

# The effect of child day care facilities on the performance of working mothers in the banking industry in Nairobi County, Kenya.

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## ***Abstract:***

The aim of the study was to establish the effect of absence of child day care facilities in the banking industry in Nairobi County. It also sought to establish the extent of the corporation's implementation of day care facilities programmes and find out influence on the productivity of the working mothers. The specific objectives studied included motivation, leadership and turn over. The population of the employees of different cadres was used to enable proper representation of all subgroups. Data was collected by use of questionnaire and interview. Stratified random sampling method was used to identify the representatives of the target population.

The study was undertaken using a questionnaire and interview schedules as instruments for data collection. The study adopted a descriptive research design to address the intentions of the study. The target population of the study was the staff and managers in the banking industry in Nairobi county. The total population of employees was 500. The employees were further divided into smaller categories for easier production of research report. The selection of the sample of the study was done through stratified random sampling method to cater for different departments within the banking industry. A total of 150 individuals were selected from which a representative sample is drawn.