

CURRICULUM VITAE

NAME: DR. ABEL GWAKA ANYIENI (PhD)

PERSONAL INFORMATION:

POSTAL ADDRESS: P.O BOX 21677(00100), (GPO) Nairobi, Kenya

EMAIL:dr_abelanyieni@rediffmail.com

NATIOLNALITY: KENYAN

LANGUAGE: ENGLISH, KISWAHILI (BOTH WRITTEN & SPOKEN)

ACADEMIC QUALIFICATION

2004-2009: Doctor Of Philosophy (Phd) In Business: The Maharaja Sayajirao University Baroda, India.

2002-2004: Master Of Commerce In Economic Administartion And Financial Management: The Maharshi Dayanand Saraswati University Ajmer, India

1998-2002: Bachelor Of Commerce: Rajasthan Vidyapeeth University, India.

1996: K.C.S.E (Chebunyo Secondary School) Mean Grade B- .

1991: Kenya Certificate Of Primary Education (Kcpe) Kiango Primary School, (478 marks).

PROFESSIONAL COURSES.

2014: 28th to 30th June 2014, Training of Trainers in Alcohol and Drug abuse (ADA) by the Kenyatta University Wellness Centre at Kenyatta university Nakuru campus.

2013: (May 28th to 14th November) Completed a course on Teaching Methodology and Evaluation at Centre for Teaching & Research Excellent at Kenyatta University.

2012 :(April 23rdto 28th). Case Teaching and writing workshop at Kenyatta University.

2009: Certificate of Trainer for Trainers (Institute of Advanced Technology Symphony).

2002: Postgraduate Diploma in Computer Applications (Laksya Computer Institute, INDIA).

MS Word, Excel, Power point, Internet, spread sheet.

EMPLOYMENT HISTORY

- Lecturer School of Business Kenyatta University 2011 to Date
- 1ST UGUST 2014 to 1ST AUGUST 2016 Vice-Chancellor's re-appointment (Kenyatta University) –Deputy Director Nakuru Campus.
- Vice-Chancellor's appointment (Kenyatta University) –Deputy Director Nakuru Campus.
- 2011 to date: Lecturer in School of Business Administration, Kenyatta University.
- 2010 -2011: Lecturer and Deputy Director School of Postgraduate studies and research in Kampala International University.
- 2009 – 2010: Lecturer in Department of Business Administration and Economics at IAT campus St. Paul's university.
- 2008- 2011: Adjunct Lecturer, St. Paul's University
- 2009-2011: Adjunct Lecturer, Maseno University

ADMINISTRATION RESPONSIBILITIES (AT KU)

- 2012 to August 2016 - Vice-Chancellor's appointment (Kenyatta University) –Deputy Director Nakuru Campus.
- 2014- Vice-Chancellor's appointment (Kenyatta University) –Chairman Procurement committee Nakuru Campus.
- 2012- 2014: Vice-Chancellor's appointment (Kenyatta University) –Deputy Director Nakuru Campus.
- 2013- to date Vice-Chancellor's appointment (Kenyatta University) –Admission committee member Nakuru Campus.
- 2013- to date member of postgraduate committee Business Administration department appointment (Kenyatta University)

- 10th to 20th august 2013: Acting director Nakuru Campus
- 2012-2014: Exam coordinator of Nakuru Campus (Kenyatta University)
- **2012 -to date:** Coordinator Research, Kenyatta Nakuru Campus, Kenyatta University.
- **2012 -to date:** Member, Kenyatta Nakuru Campus, Kenyatta University, QMS Committee
- **2012 -to date:** Member, Kenyatta Nakuru Campus, Kenyatta University, Campus management Committee
- **2012 -to date:** Member, Kenyatta Nakuru Campus, Kenyatta University, Corruption and Prevention Committee.
- **2011-2014:** Coordinator School of Business Nakuru Campus Kenyatta University.

ADMINISTRATION RESPONSIBILITIES (AT OTHER INSTITUTIONS)

2013 to Date: Member Board of Directors Marhabo Holdings Ltd.

2010 -2011: Deputy Director School of Post Graduate Studies Kampala International University.

