



## ACADEMIC STAFF PROFILE TEMPLATE

### 1.1 Personal Profile

#### 1.1.1 Personal Details

Name: **JOHN NJANGIRU MUNGAI**

Title/Qualification: Dr/ PhD (Finance) AKIM

Department: **Accounting and Finance**

Designation/Position: **Lecturer**

Email: **mungai.john@ku.ac.ke**

Contact Address: **Accounting and Finance Department, Kenyatta University, Main Campus, Off Thika Highway, PO BOX 43844-00100 Nairobi, Kenya** Area of Specialization:

**-Accounting -Finance -Monitoring and Evaluation -Project Financing and Rescheduling - Public Sector Accounting** Research Interests: **Capital market, Finance in general, Public finance, Accounting, Resource Management, Resource Evaluation and Monitoring, Micro-financing and banking**

ORCID ID: <https://orcid.org/0000-0002-5487-7364>

#### 1.1.2 Academic & Professional Qualifications

Kenyatta University, **PhD (Finance)**- Graduated 2015

Kenyatta University, **Masters of Business Administration** (Finance and Banking)- 2007

University of Nairobi -, **Bachelor of Education** (2nd class Honors) Upper Division, Subject: Education, Accounting and Economics -2000

Upper Hill School ("A" level. 2p, 1s. Subjects: Mathematics, Economics, Geography and General paper). -1986

Kirwara Sec school – KCE 1984

Ithangarai Primary School- KCPE 1980

#### 1.1.3 Employment History

[2009- Present] Lecturer, Kenyatta University, Accounting and Finance, Monitoring & Evaluation, Applied Statistics and Insurance

[2010- 2023] Visiting Lecturer, University of Nairobi, teaching Business Statistics

[2019- 2022] Visiting Lecturer, Tangaza University College, Financial resources Management

[2007- 2009] Visiting Lecturer, Mt. Kenya University, teaching Accounting and Finance

[2001- 2009] Tutor, Murang'a Teachers Training College (TSC), Business studies

[2000- 2001] Tutor, Igoji Teachers training College (TSC), Business studies

[1994- 2000] Teacher, Kigio Pry School - Business studies, Maths and GHC

[1987- 1994] Teacher, Iyego, Secondary school (UT) – Business studies, mathematics and Economics

[1987- 1987] Teacher, Gatanga CCM, Secondary school (UT) – Geography

## Commerce and Business studies

### 1.1.4 Achievements and Motivation

Recruited as untrained teacher by employed by the board of governors of Gatanga CCM Secondary School

Recruited by the Teachers service Commission as Untrained Teacher I was later transferred to Iyego Secondary

Joining Igoji Teachers College for Primary Teacher (P1) training.

Admitted to The University of Nairobi in year 1994 for an Extramural Bachelor Degree in Business and Economics

Stated Kigio Secondary School as the first Tsc Teacher from scratch, has now three streams

Deployment to as a teacher trainer at Igoji teachers college, then transferred to Murang'a Teachers College to teach Business after graduating with BEd.(Arts) in 2000

Business Studies Subject Ranked the best performing in the college for a number of years

Joining Kenyatta University for master's degree in Finance and graduated in 2007.

Employed as an assistant lecturer in year 2009 and was given a privilege to supervise students Supervised more than 70 students and have more 50 ongoing.

Admitted In 2010 in Kenyatta University for Ph.D in finance, and graduated in July 2015.

Appointed me as the Academic and Examination coordinator respectively in Nyeri and Embu University Respectively

Trained as a QMS auditor by KEBS – Performs University internal Audit semiannually..

Reviewed a number of international journals and published a number of journals articles.

Participated as a judge in the ASK Embu Show- certificate of participation

MY interest is to grow professionally in research and join international fellowships and visiting other universities as visiting lecturer in the future for exposure

My teaching area is accounting and finance with a high rating by my students and doing Research

### 1.2 Publications

#### 1.2.1 Referred Journals

- 1 NEK GUM MAJUR ANHIEM, JOHN MUNGAI & ANTHONY THUO- Exchange Rate Effects and Performance of Financial Institutions in South SudanI Stratford Peer Reviewed Journals and Book Publishing Journal of Finance and Accounting Volume 7||Issue 6 ||Page 97-104||October||2023| Email: info@stratfordjournals.org ISSN: 2616-4965SSN: 2616-4965
- 2 NEK GUM MAJUR ANHIEM, JOHN MUNGAI & ANTHONY THUO,-The Macro-Economic Variables, Tax Revenue and Performance of Financial Institutions in South Sudan, Stratford Peer Reviewed Journals and Book Publishing Journal of Finance and Accounting Volume 7||Issue 7 ||Page 111-125||October||2023| Email: info@stratfordjournals.org ISSN: 2616-4965
- 3 SUSAN WANGECI KANYUIRA, DR. JOHN NJANGIRU MUNGAI, PHD and dr. Stephen m. a. Muathe, Ph.d have published a research paper in this journal, volume 10, issue 3, 2023, pp 621–

631. “Non-funded income transaction cost and financial performance of commercial Banks in Kenya.

