "*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Financial Performance of Agricultural Firms Listed at the Nairobi Securities Exchange*." 3<sup>rd</sup> International Business and Industrial Conference (IBRIC) , 26<sup>th</sup> -27<sup>th</sup> August , 2021, held virtually from Kenya University Main Campus, Kenya.
9. **Dr. Moses Odhiambo Aluoch**, Prof Erasmus S. Kaijage, Dr. Cyrus M. Iraya, Prof. Martin Ogutu (2020). "*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Firms Listed at the Nairobi Securities Exchange*." 2<sup>nd</sup> International Business and Industrial Conference (IBRIC), 3<sup>rd</sup><sup>th</sup> -4<sup>th</sup> December 2020, held virtually from Kenya University Main Campus, Kenya.
10. **Moses Odhiambo Aluoch**, Prof Erasmus S. Kaijage, Dr. Cyrus M. Iraya, Prof. Martin Ogutu (2019). "*Corporate Governance, Financial Characteristics, Macroeconomic Factors and Performance of Manufacturing Firms Listed at the Nairobi Securities Exchange*." 1<sup>st</sup> International Business and Industrial Conference (IBRIC), 20<sup>th</sup> -21<sup>st</sup> June 2019, held at North Coast Beach Hotel Mombasa Kenya.

#### **(d) Training Workshops And Seminars**

- 2023: How to Make Your Research Publishable  
Identifying common reasons for Rejection in Reputable Journals Jointly organized by Taylor & Francis Group and the Association of African Universities on Friday, August 4<sup>th</sup> 2023.
- 2021: Partnership for Enhanced and Blended Learning (PEBL) by Staff and Educational Development Association (SEDA) workshop 28<sup>th</sup> Feb - 3<sup>rd</sup> March, 2021, virtual zoom meetings, A SEDA Masterclass.
- 2021: National Stakeholders Conference on KASNEB occupational standards and syllabuses on 7<sup>th</sup> May, 2021, virtual zoom meetings.



- 2021: International Financial Reporting Standards (IFRS) updates and International Financial Reporting Standards updates (IFRS) 16, on 17<sup>th</sup> June, 2021. By Association of Chartered Certified Accountants (ACCA), Kenya. Virtual, Microsoft Teams Meeting.
- 2021: Creative Economy and Sustainable Development Workshop. 13<sup>th</sup> May, 2021, virtual zoom meeting.
- 2021: International Financial Reporting Standards (IFRS) updates and International Financial Reporting Standards updates (IFRS) 16, on 17<sup>th</sup> June, 2021. By Association of Chartered Certified Accountants (ACCA), Kenya. Virtual, Microsoft Teams Meeting.
- 2021: Creative Economy and Sustainable Development Workshop. 13<sup>th</sup> May, 2021, virtual zoom meeting.
- 2020: Association of Chartered Certified Accountants: Working together through challenges of Covid-19.
- 2020: Chartered Management Institute: Levelling up after lockdown □  
2020: Association of Chartered Certified Accountants: Kenya Finance Act 2020 and KRA tax.
- 2020: Association of Chartered Certified Accountants: International Financial Reporting Standards
- 2020: Association of Chartered Certified Accountants: Forecasting in time of uncertainty.
- 2015: Kenyatta University-Certificates and Diploma in project Management Curriculum Development, Embu Kenya.
- 2015: Kenyatta University -Teaching with cases
- 2013: Kenyatta University-On-line teaching methodology
- 2013: Kenyatta University:-Teaching methodology and Evaluation
- 2002: Kenya Institute of Management-Team building
- 2002: Kenya Institute of Management -Total quality management
- 2002: Kenya Institute of Management - Customer care

- 2001: Kenya Institute of Management -Curriculum development and evaluation

#### **(e) Modules Publications**

1. Dr. Fredrick W.S. Ndede, **Dr. Moses Odhiambo Aluoch**, Dr. Daniel Makori (2021), *Management Accounting*, Kenyatta University. <https://www.oerafrica.org/creators/dr-fredrick-ws-ndede-dr-moses-odhiambo-aluoch-dr-daniel-makori>
2. **Dr. Moses odhiambo Aluoch** (2020) “*BAC 407 Financial Statements Analysis, Blended Module*”, Kenyatta University.
3. **Dr. Moses Odhiambo Aluoch** (2020), “*BAC 820 International Finance, Blended Module*”, Kenyatta University.

#### **Vetted interactive Learning Modules**

1. BAC 300 Management Accounting
2. BAC 406: International Financial Management
3. BAC 414: Real Estate Finance

#### **Vetted Blended Learning Modules**

1. BAC 406: International Financial Management
2. BAC 814 Management Accounting

#### **PhD SUPERVISION (ON Going)**

1. Benson Baraza Khanda. “Corporate Governance, Financial Performance and Business Sustainability of Public Firms in Kenya’s Sugar Industry.”
2. Golda Ayodo. “Financial risks and Performance of Deposit Taking SACCOs in Kenya.