Post Graduate Supervision (Completed)

1. Boniface Mogondo Onduko D53/PT/NKU/20919/2010 The Effect Of Loyalty Program In Selected Supermarkets In Nakuru Town.
2. Kennedy D. Ontwori D53/PT/NKU/21741/2010 Analysis Of Factors To Consider When Going Globally, A Case Of Kenya Commercial Bank)
3. Getrude Mahulo Ogina D53/NKU/PT/21738/2010 Assessing Strategic Change In Information Systems On Sustainable Competitive Advantage: A Case Of Kenya Airways Limited
4. Bancy Wamuyu Gachanja D53/NKU/PT/24637/2010 Lending Conditions That Affect Accessibility Of Loans By Micro Businesses In Commercial Banks In Nakuru –Kenya.
5. Kosgey Isaac Sanga. D53/NKU/PT/25542/2011 Determination Of Strategic Positioning Of Newly Chartered Public Universities In Kenya:The Case Of Laikipia University
6. Benson C. Gachanja D53/NKU/PT/15318/08 Strategic Positioning Adopted By Agro Chemical Firms In Kenya
7. Kimengich B. Kipkoech D53/NKU/PT/20920/10 Investigating The Impact Of Top

Management Compensation On The Performance Of The Firm, A Case Of Commercial Banks In Kenya.

8. Florence M. Gaturu D53/NKU/PT/24643/2010 Challenges Facing The Implementation Of TQM Practices In Kenya Universities, A Case Of Egerton University.
9. Jemmimah W. Wahenya D53/NKU/PT/24609/2010 An Investigation Of Strategic Planning In The Performance Of Small Medium Enterprises Within Nakuru County.
10. Nyaga Serah Njeri D53/NKU/PT/21745/2010 Challenges Facing Effective Information And Communications Technology (Ict) Implementation In Selected Public Secondary Schools In Nakuru North District Nakuru County.
11. Meshack Nyamabane Makori D53/NKU/PT/24510/2011 The Effect Of Corporate Rebranding As A Change Strategy On Customer Attitudes: A Case Of Kenya Power.
12. Kibe James Kahugu D53/NKU/PT/23427/2011 Relationship Between Performance Appraisal And Teacher Commitment In Kenya.(A Case Of Public Schools In Nakuru
13. Lenny Mbaabu Renato D53/MKU/PT/22113/2010 Factors Affecting Employee Performance Appraisal System(A Case Of Geothermal Development Company)
14. Atola Janefer Adongo D53/NKU/PT/24226/2011 Examine The Effect Of Job Training On Employee Performance In Mobile Telephone Industry Nakuru, Kenya .
15. Agala Judith Adongo D53/NKU/PT/20927/2010 Influence Of Firm Attributes On Competitive Intelligence Development In The Banking Sector In Kenya, A Case Of Equity Bank Limited, Nakuru County.
16. Joseph Muthama Kitonyi D53/NKU/PT/24978/2011 Assessment Of The Effectiveness Of Strategic Change Management Practices In Public Corporations, A Case Of National Social Security Fund, Kenya.
17. Muia Faith Mukonyo D53/NKU/PT/21743/2010 Effects Of Total Quality Management Implementation In Performance Of Micro Finance Institutions In Kenya., A Case Of K-REp Development Agency
18. Susan Wahito Ndegwa D53/Nku/Pt/24992/2011 An Analysis Of Challenges Facing Youth Enterprise Development Fund, A Case Of Nakuru County Kenya.
19. KEOYE Nancy Kerubo D53/NKU/PT/24312/11 Examining The Effect Of Talent Management On Organisational Performance : A Case Of Comply Limited ,Nakuru.