- 4 FELISTUS CLARA MULI AND DR. JOHN MUNGAI (PHD) has published a research paper in this journal, volume 10, issue 2, 2023, pp 741 – 754. “Financial innovation adoption and financial performance of tier three commercial banks in kenya”
- 5 Wafula, N. W., Mungai, J.N., & Makori, D. (2022). Assessment of Financial Stability among Commercial Banks in Kenya: An Evidence of Fragility Index Measure. *Asian Journal of Economics, Finance and Management*, 6(4), 37-44. Retrieved from <https://globalpresshub.com/index.php/AJEFM/article/view/1494>
- 6 Karoki SN, J Mungai (2022). Influence of Credit Availability Disbursement on the Level of Savings Among Members of Deposit Taking SACCO’s in Nyeri County - *International Journal of Current Aspects in Finance*, Publication date, 022/5/28, <https://doi.org/10.35942/ijcfa.v4i2.253>, Vol 4 No 2 (2022)
- 7 Jackline Wasilwa, Fredrick WS Ndede, JN Mungai,(2022), Tax compliance and level of tax Collection among small and medium size enterprises in Kiambu County, Kenya
- 8 Kirunja Vincent Murimi, Dr. Mungai John (2021), Dividend policy and financial performance of Insurance Companies listed in Nairobi Securitas Exchange. *International Academic journal of Economics and Finance*, ISSN 2518-23-66 <Hptt://iajournals.org/articles/iajefv3ib>
10. Chikumbi Ruth Bwalya, Dr. Mungai John Njangiru(2021), Utilization of Technology and Sustainability of the Youth Development Fund in the Copperbelt and Lusaka Province in Zambia. *IOSR Journal of Economics and Finance (IOSR- JEF)* e-ISSN: 2321-5933, p- ISSN: 2321-5925. Volume 12, Issue 2 Ser. I (Mar. –Apr. 2021), PP 12-19 [www.iosrjournals.org](http://www.iosrjournals.org)
11. KV Murimi, J Mungai,(2021)-Dividend policy and financial performance of insurance companies listed in Nairobi securities exchange, Kenya, *International Academic Journal of Economics and Finance*, 3(6), 405 422
- 12 CW Macharia, J Mungai (2021), Financial deepening and financial performance of commercial banks in Kenya, *Journal of Finance and Accounting* 5 (1), 39-48
- 13 Ciciana Amoah, John N. Mungai (Phd)(2020) Finacial litracy and micro-insurance on the financial performance of SMES in the Sekondi-Takoredi Metropolis, Ghana.*International journal of research in Business and Social Science*. ISSN 21474478, vol 0 no.7 (247-256)

- 14 Nathan Wamalwa, John mungai (PhD), Daniel Makori (PhD) (2020), Moderating effect of exchange rate on relationship between firm characteristics and financial stability of commercial banks in Kenya. *European journal of business and management*, ISSN 2222-1697, Vol 12 No.25, 2020
- 15 Nathan Wamalwa, John mungai (PhD), Daniel Makori (PhD) (2020), Effects of camel variables on stability of dynamic panel analysis of commercial banks in Kenya. *Research journal of finance and accounting*, ISSN 222-1697, Vol 11 No.18, 2020
- 16 Kamau James Mungai, Dr. John Njangiru Mungai,(2020) Cash budgeting practices and profitability of small and medium-sized enterprises in Nyeri town subcounty, Kenya, *International Academic Journal of Economics and ...*, 2020, *International Academic Journal of Economics and Finance (IAJEF) | ISSN 2518- 2366*
- 17 Beatrice Wairimu Muturi, John Mungai, Dr (2020), Financial Management Practices and Growth of Public Hospitals in Nyeri County, Kenya, *international journal of current aspects in finance, banking and accounting*, Vol 2 No 3 (2020): The Future of Finance
- 18 John Wanjohi and Dr. John Mungai (2020) Exchange rate and financial performance of non-financial firms listed at the Nairobi securities exchange, kenya, *International Journal of Management and Commerce Innovations* ISSN 2348-7585 (Online) Vol. 8, Issue 1, pp: (423-429), Month: April 2020 - September 2020, Available at: [www.researchpublish.com](http://www.researchpublish.com)
- 19 Silvah Ndallah Kivindu, Dr. Charity W. Njoka & Dr. John N. Mungai (2020)- Derivatives Hedging and Performance of Non-financial Firms Listed in the Nairobi Securities Exchange, Kenya Published in „The IJBM“ *Journal* Volume VIII, Issue 7, July, 2020 DOI No.: 10.24940/theijbm/2020/v8/i7/BM2007-027, ISSN 2321 – 8916, [www.theijbm.com](http://www.theijbm.com).
- 20 Malgit Amos Akims1\* Job Omagwa 2 John Mungai 2 (2020) - Effect of Price Levels, Exchange Rates and Interest Rates on Return on Assets of Commercial Banks in Nigeria, *European Journal of Business and Management* [www.iiste.org](http://www.iiste.org) ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online)Vol.12, No.15, 2020
- 21 Malgit Amos Akims1\* Job Omagwa2 John Mungai2 (2020) - Price Levels, Exchange Rates, Interest Rates and Return on Equity of Commercial Banks in Nigeria, *Research Journal of Finance and Accounting* [www.iiste.org](http://www.iiste.org)ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online)Vol.11, No.10, 2020
- 22 John Mwangi Ngureh, Dr. Eddie Simiyu Mungami & Dr. Mungami John Njangiru(2020)- Financing Cost Effect on Financial Performance of Micro and Small Enterprises in Starehe, Nairobi City County, Kenya, Published in „The IJBM“ *Journal* Volume VIII, Issue 2, ISSN 2321 – 8916, [www.theijbm.com](http://www.theijbm.com)
- 23 John Mwangi Ngureh, Dr. Eddie Simiyu Mungami & Dr. Mungami John Njangiru(2020)- Ownership Characteristics And Financial Performance Of Micro And Small Enterprises In Starehe, Nairobi City County, Kenya, *Researchjournali“s Journal of Finance* Vol. 8 | No. 1 January | 2020 ISSN 2348-0963, Vol.8| No. 1 January | 2020 ISSN 2348-0963, [www.researchjournali.com](http://www.researchjournali.com)
- 24 Ben Yator Kanda1 , John Mungai, PhD2 , Job Omagwa, PhD3 (2019)- Capital Structure and Profitability of Insurance Firms Listed At Nairobi Securities Exchange, Kenya, *IOSR Journal of Economics and Finance (IOSR-JEF)* e-ISSN: 2321-5933, p-ISSN: 2321-5925. Volume 10, Issue 6 Ser. I (Nov. – Dec 2019), PP 75- 89 [www.iosrjournals.org](http://www.iosrjournals.org)IOSR Journal of Economics and Finance (IOSR-JEF) e- ISSN:

