

CURRICULUM VITAE

PERSONAL DETAILS

Names: ANTHONY KARIMI THUO

Address: P.O Box 24155 - 00100
Nairobi, Kenya

Email Address: karimithuo@gmail.com

CAREER OBJECTIVE

To ensure generation of high-quality research information for sustainable economic growth and development and specifically support attainment of government of Kenya big four goals of manufacturing, food security, universal health care and affordable housing.

EDUCATION BACKGROUND

Jan 2014 - On going: University of Nairobi, Doctor of **philosophy in Business Administration (Accounting)**

Sept 1999 - October 2001: Kenyatta University, **Master of Business Administration (Finance)**

Major courses covered: Financial accounting, financial management, international accounting, international finance, financial analysis, quantitative techniques, operations research, management information systems, commercial law, total quality management, organizations and their environment, organizational behavior, management functions, human resource management, marketing.

Nov 1995 – October 1999: Kenyatta University, **Bachelor of Commerce (Accounting Option)**

Major courses covered in accounting and finance: Fundamentals of accounting 1 and 2, Elements of microeconomics and elements of macroeconomics, business finance 1 and 2, cost accounting 1 and 2, management accounting 1 and 2, advanced accounting 1 and 2, specialized accounting techniques, accounting theory, fundamentals of taxation, tax laws

and practice, auditing 1 and 2, audit practice and investigations, monetary theory and policy, corporate finance, research methodology and research project.

PROFESSIONAL QUALIFICATIONS AND PROFESSIONAL ASSOCIATIONS

1. Certified Public Accountant, CPA (K)

Membership: Institute of Certified Public Accountants of Kenya (ICPAK)-Registration Number 5475

Subjects covered: law 1, economics, financial accounting 1, cost accounting, taxation 1, auditing, financial accounting 2, business finance, systems analysis and design, quantitative techniques, law 2, financial accounting 3, taxation 2, principles and practices of management, management accounting, financial management, financial accounting 4 and auditing and investigations

2. Certified Public Secretaries of Kenya, CPS (K)

Membership: Institute of Certified Public Secretaries of Kenya (ICPSK)-Registration Number RCPSB/2704

Subjects covered: commercial law, company law, human resources management, meetings - law and procedure, company secretarial and administrative practice.

TRAINING AND WORKSHOPS

Attended and successfully completed training on teaching methodology by Kenyatta University Centre for Teaching Excellence and Evaluation.

Attended training on electronic Commerce at Kenya University (African Virtual University), organized by the World Bank and facilitated by Kenyatta University.

Attended training on Supply Chain organized by the World Bank and facilitated by Kenyatta University.

Attended training on auditing through computer at Kenyatta University Organized by Faculty of Commerce.

WORK EXPERIENCE

1. Kenyatta University: Accounting and Finance Department

Position: **Lecturer**

December 2014- Current

Duties/Responsibilities:

- ◆ Teaching accounting and finance courses (advanced financial reporting and auditing)
- ◆ Supervising accounting and finance postgraduates.
- ◆ Conducting research in the area of accounting and finance.
- ◆ Career guidance and counseling to accounting and auditing students.
- ◆ Setting and marking examinations.
- ◆ Writing teaching materials for Digital School of Virtual and open learning among other responsibilities.

2. Kenyatta University: Accounting and Finance Department

Position: **Assistant Lecturer**

June 2003 to November 2014

Duties/Responsibilities:

- ◆ Teaching accounting and finance courses.
- ◆ Conducting research in the area of accounting and finance.
- ◆ Setting and marking examinations.
- ◆ Writing modules for Digital School of Virtual and Open Learning among other responsibilities.

3. Africa Alfa Capital Limited

Position: **Non- executive Director, finance committee**

March 2007- April 2015

Duties/ Responsibilities:

- ◆ Policy formulation, review and direction.
- ◆ Ensuring financial statements comply with Companies' Act and International Financial Reporting Standards, IFRSs.
- ◆ Performance management.
- ◆ Evaluation of project financial and technical viability.
- ◆ Developing internal controls and conducting compliance tests on internal controls.