20. Josephine Ndyali Ngui D53/NKU/PT/24535/2010 Governance Of Sacco's In Kenya, A Case Study Of Finlay's Sacco
21. Rose Bartoo Jepkoech D53/Nku/Pt/24639/2010 Assessment Of The Effective Implementation Of ISO 9001: 2008 Standards By Public Institutions In Kenya, A Case Of Egerton University Main Campus (Njoro)
22. MWANGI Samuel Irungu D53/CE/22102/2010. Influence of firm attributes on competitive intelligence development in the banking sector in *Kenya*
23. D53/NKU/25684/2011 KAMAU Hellen Wangui Effect Of Succession Planning On Performance Of Small And Medium Family-Owned Enterprises (Sme_s) In Nakuru County, Kenya
24. D53/NKU/PT/21185/10 CHELULEY Joseph Kiplimo Strategies adopted by flower industries in creating competitive advantage.
25. D53/NKU/PT/21523/12 KAMAU Janet S Effecting Implementation Of Strategic Plans In Selected Public Secondary Schools, In Gilgil Sub County.
26. D53/NKU/PT/25299/11 KIMOTHO Hannah Assessing The Impact Of Insurance Uptake And Penetration In Nakuru County.
27. Baraka Alex Peter D53/NKU/PT/26609/2013, the influence of venture capital financing on the growth of micro, small and medium enterprises in Kenya.
28. Imbusi Luchiso Imbusi D53/NKU/PT/26705/2013, Assessment Of The Route To Market Performance Of Soft Drink Industries In Kenya: A Case Of Nairobi Bottlers Limited.
29. Paul Kiprotich Rono D53/NKU/PT/23406/2011, An Investigation of Effects of Change on Employee's Motivation: A Case of Introduction of Tea Plucking Machines- Uniliver Tea Company- Kericho County.
30. Daniel Njenga Mugi, D53/NKU/PT/25212/2012, An Examination Of Strategies Used By Commercial Banks To Lend To Agribusiness Sector In Nakuru Town.
31. Koech Kipyegon Geoffrey D53/NKU/PT/26013/2013 Effects Of Constituencies Development Fund In Economic Development.
32. Rhoda Yator reg no: D53/NKU/PT/27627/2013 Assessment of implementation of strategic plans on performance of Nakuru Law Courts, Kenya.
33. Grace Jepkoge Rotich D53/Nku/Pt/22523/2012 Effect of group demographic composition on investment portfolio performance of women groups in Eldoret East, Kenya.

34. Njoroge Wanjiku Treza D53/NKU/PT/28899/2013 role Of Strategic Leadership In Strategic Implementation In educational Publishers Within Nairobi Area, Kenya.
35. Collins Kutuitich Simotwo D53/Nku/Pt/24890/An assessment of effects of strategic planning and implementation practices in public secondary schools in Kenya. A case of subukia Sub-County, Nakuru County, Kenya.
36. Catherine W. Muriithid53/Nku/21866/2012 Strategies Adopted By Commercial Banks For Customer Retention In Laikipia County,
37. Beatrice Nayianoid53/Nku/Pt/23032/2012 Assessment of factors influencing the implementation of strategic plans in public secondary schools. A case of Nakuru North Sub-County.
38. Bernard N. Lutomed53/Nku/Pt/23904/2011 Effect of enterprise risk management on performance of highway construction and maintenance projects. A case of Kenya.
39. Alex Mwangi Maina D53/NKU/PT/26012/2013 Assessment of the effect of change management practices on the performance of insurance companies in Laikipia County, Kenya.
40. Chrispinus Masikah Oluoch D53/KER/PT/24859/2013 Voluntary social environmental standards and job satisfaction. A case of James Finlay Kenya Ltd, Kenya.
41. Amos Ouma Atito D53/NKU/PT/26708/2013 Effect of credit reference bureau information sharing to mitigate credit risk among micro finance institutions in Nakuru County
42. Mwaniki Anne Wahu D53/ NKU/ PT/ 24901/ 2013 Effects of change management on employee performance in the devolved health care system. A case of Nakuru General Hospital, Nakuru County.
43. KIPTALAM Matthew Matala D53/NKU/PT/25181/2012 Assessment of the determinants of effective strategy formulation in devolved governments in Kenya. A study of Nakuru County Government. County Government.
44. MUNUVE Charles Muema D53/NKU/PT/25545/2011Influence of Mpesa attributes and derivatives on the success and growth of small and medium enterprises in Nakuru Central Business District.
45. OKUMU Joy Adhiambo D53/NKU/PT/26594/2013 Effect of social corporate social responsibility (CSR) on success of Geothermal Development projects in Kenya. A case study of the Menengai Geothermal development project. (project mgt)
46. Lilian Chepngetich D53/NKU/PT/25047/2012LANGAT Assessment of the operational issues influences the performance of Saccos. A case of selected Saccos in Nakuru County, Kenya.