2321-5933, p-ISSN: 2321-5925. Volume 10, Issue 6 Ser. I (Nov. – Dec 2019), PP 7589  
www.iosrjournals.org

- 25 Patrick Mungai Ndungu and Dr. John Mungai Njangiru (2019) – community commitment and financial performance of selected non-banking financial institutions in Kiambu county, Kenya,- International Academic Journal of Economics and Finance | Volume 3, Issue 4, pp. 218-231
- 26 AA Mohamud, J Mungai (2019)-Financial innovation on performance of commercial banks in Garissa County, Kenya, The Strategic Journal of Business & Change Management, volume 6, issue1 pages 491-504
17. D.W Maina, J Mungai, (2019) Mobile banking services and financial performance of tier one commercial banks in Kenya, International Academic Journal of Economics and Finance 3 (4), 232-254
18. D.G Kamau, JN Mungai,(2019) -Project implementation and sustainability of water and sanitation projects in Nyeri County, Kenya, International Academic Journal of Information Sciences and Project, volume 3 issue 5, pages73-87
19. Kipsafari Toromo1 and John Njangiru Mungai (PhD) -Micro credit cost and Financial performance of micro, small and medium enterprises in Baringo county, Kenya- Journal of Finance and Investment Analysis, vol. 9, no. 1, 2020, 15-28  
ISSN: 2241-0998 (print version), 2241-0996(online) Scientific Press International Limited
20. Ndegwa Ruth Muthoni and Dr. Mungai John Njangiru (2019)-Influence of internal control system on financial management in ministry of finance, kenya- International Academic Journal of Economics and Finance | Volume 3, Issue 3, pp. 266-278  
[http://www.iajournals.org/articles/iajef\\_v3\\_i3\\_266\\_278.pdf](http://www.iajournals.org/articles/iajef_v3_i3_266_278.pdf)
21. Peter Maina Wangai and Dr. Mungai John Njangiru (2019) - Financial management practices and loan performance of micro finance institutions in Starehe constituency, Nairobi county, International Academic Journal of Economics and Finance (IAJEF) ISSN 2518-2366  
[http://www.iajournals.org/articles/iajef\\_v3\\_i3\\_117\\_135.pdf](http://www.iajournals.org/articles/iajef_v3_i3_117_135.pdf) (online)
22. Kibicho Nahashon Kairo1, DR. John Mungai2 (2019) - Mobile Banking Adoption and Financial Credit Accessibility in Wote Sub – County, Makueni County, Kenya, International Journal of Current Aspects, Volume 3, Issue IV, 2019, PP 65-79, ISSN 2616-6976, www.ijcab.org (online)
23. Newton Murithi Maingi, John Mungai, PhD and Job Omagwa, PhD (2018)- Bank characteristics and financial performance of lower tier commercial banks in Kenya, International Journal of Scientific and Education Research Vol. 2, No. 06; 2018 ,<http://ijsernet.org/> (online)
24. Mercy Wathimu Kinyua1 and John Njangiru Mungai2 (2018) - Financial management practices and financial performance of registered micro and small enterprises in Nairobi city county, Kenya, Research Acies International Journal of Business and Management Studies (RIJBMS) Volume 2(2), November 2018 Pages 71-94 [www.researchacies.org](http://www.researchacies.org)
25. Caroline M. Kimathi and Dr. John Mungai (2018) - Financial distress and profitability of tier three commercial banks in Kenya, American Journal of Finance

ISSN 2520-0445 (Online) Vol.3, Issue 1 No.3, pp 46 - 66, 2018, [www.ajpojournals.org](http://www.ajpojournals.org)

