



Dr. Stephen M. A. Muathe; Ph.D, **MBA**, MKIM

*Position: Associate Dean and Senior Lecturer in Entrepreneurship and Management  
School of Business*

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## **1.0 Academic Qualification**

PhD in Business, Kenyatta University, Kenya

Masters of Business Administration (MBA), USIU-A

Bachelor of Education (Arts) Business Studies and Economics, KU, Kenya

Kangundo High School, Machakos County (O-level)

Mutwamwaki Primary School, Machakos County (KCPE)

## **2.0 Professional Qualification**

**2017:** Funding Raising Strategies; Creating Stronger donor relationships to sustain

Your Non-profit for the long haul, Held on 4<sup>th</sup> -7<sup>th</sup> December, 2017 at Cardinal Otunga School

**2016:** Beyond Management, To leadership: A Transformative Leadership Programme.”

Held at Kenyatta University Conference Centre (KUCC), Nairobi- Kenya between 28<sup>th</sup> October 2016 to 30<sup>th</sup> October 2016; Sponsored by KU-Consultancy Services Unit in partnership with Africa center for Transformative and Inclusive Leadership

**2016:** Sensitization and Awareness Training on National Cohesion and National

Values for members of the University Management and Deans of Schools conducted by Directorate of National Values and National Cohesion in the State

department of Interior and Coordination of National Government at KUCC on 6<sup>th</sup>  
June, 2016

9<sup>th</sup> Monday, 2016

**2016:** Capacity Building Training for Deans on Bulk marks uploading held at BSSC on

9<sup>th</sup> Monday, 2016

**2016:** Capacity Building Training for Members of the Kenyatta University Corruption

Prevention Committee, members of the University Management and Deans of  
Schools conducted by Ethics and Integrity by the Ethics and Anti-Corruption  
Commission (EACC) at KUCC on 6<sup>th</sup> May, 2016

**2015:** May 14<sup>th</sup> Training on plagiarism in Research/Turnitin

**2014:** March 27<sup>th</sup> to 28<sup>th</sup> completed a Course on Ethical and Responsible conduct of

Research at KUCC

**2014:** (March 1<sup>st</sup> to 3<sup>rd</sup>): Senior Managers e-learning and Team Building Workshop at

North Coast Beach Hotel, Mombasa County, Kenya

**2013:** (May 28<sup>th</sup> to 14<sup>th</sup> November) Completed a course on Teaching Methodology and

Evaluation at Centre for Teaching & Research Excellent at Kenyatta University

**2013:** (5<sup>th</sup> to 8<sup>th</sup> November, 2012). Developmental Research Uptake in Sub-Saharan Africa

(DRUSSA)

**2012:** (April 23<sup>rd</sup> to 28<sup>th</sup>). Case Teaching and writing workshop

### **Other Course**

2000: Certificate in Computer packages (Ms Word, Excel, Access, Outlook Express and

Power point) - Kenyatta University

### **Employment History**

2015 March to date : Senior Lecturer in Department of Business Administration, Kenyatta  
University

2011 – Feb. 2015 : Lecturer in Department of Business Administration, Kenyatta University

2006- 2010 : Tutorial Fellow, Department of Business Administration, Kenyatta University