47. CHAMWAMA Alice Esendi D53/NKU/PT/26706/13 (finance) An investigation into the treasury risk management of SACCO societies in Kenya. A case of Deposit Taking Sacco Societies in Nakuru County.
48. Kevin Kipngetich Kurgat D53/NKU/PT/28313/2013 Effects of relationship marketing strategy on competitive advantage among pay TV dealers in Eldoret Town.
49. Alex Maina Mwangi, D53/nku/pt/26012/13, An Assessment of Effective Implementation of Change Programs on Performance of Insurance Companies in Nyahururu Sub County.
50. Kennedy akoko were D53/NKU/PT/21083/2012, Influence of Motivation Strategies on the Performance of Public Servants: A case of Jaramogi Oginga Odinga Teaching and Referral Hospital in Kisumu County.
51. Isaiah Kipkoech Rutto D53/NKU/PT/22185/2012, An Assessment Of Resistance To ICT Related Change In Public Organisations In Kenya. A Case Of Study Of Tourism Fund.
52. Lilian Chepngetich Langat D53/NKU/PT/25047/2012, Evaluation O F SACCO's. A case Of Nakuru County.
53. Beatrice Nayionoi D53/NKU/PT/23032/2012, analysis of the implementation of strategy plans in public secondary schools; a case of Nakuru North County.
54. ANGELINE Jelagat Tanui D53/NKU/OL/23028/2012 Effectsof Strategies Adopted By Schools Onperformance In Kenyaa Case Of Public Secondary Schools In Gilgil Sub County
55. MICHIRA Winnie Moraa D53/NKR/PT/23031/2012 Effect Of Leadership On Implementation Of Strategic Plans In Savings And Credit Co-Operative Societies In Kenya: A Case Of Mwalimu Sacco In Nairobicounty
56. WAWERU Victor Ngotho D53/NKU/PT/27248/2013 (strategy) County Resources, Stakeholder Involvement, Legal Environment, Monitoring And Evaluation On implementation Of Strategic Plans In Nyandarua County, Kenya
57. YANO Kosgei David D53/NKU/PT/28523/2014 (strategy) Competitive Advantage Strategies In Microfinancial Institutions In Nakuru Town
58. WELLINGTON Mwakandu Kivure D53/NKU/PT/29820/2014 (project mgt) Project Implementation Environment And Its Effect On Completion Time Of Menengai Geothermal Project In Nakuru County, Kenya
59. SHARON Teresa Anyango D53/OL/NKU/27834/2014 (project mgt) Influence Of PostImplementation Management Practices On Sustainability Of Income Generating Projects

Among Youth Groups Living With Disability In Nakuru County’

60. Muriungi Jane Wairimu D53/Nku/Pt/25119/2012 Management Practices And The Performance Of Women-Owned Enterprises In Nakuru County, Kenya

Post Graduate Supervision (ONGOING MORE THAN 30 STUDENTS)

- Ruth Wanyua D53/NKI/PT/26119/13, Effects of Diversity on Performance, A Case Of Water Resources Management Authority (Wrma) Nanyuki.
- Luhangala Hellen Mabese D53/CE/24373/13, An Analysis Of The Effective Strategy Implementation In Public Secondary Schools: A Case Of Public Secondary Schools In Nyamira County, Kenya.
- Mutura James Ngacha D53/CE/25757/13, Competitive Strategies Adopted By Smes To Attract Customers: A Case Of Lodgings In Nakuru County.
- Elizebeth Nyambura mugane D53/NKU/PT/24685/2013, Ethical Implication of Modern Technology Advance in Mobile Money Transfer.
- Martin Kabita D53/NKU/PT/21478/2010, The Effectiveness Of A Human Resource Department Within A Public Utility
- Ruth Gathoga Wanjiku D53/NKU/PT/24824/2011, Analysis Of Performance Management And Influence Of Employee Performance In The Civil Service: A Case Study Of Ministry Of Immigration
- Kigen kipkorir Charles, D53/NKU/PT/27166/2011, Impact of Value Chain Analysis on the Organizational the Organizational Performance. A Case of Unga Farm Care E.A Limited Nakuru County.

Participated in Workshop & conferences

1. **2014:** 28th to 30th June 2014, Training of Trainers in Alcohol and Drug abuse (ADA) by the Kenyatta University Wellness Centre at Kenyatta university Nakuru campus.
2. Stake holder Workshop on climate change policy and Bill organized by the ministry of environment and Natural resources in partnership with Kenya Association of manufacturers on 27^t May 2014 at Bontana Hotel, Nakuru.