26. Duncan Iregi Muhoro and Dr. John Mungai (2018), Real time gross settlement and financial performance of commercial banks in Kenya, International Academic Journal of Economics and Finance (IAJEF) | ISSN 2518-2366, [http://www.iajournals.org/articles/iajef\\_v3\\_i1\\_110\\_122.pdf](http://www.iajournals.org/articles/iajef_v3_i1_110_122.pdf)
27. Emily Gakatha Ndemi and Dr. John Mungai (2018), Formal credit financing and financial performance of small and medium enterprises in nanyuki town, Kenya, International Academic Journal of Economics and Finance (IAJEF) | ISSN 2518-2366, [http://www.iajournals.org/articles/iajef\\_v3\\_i2\\_179\\_196.pdf](http://www.iajournals.org/articles/iajef_v3_i2_179_196.pdf)
28. Kennedy Otieno Ongombe and Dr. John Mungai (2018), Capital structure decisions and financial performance of sugar manufacturing firms in Kisumu county, Kenya, International Academic Journal of Economics and Finance (IAJEF)ISSN2518-2366, [http://www.iajournals.org/articles/iajef\\_v3\\_i2\\_336\\_356.pdf](http://www.iajournals.org/articles/iajef_v3_i2_336_356.pdf)
29. Joseph King'ori Kariu and Dr. John Mungai (2018) Risk management and level of performance of unsecured loans in commercial banks in Nanyuki town, Kenya, International Academic Journal of Economics and Finance (IAJEF)ISSN2518-2366, [http://www.iajournals.org/articles/iajef\\_v3\\_i2\\_370\\_384.pdf](http://www.iajournals.org/articles/iajef_v3_i2_370_384.pdf)
30. Margaret Nyambura Rugiri and Dr. John Mungai Njangiru(2018) Effect of resource availability on performance of water projects funded by constituency development fund in nyeri county, kenya, International Academic Journal of Information Sciences and Project Management | Volume 3, Issue 2, pp. 378-393, [http://www.iajournals.org/articles/iajisp\\_m\\_v3\\_i2\\_378\\_393.pdf](http://www.iajournals.org/articles/iajisp_m_v3_i2_378_393.pdf)
31. Charles Gitahi Githogori, Dr. John Njangiru Mungai and Justus Mwema (2018), Effects Of Sacco Loans Access On Member Investments In Savings And Credit Cooperative Societies In Nyeri County, Kenya, Journal of Finance, ISSN 2348- 0963 Vol. 6, No.1 March 2018
32. Joseph Mwangi Kamau<sup>1</sup> and Dr. Mungai John Njang'iru<sup>2</sup> (2018), Liquidity Risk Premium and Loan Performance of Non-Listed Commercial Banks in Kenya, International Journal of Current Aspects in Finance (IJCAF), 11- 22, ISSN 2616- 6976
33. Nasteha Kanyare and Dr. John Mungai (2017), Access to microcredit determinants and financial performance of small and medium retailing enterprises in wajir county, Kenya, International Journal of Finance ISSN 2520- 0852 (Online) Vol.2, Issue 6 pp 103 - 136, 2017, [www.carijournals.org](http://www.carijournals.org)
34. John Njangiru Mungai (Ph.D)<sup>1</sup> Muathe Sma (Ph.D)<sup>2</sup> (2017) Micro-credit groups' social economic functions to sustainability of government revolving funds in Murang'a county, Kenya-January, IOSR Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN: 2321-5925. PP 17-36 [www.iosrjournals.org](http://www.iosrjournals.org)
35. Lucy Munene, Dr. John Njangiru and Susan Ndungu (2016) Effect of auditing on financial Performance of water and Sanitation Company in Kirinyaga County, Kenya Journal of Finance and Accounting. 2016; 4(5): 271-284, ISSN: 2330-7331 (Print); ISSN: 2330-7323 <http://www.sciencepublishinggroup.com> (Online)
36. Dr. John Njangiru Mungai, Dr. Maingi James, Dr. Muathe SMA and Susan Wahito Ndungu (2015) Effect of Technology on the Government Revolving Funds

Sustainability in Murang'a County, Kenya, The International Journal Of Humanities & Social Studies (ISSN 2321 - 9203) www.theijhss.com

37. Gwaya Ondieki Joash and Mungai John Njangiru (2015) The Effect of Mergers and Acquisitions on Financial Performance of Banks (A Survey of Commercial Banks in Kenya), International journal of innovative research & development ISSN 2278 – 0211 (Online)
38. Mungai John Njangiru , Dr. Maingi James and Dr. Muathe SMA (2014) Effect of Borrower's Characteristics to Government Funded Micro-Credit Initiatives In Murang'a County, Kenya, International journal of innovative research & development ISSN 2278 – 0211 (Online) www.ijird.com
39. Lilian Luvembe and Mungai John Njangiru and Dr. Eddie Simiyu Mungami (2014) Effect of Dividend Payout on Market Value of Listed Banks in Kenya, International journal of innovative research & development ISSN 2278 – 0211 www.ijird.com (Online)
40. Mungai John Njangiru, Maingi James PhD and Muathe SMA PhD (2014). Loan Repayment and Sustainability of Government Funded Micro-Credit Initiatives in Murang'a County, Kenya International Journal of Business and Social Science, Vol. 5, No. 10(1); September 2014, www.ijbssnet.com

### **1.2.2 University Level Scholarly Books**

Books at manuscript level, near publication, introductory business operation management classified and ii) principles of business finance classified.