#### **MASTER OF SCIENCE IN FINANCE THESIS (ON Going)**

1. Ngue Elizabeth Minoo. “Financial Structure on Liquidity of Manufacturing Firms Listed In Nairobi Securities Exchange, Kenya.”
2. Fidelis Wanjiru Gathara. “Financial Soundness, Interest Rates And Value Of Commercial Banks In Kenya “
3. Jackline Watiri Macaria. “Investors’ Shareholding Structure And Financial Performance Of Manufacturing And Allied Sector Firms Listed At The Nairobi Securities Exchange, Kenya.”
4. Linet Akinya Origi. “Financial Markets, Interest Rate And Growth Of Mortgage Market In Kenya.”

5. Cavine Ouma.” Firm Characteristics and Credit Risk of Microfinance Banks in Kenya.”
6. Solomon K. Cheruiyot. “Portfolio Composition And Financial Performance Of Investment Companies Listed At The Nairobi Securities Exchange, Kenya”
7. Wainaina, Kareithi Samuel. “Carbon Financing And Financial Performance Of Renewable Energy Firms Registered Under The Energy And Petroleum Regulatory Authority, Kenya.”
8. Dennis Gitonga Gatobu. “Board Attributes And Financial Performance Of Agricultural Firms Listed At The Nairobi Securities Exchange, Kenya.”
9. Daniel Githu Macharia. “ Financial Risk Management And Financial Performance Of Commercial Banks In Kenya.”

#### **MBA PROJECT SUPERVISION (Completed)**

1. 2023: Stanley Mugo Mwangi: “Cash flow Management Strategies and Financial Performance of the Construction and Allied Companies on the Nairobi Securities Exchange, Kenya.”
2. 2023: Muchee Beatrice Gathigia: “Capital Adequacy and the Performance of Micro Finance Institutions In Kenya.”
3. 2023: Leonard L. Mwasi: “Venture Capital Financing and Financial Performance of Technology Start-Up Firms In Kenya.”
4. 2023: George Heho Kimotho: “Firm Characteristics and Credit Performance of Microfinance Banks in Kenya.”
5. 2023: Geoffrey Nyamari: “Effects of Operational Costs On Financial Performance Of Tier 1 Commercial Banks In Kenya.”
6. 2023: Benard Ouma Ogutu: “Digital Lending Policies and the Uptake of Loans by Small-Scale Businesses In Nairobi City County Kenya.”
7. 2023: Amos Kitua Kyenze: “Financial Management Practices and Financial Performance of Deposit Taking SACCOS In Nairobi City County, Kenya.”
8. 2022: Tobias Chacha Olambo: “Working Capital Management and Financial Performance of Energy and Petroleum Firms Listed at the Nairobi Securities Exchange, Kenya.”
9. 2022: Nyaga Dishon Murimi.: “Effect of working Capital management on Profitability of Manufacturing Firms, Listed at the Nairobi Securities Exchange, Kenya.”

10. 2016: Mwongo George Kirimi : “Determinants of the Level of Revenue Collection by County Governments, Kenya.”
11. 2015: Susan Kibocha: “Capital Structure Influence on Financial Performance of Microfinance Banks In Nairobi County Kenya.”
12. 2015: Kapketwony Wesley Kiplimo.: “An Assessment of Value of Money on Resource Utilization by Health Sector in Kericho District Hospital, Kericho County, Kenya.”

**ADMINISTRATIVE AND RESPONSIBILITIES:**

2021-Present: Directorate of TVET Programmes Board, Chairman of Finance Committee.

2021- Present: Departmental new courses development committee 2020-

Present: University member for CEDA Programmes.

2019-Present: Departmental Digital programmes Coordinator.

2014-Present: Departmental curriculum review member.

2019-2022: Fund raising committee for up-coming International Business and Industrial Conference

2018-2019: Departmental academic advisor and mentor for undergraduate students.

2016-2018: Departmental examinations’ quality member.

2013-2015: Departmental time table.

**AWARDS:**

- Indo-Kenya cultural scholarship 1992
- Regis University Presidential Award Scholarship 2007

**MEMBERSHIP ORGANISATIONS:**

- ASSOCIATE MEMBER OF KENYA INSTITUTE OF MANAGEMENT
- MEMBER OF ASSOCIATION CERTIFIED CHARTERED ACCOUNTANTS (ACCA),UK
- MEMBER OF BUSINESS EXECUTIVES (UK)

**INTEREST:**

SPORTS, RESEARCH, AND COMMUNITY DEVELOPMENT

**REFEREES:**

**DR. PEREZ ONONO**

EXECUTIVE DEAN  
SCHOOL OF BUSINESS, ECONOMICS AND TOURISM  
KENYATTA UNIVERSITY  
P.O BOX 43844  
NAIROBI.

**DR. FREDRICK WAWERU WARUI**

CHAIRMAN  
DEPARTMENT OF ACCOUNTING AND FINANCE  
SCHOOL OF BUSINESS  
KENYATTA UNIVERSITY  
P.O BOX 43844  
NAIROBI.

**DR. FREDRICK SHIKUKU NDEDE**

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