3. **2012:** (23rd to 28th April). Phase II of the Global Business Network (GBSN) Case writing and Teaching Workshop.
4. **2013:** (May 28th to 31st May) Training on Teaching Methodology and Evaluation Workshop by the Centre of Excellence in Evaluation a, Kenyatta University.
5. **2012:** (28th to 31st August). Sensitization Workshop on Kenyatta University Management on Open and Institutional Repository at Kenya School of Monetary Studies.
6. **2009:** CERTIFICATE OF TRAINER FOR TRAINERS (Institute of Advanced Technology Symphony
7. Center for Canadian Studies, Faculty of Arts & Faculty of Law at M.S University of Baroda (Gujarat) India Topic: “Impact of intellectual Property Rights in Post WTO Era: Indian and Canada from 22nd – 24th March, 2007 and presented a paper title, “E – Banking and its Economic implications Indian and Canadian scenario”.

Research work & Publications:

1. Michira, W. & Anyieni A G (2018) Effect of Leadership on Implementation of Strategic Plans in Savings and Credit Co-Operative Societies in Kenya: A Case Of Mwalimu Sacco In Nairobi County. *IOSR Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN: 2321-5925. Volume 9, Issue 1 Ver. I (Jan.- Feb .2018), PP 3043* www.iosrjournals.org
2. Sharon O.A & Anyieni A. G (2017). Influence Of Post-Implementation Management Practices On Sustainability Of Income Generating Projects Among Youth Groups Living With Disability In Nakuru County. *International Journal of Management, IT & Engineering Vol. 7 Issue 11, November 2017, ISSN: 2249-0558* www.ijmra.us
3. Wainaina S.M & Anyieni A.G (2017) Change Management Practices on Organization Performance: A Case Study of Mandera Kenya Prisons Service *European Journal of Business and Management* www.iiste.org ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.29, 2017.
4. Alice C, Anyieni A.G (2017) Effect of Treasury Risk Management on Financial Performance of Kenyan Deposit Taking Saccos; A Case of Nakuru County *IOSR*

5. Lilian, N.W. & Anyieni, A.G (2017) Effect of Change Management Practices on Performance of Teachers Service Commission **International Journal of Science and Research (IJSR) ISSN (Online): 2319-7064 78.96 | www.ijsr.net**
6. Anyieni, A.G & Damaris K. A (2016) Assessment of the Factors Influencing the Implementation of Strategic Plans in Secondary Schools in Kenya *Journal of Education and Practice* Vol.7, No.16, 2016
7. Okava, M. E & Anyieni, A.G (2016) Effectiveness of Management of Change in an Organization (Case of Kenya Power Ltd, Central Rift, Nakuru County) *European Journal of Business and Management* Vol.8, No.11, pg 21-31.
8. Anyieni, A.G & Damaris K. A (2015) Determinants of Successful Implementation of Strategic Plans in Secondary Schools in Kisii County, Kenya, *10 (3)*, 1-11.
9. Anyieni, A. G (2014), Impact of Strategic Planning in the Small Businesses in Kenya. *The International Journal of Business & Management*, 2 (7), 253-257.
10. Kosgey, I. S., Anyieni, A. G., Lagat, A. C. & Gakobo, T. W. (2014). Role of employee capacity in the strategic positioning of newly chartered public universities in Kenya: The case of Laikipia University. *International Journal of Social Sciences and Entrepreneurship*, 1 (12), 393-403.
11. Kosgey, I. S., Anyieni, A. G., Lagat, A. C. & Gakobo, T. W. (2014). Role of employee capacity in the strategic positioning of newly chartered public universities in Kenya: The case of Laikipia University. *International Journal of Social Sciences and Entrepreneurship*, 1 (12), 393-403.
12. Anyieni A.G, (2014) Evaluating the Impact of Foreign Aid On Growth: A Case Of Kenya. *International Journal of Physical and Social Sciences*, 4(3): 101-113.
13. Anyieni, A.G (2014), SME's Access To Credit, A Case Of Kisii County - Kenya.

International Journal of Engineering, Science and Mathematics (IJESM), 3, (1):1-15.