### **1.2.6 Refereed Modules**

BAC 813, Financial accounting, John Njangiru Mungai, Fredrick Warui, Kenyatta University Publisher( Module Revision)

Bac 406, International financial management, Kenyatta University Publisher(Module Revision)

Bac 906, Finance seminar , John Njangiru Mungai, Kenyatta University Publisher( Module Revision)

Bac 200, Accounting for Assets, James Muturi and John Njangiru Mungai, Kenyatta University Publisher

BAC 813, Financial accounting, John Njangiru Mungai, James Muturi and Peter Nganga, Kenyatta University Publisher

### **1.2.10 Consultancy (Editor Networks/Collaborations)**

Reviewer- KIPPRA peer reviewer- 2021 to current

Reviewer- International journal of Research and innovation in Social science (URISS) 2020 to present

Reviewer- Accounting and Finance Journal(AFJ)- 2019 to present

Journal Reviewer- International Journal of Research and Innovation in Social Science (IJRISS) ISSN: 2454-6186, 2021 to present

Appointed by Vice-chancellor in Project Evaluation Recommendation Committee as consultant representing Dept. of Accounting- 2013

Member to Zero to One consultancy firm, **Motivational speaker** in public institutions and schools- **Training Recipe**; -life skills and living values, Basic financial Skills, entrepreneurship Exam, phobia and good reading habits , Role of stakeholders in Education, Work as a service to God, strategic planning in schools among others, on request.

Mungai John (PhD) and Chege J. Kihunyu, at Gatunyu Secondary school, Consultancy service team building, payment (US\$)200 -2022

Mungai John (PhD) and Chege J. Kihunyu, at Bishop Gatimu Kinyona, Consultancy service team building, payment (US\$)200 -2022

Mungai John (PhD) and Dr. Stanely Kamau, at St. Catherine Girls- Renyenjes Embu, Consultancy service was strategic planning, payment (US\$)50- 2021

Mungai John (PhD) and Ann Muchemi (Phd), Dr.Kamondia Girls High, Consultancy service was Discovering your potential and becoming great, payment (US\$)50 - 2019

Mungai John (PhD) and Ann Muchemi (Phd), Ithang"arari Pry Sch, Consultancy service was Child potential and Involvement of the stakeholder in the learning of the school, payment free

Mungai John (PhD) and Ann Muchemi (Phd), Ithang"arari Pry Sch, Consultancy service was Altitude change and involvement in learning, payment free

o Invited for Motivational speaking for staff at Ithang"arari Secondary- 2015

Mungai John njangiru and Philip Wambua Peter, Kigio secondary school, Consultancy service was Involvement of the stakeholder in the learning of the school, payment free

Mungai John njangiru and Charity Njoka, Ithang"arari secondary school, Consultancy service was Discovering your potential, Living Values, How to Pass, payment free(US\$)100

John Mungai Philip Wambua Peter, Kangubiri girls, Consultancy service was on Life skills, Career Choices and How to Pass Examinations, payment (US\$)50

John Mungai, Philip Wambua Peter, Anne Muchemi, Jimmy Thyaka

Secondary School, Consultancy service was on Career Choices and How to Pass Examinations payment free(US\$)150

John Mungai Philip Wambua Peter, , Anne Muchemi, St.Alphose Mixed Sec.School, Consultancy service was on Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations, payment free (US\$)50

### 1.2.11 Non- Reviewed Conference Papers

- 1) Dr John Njangiru and Muteti James, Bank supervision and performance of commercial banks in Kenya, presented in Mombasa, conference dates 19- 21June 2019,self-funded at (US\$) 300



### **1.2.14 Editorship of books**

Leadership defined by Joseph G Muthama, as a Proof Reader and Referee, Real Text Printers and publishers (2018)

Excellent Leadership by Joseph G Muthama, as a proof leader and referee, Real Text Printers and publishers (2018)

### **1.2.15 Scholarly Presentations at Conferences/Workshops/Seminars**

- 1) KENYATTA UNIVERSITY, School of Business, Economics and Tourism, Participated in the 5th International Business Research and Industrial Conference (IBRIC) hosted by the School of Business, Economics and Tourism – Kenyatta, University on 22nd and 23rd June, 2023 under the theme: Strategic Business Innovations and Policies for Sustainable Social and Economic Development.
- 2) KENYATTA UNIVERSITY, Participated in the School of Business – Kenyatta University 4th International, Business Research and Industrial Conference (IBRIC 2022). Theme: Business Reinvention, Innovation and Creativity for Economic Recovery. Held Virtually from 23rd to 24th June, 2022.
- 3) KENYATTA UNIVERSITY, Participated in the School of Business Kenyatta University 3rd International Business Research and Industrial Conference (IBRIC), Held Virtually from 26<sup>th</sup> and 27<sup>th</sup> August 2021
- 4) KENYATTA UNIVERSITY, Participated in the School of Business Kenyatta University 2nd International, Business Research and Industrial Conference (IBRIC) Virtual Conference in Kenyatta University Nairobi, in conference dates 3rd - 4th December, 2020
- 5) John Njangiru and Dr Muathe Stephen, Micro-credit Groupings“ Social- Economic Functions“ to Sustainability of Government Revolving Funds in Murang’a County, Kenya, presented in India (Mumbai)City , conference dates 13-14 Jan 2017,Partly self-funded with KU at (US\$) 1743
- 6) Fredrick Gitahi Gichuki,, Susan Wahito Ngungu and Dr. Mungai John Njangiru, Effect of Corporate Governance on Financial Performance of Savings and Credit Co-operative Societies in Nyeri Central Sub-county, Kenya, presented in Maasai Mara University Kenya, conference dates 2016 , self-funded with KU at (US\$) 300
- 7) Mungai John Njangiru , The analysis of access to and usage of financial services in Murang’a County, Kenya, Botswana University, 2011