4. Kenya Tea Development Agency, (KTDA) Limited, Head Office.

Position: **Accountant**

January 2003 to May 2003

Duties/Responsibilities:

- ◆ Cost control.
- ◆ Preparation of budgets and other management reports.
- ◆ Review of budget implementation among others responsibilities.

5. Kenya Tea Development Agency, (KTDA) Ltd seconded to Imenti Tea Factory Company Ltd.

Position: **Factory Accountant**

April 2002 to Dec 2002

Duties/Responsibilities:

- ◆ Advising the company on financial matters.
- ◆ Preparing of quarterly, semi-annual and annual budgets.
- ◆ Monitoring implementation of budgets.
- ◆ Maintaining books of accounts and records.
- ◆ Secretary of board of directors' meetings.
- ◆ Supervising, directing and motivating the staff in the department of accounting.

6. Mugwandi Primary School

Position: **Member of board of Management**

July 2015-Current

Duties/Responsibilities

- ◆ Formulating strategic plans for the school.
- ◆ Helping school to solicit funds to implement its development agenda among others duties.

RESEARCH AND PUBLICATIONS

The Announcement Effect of Capital Gains Tax on Foreign Portfolio Investment for Firms Listed At the Nairobi Securities Exchange, Kenya *Antony Munanda Mathyela, Thuo Anthony Karimi, Wachira Alexander Kinyua* European Journal of Economics and Financial Research Volume 3 Issue 1 2018
<https://oapub.org/soc/index.php/EJEFR/article/view/349>

Audit Firm Characteristics and Adoption of Computer Aided Audit Techniques by Small and Medium Audit Firms in Nairobi City County, Kenya. *Bundi Dennis mwai &Anthony k. Thuo* (CPA-K/CPS-K) International Journal of Research in Business, Economics and

Determinants of Credit Accessibility by Women Group Members: A Case of Kenya Women Finance Trust, KWFT Beneficiaries in Central Division – Kirinyaga. An MBA Research Project for *Master* Degree of Business Administration (MBA- Finance) Kenyatta University.

Financial Accounting Process Automation and Performance in National Registration Bureau Nairobi City County, Kenya. *Karuen Kiptarus Fredrick &Anthony k. Thuo* (CPA-K/CPS-K) International Journal of Research in Business, Economics and Management Vol.3 Issue 6 November-December2019 www.ijrbem.com
<http://ijrbem.com/current%20issue.php>

Non-Performing Loans and Financial Performance of Higher Education Loans Board, Kenya. Wanyonyi Cynthia Mutiembu & *Anthony k. Thuo* (CPA-K/CPS-K) International Journal of Research in Business, Economics and Management Vol.3 Issue 5 September – October 2019 www.ijrbem.com <http://ijrbem.com/current%20issue.php>.

THESIS AND PROJECT SUPERVISION

Graduated

1. The Announcement Effect of Capital Gains Tax on Foreign Portfolio Investment for Firms Listed At the Nairobi Securities Exchange, Kenya *Antony Munanda Mathyela,*
2. Audit Firm Characteristics and Adoption of Computer Aided Audit Techniques by Small and Medium Audit Firms in Nairobi City County, Kenya. *Bundi Dennis mwai*
3. Financial Accounting Process Automation and Performance in National Registration Bureau Nairobi City County, Kenya. *Karuen Kiptarus Fredrick*
4. Non-Performing Loans and Financial Performance of Higher Education Loans Board, Kenya. Wanyonyi Cynthia Mutiembu
5. Unclaimed Financial Assets and Financial Performance of Telecommunication Industry in Kenya. Daizy Chepkirui Laboso

On-going

MSc

1. Currency Devaluation and Performance of Financial Institutions; Commercial Banks and Non- Banking Financial Institutions in Juba, South Sudan. **Nek, Gum Majur Anhiem. Reg' No. D58EA/CTY/PT/38514/2016.**