14. **Anyieni** , A.G (2013)Effect of Strategic Planning on the Performance of Small and Medium Enterprises in Kenya: A Summary Review of the Literature *The International Journal of Professional Management (IJPM)*, 8(6).
15. Anyieni, A.G (2013) Do loyalty Programs Augment Growth in Supermarkets? Kenyan Evidence. *International Journal of Management, IT and Engineering (IJMIE)* 3, (11), 139-153
16. **Anyieni** A.G (2013) the role of infrastructure in Business: A Kenyan scenario, *The International Journal of Professional Management (IJPM)*, 8(1).
17. Anyieni A.G (2011) Efficacy of the World Bank Aid and Economic Development in Kenya. *The International Journal of Professional Management (IJPM)*, 5(5).
18. Anyieni G.A & Onsiro, R (2010) Leadership in Indian Organisation *International Journal of Education and Humanities*. 2 (2).

INTERNATIONAL APPOINTMENTS

- 2010-2011: Appointed by the VC Kampala international university as a Deputy Director School of Post Graduate and Research Studies Kampala International University established and developed the school in Dar salaam Campus.
- 2013 to Date: Member Board of Directors Marahabo Holdings Ltd.

COMMUNITY OUTREACH

- Chairman Bombaba Borabu ward Kisii County professionals
- Chairman Minto Research Scholars Association (Kisii and Nyamira counties.
- Patron Bombara borabu Youth Kisii county Self help group
- 1999-2000:Appointed as the sub school secretary seventy Day Adventist Church Udaipur India

- 2000-2002: Appointed as the sub school secretary seventy Day Adventist Church Udaipur India.
- 2012 to Date Patron of Kenyatta University Students Seventy Day Adventist Nakuru Campus
- 2012 to Date Patron of Kenyatta University Students marketing club Nakuru Campus

ACADEMIC LEADERSHIP

Development of teaching/academic programmes in Department/School/University

- 2012 to Date: Initiated and implemented the programmes in Kenyatta University, Nakuru Campus, which has increased the student population from 150 to 1200 students when I was appointed the Deputy Director in 2012.
- 2014- to date: Vice-Chancellor's re-appointment (Kenyatta University) –Deputy Director Nakuru Campus in charge of academics .
- Development of the strategic plan for the Campus in line with the university strategic plan.
- 2012- 2014: Vice-Chancellor's appointment (Kenyatta University) –Deputy Director Nakuru Campus in charge of academics.
- 2012-2014: Exam coordinator of Nakuru Campus (Kenyatta University)
- 2013- Vice-Chancellor's appointment (Kenyatta University) –**Admission committee member** Nakuru Campus.
- 2013- Chairman's Business Administration department appointment (Kenyatta University) –**member of postgraduate committee.**
- **2012 -to date:** Coordinator Research, Kenyatta Nakuru Campus, Kenyatta University.

- **2012 -to date:** Member, Kenyatta Nakuru Campus, Kenyatta University, Campus management Committee
- **2011-2014:** Coordinator School of Business Nakuru Campus Kenyatta University.
- 2012 to Date :Initiated and implemented the following programmes in Kenyatta university ,Nakuru Campus: MBA(weekend), Masters in Public Health, M.A Economics, Bachelor of Economics and Finance, Msc. Geography, M.A history and many more.

CONTRIBUTION TO UNIVERSITY ADVANCEMENT

- 2012 to Date :Initiated and implemented the following programmes in Kenyatta university ,Nakuru Campus: MBA(weekend), Masters in Public Health, M.A Economics, Bachelor of Economics and Finance, Msc. Geography, M.A history and many more.
- 2012 -to date: Member, Management Committee Nakuru Campus Kenyatta University.
- 2012 to Date: Initiated and implemented the programmes in Kenyatta University, Nakuru Campus, which has increased the student population from 150 to 1200 students when I was appointed the Deputy Director in 2012.
- Development of the strategic plan for the Campus in line with the University Strategic Plan

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

1. A researcher at the Researchers Alliance for Development. (RAD)
2. Global Development Network (GENET) –

REFEREES

- 1. Prof. Richard Nyangosi**
Rongo University
P.O Box 50842 -GPO -00100, Nairobi-Kenya

- 2. Dr. Gidion Ondari**
University of Eldoret
P. O Box 1125 - 30100, Eldoret Kenya.

- 3. Dr. Murimi Gaita**
Deputy Director Nakuru Campus
Kenyatta University, Kenya
P. O. BOX 43844-00100, Nairobi.