## **1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP**

### **1.3.1 Student Evaluations**

Teach prescribed number of units per semester average +10

Centre for teaching excellence and evaluation 2017, Bac 813 total students evaluation score 95.57% - very good

Centre for teaching excellence and evaluation 2017, Bac 305 total students evaluation score 85.98% - good

Called to serve

Centre for teaching excellence and evaluation 2017, Bac 412 total students evaluation score 83.68% - good

PC Evaluation results Ranking of all departmental teaching staff 2012/2011, university ranking position 127, composition score 3,3800 - Ranked best in the department-aggregate grade good

### 1.3.2 Trainings in Higher Education

QMS Training for Auditors 2017 on 9001-2015 version

Case study writing and interpretations- 2016

QMS training for Auditors in 2016

**2012:** (23rd to 28th April). Phase II of the Global Business Network (GBSN) Case writing and Teaching Workshop

#### Seminars Attended

CampusNexus Training **Course held at BSSC room 276 BSSC Lab** on 30th October, 2018

Training Grant writing skills- 2018 Training in Pedagogical skills- 2016

**2013:** (May 28th to 31st May) Training on Teaching Methodology and Evaluation, Kenyatta University

### 1.3.2 Professional Training and Qualification

Transformative Education Pedagogy workshop – August 2022, Tangaza University College

Virtual teaching training – October 2020 at Kenyatta University

Virtual teaching training – August 2020 at Tangaza University College

Turnitin Plagiarism report review training at Kenyatta University library – October 2019

Module writing and review training at Kenyatta University - July 2019

Grant writing training course at Kenyatta University – June 2017

QMS(2008-2015) version Auditors training at Kenyatta University- by SGS- April 2017

QMS training at Kenyatta University- refresher course- 2015

Teaching Methodology- Kenyatta University-2013

HIV infusion into curriculum training-2013

Case Teaching and Writing - 2012

Quality Management Assurance (QMS) training on **root cause analysis** to eliminate non-conformity- 2012

QMS training at Kenyatta University, Certificate in QMS Auditor – **KEEBS- 2011**

CFBT initial teacher **training methodologies-** Murang'a TTC (2006)

Deutes international, Certificate course for introduction to computers packages: **Msword, Ms- PowerPoint, Ms-Excel and Ms-access and Desk top publisher.** Murang'a Teachers' college [2005 ]

**Nepad e-schools training** program Kenya - Isiolo girls High School- [ 2005]

ICT integration training course with Belgium (WWOB) - KTTC [2005]

### **1.3.3 Ongoing Supervisions**

1. Godana Dida Abduba- Capital Structure and Profitability of Deposit Taking Savings and Credit Cooperative Societies in Nairobi city County, Kenya- Data Collection Stage
2. Stephen Samuel Wasiche- Financial Technology Advancement and Profitability of Tier iii Commercial Banks in Kenya- Dept Defense stage
3. Momanyi Moraa Lucy- Branchless Banking Services and Financial Stability of Tier Three Commercial Banks in Kenya- Data Collection
4. Faith Kadzo, influence of financial deepening on financial performance of microfinance banks in Kenya, chapter 3
5. Peter Muchoki Maina, firm characteristics and financial performance of deposit taking Saccos in Nairobi county, Kenya- defence stage
6. Chepkorir Viola, credit risks effects on performance of mobile loans in savings and credit co-operative societies in Kericho County, Kenya- chapter 2
7. Nek, Gum Majur Anhiem, Currency devaluation and performance of financial institutions in juba, south Sudan- Examination
8. Joshua Kibuyi Bosita, debtors" management practices and debt collection of motor vehicle dealers in Nairobi city county, Kenya- department defence
9. Grace Wawira Muriithi, accounting practices and level of financial performance of public secondary schools in Kirinyaga central sub County- department- defence
10. Karen Karendi, Working capital management and performance of selected supermarkets in Nyeri, Examination stage
11. Julius Kigotho Njane, Credit facilities accessibility and financial growth of small and medium enterprises in Nyandarua county, Kenya, Examination stage

### **1.3.4 Supervision of Postgraduate Students**

#### **1.3.4.1 Master's Degree (Graduated)**

1. Susan Wangeci Kanyuira-Non-funded Income and Financial Performance of Commercial Banks in Kenya- 2023
2. Ochola, Saphina Awuor, Corporate governance and tax planning among manufacturing and allied firms listed at the Nairobi securities exchange, Kenya-2022
3. Winrose Chepkurui Rotich, Microfinancing and financial performance of small and medium enterprises in Nairobi city county, Kenya, 2022
4. Felistus Clara Muli, financial innovations and financial performance of tier one commercial banks in Kenya, -2022
5. Peter Muchoki Maina, Prudential regulations and financial performance of deposit taking savings and credit cooperative societies in Nairobi city county, Kenya-2022