Project

2. Impact of Mobile Financial Services in Eliminating Financial Inclusion Barriers to Smallholder Fish Farmers in Western Kenya. **Juliet Penina Achieng Reg' No. D53/OL/KSU/26821/2015**
3. Monetary Policy Instruments and Financial Performance of Commercial Banks in Kenya. **Shedrack Ng'ele Ndongye Reg No. D53/CTY/PT/23855/2011**
4. Firm's Characteristics and Credit Access by Small and Medium Enterprises in Kirinyaga Central Sub County, Kirinyaga County, Kenya. **Margaret Njeri Maina Reg' No. D53/CTY/38713/2017**
5. Budgetary Process and Public Debt Management in Kenya's National Treasury. **Faith Lydhies Wanjiru Waithira. Reg' No.**
6. Board Characteristics and Financial Performance of Savings and Credit Co Operative Societies in Murang'a County, Kenya. **Grace Wairimu Wakaba Reg' No. D53/CE/28237/201**
7. Financial Innovation and Financial Performance of Microfinance Banks in Nairobi County, Kenya. **Lewis Momanyi Nyamache. Reg' No. REG NO: D53/CTY/PT/32777/2015**
8. A Study of Capital Structure on Financial Performance of Commercial Banks Listed at the Nairobi Securities Exchange. **Julia Maseyan Lekurle Reg' No. D53/CTY/PT/33868/201**
9. Central Bank Monetary Policy and Financial Performance of Commercial Banks in Kenya. **Leonard Mukuru Reg' No. D53/CTY/PT/39603/2016**
10. Budgetary Process and Public Debt Management in Kenya's National Treasury. **Faith Lydhies Wanjiru Waithira Reg' No. D53/CTY/PT/21636/2012**

11. Internal Controls and Financial Sustainability of Non-Governmental Organizations: A Case Study of Human Rights Organizations in Nairobi, Kenya. **Carolyn Wanjiru Njange Reg' No. D53/OL/CTY/32098/2016**
12. Board Characteristics and Firm Value of Listed Non-Financial Firms at the Nairobi Securities Exchange, Kenya. **Sidhiben Jayeshkumar Patel Reg' No. D53/OL/32666/2016**
13. Enterprise Risk Management and Financial Performance of Listed Insurance Firms in the Nairobi Securities Exchange. **Gathua Lydiah Wangari Reg' No. D53/OL/CTY/32965/2016.**
14. Financial Process Reengineering and Financial Performance of Commercial Banks. **Joseph Ndirangu Wokabi Reg' No. D53/OL/13378/2004**
15. Microfinance Products and Financial Performance of Women and Youth Owned Businesses in Transoia County, Kenya. **Koima Joseph Reg No. D53/KER/PT/29472/2014**
16. Firm Characteristics and Financial Performance of Islamic Banks in Kenya. **Adan Mohamed Dahir. Reg' No. D53/OL/CTY/27131/1**

CONSULTANCY WORK

Reviewed a training module for Board of Governors, (BOG) and School Management Committee, (SMC) in Kenya, a joint Programme between the Government of Kenya through Ministry of Education Science and Technology and the Government of Belgium, VVOB/ KESI.

February 2004 – April 2004: development of a course of Business Administration (Finance) for Kiriri Women University of Science and Technology.

COMPETENCE AREAS

- ◆ Competence in computerized accounting systems.
- ◆ Consultancy services.
- ◆ International Financial Reporting Standards and International Standards on Auditing and Guidelines.

- ◆ Development of investment policies.
- ◆ Conceptualization, planning and implementation of capital investment project.
- ◆ Developing workable budgets and budgetary controls.

PERSONAL ATTRIBUTES

- ◆ Leadership skills
- ◆ Team player.
- ◆ Strong learning capabilities.
- ◆ Adaptive to multi-cultural environments.
- ◆ Very adaptive and sensitive to dynamic work environments.
- ◆ Able to work independently with minimal or no supervision.

REFEREES

- 1. Dr. Eddie Mungami Simiyu**
Accounting and Finance Department,
Kenyatta University,
P.O Box 43844 00100, Nairobi
E-mail address: emungamie2005@yahoo.com

- 2. Dr. Paul Mwangi Gachanja**
Registrar – Finance and Planning,
Kenyatta University
P.O Box 43844 00100, Nairobi
E-mail address: gachanja.paul@gmail.com

- 3. CPA Nebert Avutswa**
Chief Manager, Professional Services, ICPAK,
P.O Box 5996300200, Nairobi
E-mail address: nebert.avutswa@icpak.com