6. Mumbi Eunice Ngunju, working capital management practices on financial performance of horticultural farms in Laikipia county, data collection
7. Mwanga Gilbert Kiano, Micro-credit access and growth of youth owned micro and small retail enterprises in tharaka south sub-county, Kenya-2022
8. Nkonge Gakii Linnet, Loan repayment on performance of savings and credit cooperative societies in Tharaka Nithi county, Kenya-2022
9. Chikumbi Ruth Bwalya, Loan Repayment and Sustainability of the Youth Development Fund: A Case of Copperbelt and Lusaka Province in Zambia, -2021
10. Bonface Macharia, credit information sharing and loan performance of commercial banks in Kenya- examination-2021
11. Kamau James Mungai, cash flow management practices and profitability of small and medium-sized enterprises in Nyeri town sub-county, Kenya, -2021
12. Ciciano Amoah , microfinance services and financial performance of small and mediumscale enterprises in Sekondi-Takoradi metropolis, Ghana (2020)
13. Silvah Ndallah Kivindu, Derivatives Market and Performance of Non- financial Firms Listed in the Nairobi Securities Exchange (2020)
14. Kibicho Nahashon Kairo, Mobile banking adoption and access to financial credit in wote sub – County (2019)
15. Ewaro Eliud Nyaega, Implication of organizational structure on revenue collection of the kenya revenue authority (2019)
16. Njiru Karani Anold, Corporate governance and financial performance of microfinance institutions in Nanyuki Town, Kenya
17. Newton Muriithi, Bank characteristics and financial performance of commercial banks listed in NSE, Kenya- MSC finance (2019)
18. Dancan Iregi Muhoro, Paperless banking and financial performance of commercial banks in kenya (2018)
19. Joseph Kairu, Risk management and performance of unsecured loans in commercial banks in nanyuki town, Kenya (2018)
20. Kennedy Otieno Ongombe, Capital structure decisions and financial performance of sugar manufacturing firms in Kisumu county, Kenya
21. Wanjira Jeremiah Nyaga, Working capital management practices and financial performance of small and medium scale enterprises in Laikipia county, Kenya
22. Paul K. Yator, The working capital management practices and financial performance of middle level colleges in Eldoret town, Kenya
23. Margaret Nyamburu Rugiri, Project monitoring and evaluation on the performance of water projects funded by constituency development fund in nyeri county, Kenya
24. Emily G. Ndemi, Financial options and financial performance of small and medium enterprises in nanyuki town, Kenya
25. James Mutemi Stephene, Financial liberation and performance of selected commercial banks in Nairobi city county, Kenya
26. Charles Githogori, Financial services and members investment in Saccos in Nyeri county, Kenya

27. John Muriithi Gutia, Credit sales management and the level of cash flow in the manufacturing firms Nyeri county, Kenya
28. Leonard Mwaniki Wanjohi, Financial management practices and performance of infrastructure projects in public secondary schools in Nyeri county, Kenya
29. James Kioko, ICT usage and financial performance of small and medium enterprises within Nyeri town, Kenya
30. Rotich Kipng'etich J, Internal control systems and the financial performance of firms in the tea industry in the south rift regions, Kenya
31. Wambugu Ngatia Joseph, Secondary school budgeting decisions and allocation of resources in the education sector in Laikipia east constituency, Kenya
32. Wangui Njoroge, Front office services activities and financial Performance of Saccos in Nairobi city county, Kenya
32. Joseph Kimathi James, Audit practices and performance of internal audit in the national treasury in south rift region, Kenya
34. Antony Mathenge Mbutu, deposit taking savings and credit cooperatives in Laikipia east sub-county
35. Kabatha Samuel Nderitu, Working capital management practices of cash flows among medium enterprise in Nyeri town, Kenya
36. Lilian Luvembe, Effect of Dividend Payout on Market Value of Listed Banks in Kenya
37. Gwaya Ondieki Joash, The Effect of Mergers and Acquisitions on Financial Performance of Banks
38. Lucy Munene, Effect of auditing on financial Performance of water and sanitation company in Kirinyaga county, Kenya
39. Mukiria Alfred Macharia, Effect of Monitoring and evaluation on sustainability of government funded youth projects in Othaya constituency, Kenya
40. Mutua John Kariuki, Determinant of loyalty points fair value in major supermarkets in Nairobi Central Business District, Kenya
41. Allan Nonjo Mwangi, Working Capital management practices effects on financial performance of water services in Nyeri county, Kenya
42. Charles Gachara Kiama, Credit information sharing and performance of commercial banks in Nyeri county
43. Dorcas Nyawira Muchiri, Credit risk management impact on performance of unsecured loans in commercial banking Nyeri Town, Kenya
44. Fredrick Gitahi Gichuki, Effect of corporate governance on financial performance of savings and credit co-operative societies in Nyeri central sub county, Kenya
45. Ivy Wanjiru Kimani, Effects of credit policies on the net income of small scale daily farmers in Ihururu location, Nyeri county, Kenya
46. Gerald Wachira Mwangi, An Investment into the factors influencing public participation in The Security Exchange market by residents in Nyeri municipality
47. Simon Maina Murithi, The effect of stock split to efficient market hypothesis in Nairobi security market from 2004-2009.(A survey of selected companies quoted in the security market)
48. Mercy W. Maina, Factors affecting revenue collection in local authorities ( a Case of municipal council of Nyeri)

49. Samuel Mathagu kabiaru, Effects of access to business funds on performance of small and medium enterprises in Nyeri county, Kenya
50. Winfred Karambu John, Effect of dividend payout decisions to the shareholders wealth of listed companies in the Nairobi securities
51. Margaret W Muriithi, Audit controls and project performance of consistency development fund in Embakasi East County, Kenya
52. Mohamud Aden Abdi, Financial innovation on performance of commercial banks in Garissa county, Kenya, Examination stage
53. James Wairegi Wambugu, Bank management practices and loan performance of selected commercial banks in Kenya, Examination stage
54. Hassan Daud Ali, Microfinance access and performance of youth group income generating projects in Wajir county, Kenya, Data Collection Stage
55. Peter Wairegi, Financial management practices and loan performance of microfinance institutions in Starehe, Examination stage
56. Godana Dida Abduba, Capital structure and growth of saving and credit cooperative societies in meru county, Kenya, data collection stage
57. Philice Nguyagwe, Financial management practices and performance of smallholder dairy firms in Chekahuni, Lugari consistency, Kenya, Data collection stage
58. Ahamed Yussuf Juma, Public institutional management practices and financial performance of Garissa county, Kenya, Data collection stage
59. Kirunja Vinicent Murimi, Dividend payout and financial performance of deposit taking,

#### **1.3.4.2 Ph. D Supervision (Defended Thesis Successfully –Graduated)**

- 1) Malgit Amos Akims, Fundamental risk factors and profitability of commercial banks in Nigeria, intention to submit request made awaiting graduation
- 2) Nathan Wamalwa Wafula, Firm characteristics and financial stability of commercial banks in Kenya, Data collection awaiting graduation
- 3) Ngunjiri John, Capital structure and performance of manufacturing institutions in Nairobi county, Kenya, awaiting graduation

#### **i. Ph. D Supervision –Data collection**

Mmbayiza Antony Muse, Industry specific variables and financial performance of commercial banks in Kenya, defense department level

Joseph Muthee Gichuki, Camels rating system variables and financial stability of Commercial Banks in the East African community Member States **ii.**

#### **Ph. D Supervision –Awaiting Defense**

- 1) John Kinyua, Information system and financial performance of non-financial institutions, chapter one

- 2) Idd Matano Mangwa-Green Banking Innovations and Financial Stability of Commercial Banks in Kenya
- 3) Paul Ndonge- Public Financial Management Practices, Governance and Financial sustainability of Makueni County Government, Kenya
- 4) Susan Wahito Ndungu, Effect of innovation on Financial performance of retirement benefit schemes in Kenya, chapter one

#### **1.4 Professional/Consultancy**

##### **1.4.6 Affiliation of Professional Bodies**

Member AKIM **Membership No: M-63238**

Professional teacher- TSC no.266908

#### **1.5 Administrative and Responsibilities**

##### **1.5.1 Recognized university administrative positions**

Appointed Embu Campus Examination Coordinator- February 2021

Academic Coordinator Kenyatta University, Nyeri Campus- 2012 to 2018

Internal Auditor (QMS)-2013 to present

Appointed acting deputy director in Dec 2017, 2015 and 2014 respectively

##### **1.5.2 Other administrative positions Held**

Appointed Embu Campus students Mentor- December 2020

Appointed Chairman Marketing team Embu Campus (2019)

Appointed Secretariat QMS team member of Embu Campus (2019)

Appointed Committee member to evaluate the department strategic plan-2018

Appointed thematic leader (Business programme- Nyeri compus- 2016

BOM- member Kenyatta University (Nyeri Campus)-2012 to present

Appointed as Chairman of Inspection and Acceptance Committee Nyeri Campus-March-2018

Appointed BOM member Ithangarari Sec school 2016, renewed 2019- BOM Vice chairman

Appointed BOM member Gatunyu Sec school 2019- BOM Chairman Audit Committee

#### **1.6 Community Service and Other Engagements**

TOT Training at Kangema on Communication and life skills-2023

Appointed by the ministry of Education to be a member of BOM- Gatunyu Sec School 2019 to present

Appointed by the ministry of Education to be a member of BOM- Ithangarari Pry School 2019 to present

Appointed by the ministry of Education to be a member of BOM- Ithangarari Sec School 2016, to present

Appointed as a Patron for Ithanga"arari Pry School- (Giving back to the society) -2017

Elected the Chairman GRC Sacco- 2017 to present

Appointed Deacon in-charge of Sanctuary -2013 to present

Appointed High School PTA Committee Member -2012 -2016- Kangubiri Girls

Appointed Chief Asher- 2000- present

Examiner with KNEC in PTE/ Business Education (2003- 2006)

Treasurer Staff Welfare of Murang"a TTC (2004- 2006)

Called to serve

Coordinator, Murang'a College Staff foods collection (2006)  
(For disadvantaged persons in Makuyu location)  
ECK Presiding Officer National General Elections (2007)

#### **1.6.4 Recognitions awards and honors**

Best performing lecturer in the department in 2011, ranked 127 in the entire University  
Best performing subject in Business Studies at Murang'a Teachers College

#### **Referees 1. Dr. Ngari Lazarus**

Senior Lecturer History and Archeology  
Former Director KU Nyeri Campus Kenyatta  
University  
P.O BOX 43844 -00100, Nairobi  
ngari.lazarus.ku.ac.ke

2. **Dr. James Maingi** Lecturer,  
Economics tTheory  
Kenyatta University  
P.O BOX 43844 -00100, Nairobi  
maingi.james.ku.ac.ke

#### **3. Dr. Muathe SMA**

Senior Lecturer Business Administration Kenyatta  
University  
P.O BOX 43844 -00100, Nairobi muathe.stephen.ku.ac.ke