2003- 2006 : Adjunct Lecturer, Kenya Institute of Management

2002-2003 : Research Assistant CEED, USIU- A

2002 (March – July): Research Assistant; Nairobi bottlers-Coca-cola

### 3.0 RESEARCH PUBLICATION

#### 3.1 Refereed Journal papers

1. Muriithi, F.W., & **Muathe, S.M.A.**, (2018). Talent Management: A Conceptual Framework from Review of Literature and a Research. Agenda. *Journal of Human Resource Management*. Vol. 5, No. 6, 2017, pp. 90-94. doi: 10.11648/j.jhrm.20170506.11. <http://www.sciencepublishinggroup.com/j/jhrm> ISSN: 2331-0707 (Print) ISSN: 2331-0715 (Online)
2. Ibrahim, A. I., & **Muathe, S.M.A.**, (2017) Strategic Management Practices and Performance of Public Health Institutions in Mandera County, Kenya. *International Journal for Innovation Education and Research* www.ijer.netVol:-5No-12, 2017 Online ISSN: 2411-2933 Print-ISSN 2411-3123
3. Musau, S., **Muathe, S.**, & Mwangi, L. (2017) Effect of Financial Inclusion on Liquidity Risk of Commercial Banks In Kenya. *International Journal of Economics and Finance* Vol. 6 (12) pp 58 – 76. [http://www.ijse.org/images/ijef\\_v6\\_i12\\_58\\_76.pdf](http://www.ijse.org/images/ijef_v6_i12_58_76.pdf)
4. Nyambane, J.A., & **Muathe, S.M.A.**, (2017) Strategic Human Resource Management Practices and Performance of Employees in the Ministry of Health, Nairobi City County, Kenya. *International Journal for Innovation Education and Research* www.ijer.netVol:-5No-12, 2017 Online ISSN: 2411-2933 Print-ISSN 2411-3123
5. Sang, P., Wawire, N., Ombuki, C., & **Muathe, S.**, (2017). Institutional Influence on Sustainability of World Bank Funded Projects in Kenya, *International Journal of Current Advanced Research*. ISSN: 0.2319-6475 VOL. 6 Issue 11 Nov. 2017; Page No. 7725-7730
6. Cheche, S.G., **Muathe, S.M.A.**, & Maina, S.M., (2017). Employee Engagement, Organisational Commitment and Performance of Selected State Corporations in

7. Njari, A. K. K & **Muathe S.M.A.**, (2017). Influence of Geographical Expansion Strategy on the Growth of East African Breweries Limited in Nairobi County, Kenya. *International Journal of Management and Commerce Innovations* ISSN 2348-7585 (Online) Vol. 5, Issue 2, pp: (763-771), Month: October 2017 - Available at: [www.researchpublish.com](http://www.researchpublish.com)
8. Ondiek, S., & Muathe, S. (2017). Risk Management Strategies [and Performance of Small Scale Agribusiness Firms](#) in Kiambu County. *Journal of Strategic Management* ISSN 2520-0461(Online) Vol.1, Issue 2 No.6, pp 85 - 104, 2017
9. Cheche, S.G., **Muathe, S.M.A.**, & Maina, S.M., (2017) Traits Engagement, Psychological State Engagement and Performance of Selected State Corporations in Kenya. *International Journal of Business & Management*. Volume 5 Issue 11 ISSN 2321 - 8916 [www.theijbm.com](http://www.theijbm.com)
10. Mugo. D. M., **Muathe, S.** & Waithaka, S. T. (2017). Moderating Effect of Government Policies on the Relationship between Mobile Technology Services and Performance of Deposit-Taking SACCOs in Kenya, *International Journal of Scientific Engineering and Technology* Volume No.6 Issue No.2, pp: 71-74 ISSN: 2277-1581
11. Mungai, J.N & **Muathe, SMA** (2017).Micro-Credit Groups' Socio-Economic Functions' to Sustainability of Government Revolving Funds in Murang'a County, Kenya. *International Journal of Economic and Finance*. Vol. 1. P-ISSN: 2321-5925/e-ISSN:2321-5933(Impact Factor:1.189)
12. Rugami, J., Wambua, P. & **Muathe, S.** (2016). Reward Systems and Employee Performance in the Print Media Sector In Kenya. *European Journal of Business and Strategic Management* ISSN 2518-265X (Online) Vol.1, Issue 1 No.1, pp 100-116, 2016
13. Njoroge, J.G., **Muathe, S.M.A.**, & Bula, H., (2016). Effect of Technology on Performance of Mobile Telephone Industry in Kenya. *International Journal of Education and Research* Vol. 4 No. 2 ISSN: 2411-5681 [www.ijern.com](http://www.ijern.com)
14. Mwangi, J. K., **Muathe, S.M.** & Mugambi. G. (2016).Influence of Firm Activities on Performance: Case of Commercial Banks Sector in Kenya. *The International Journal of Business & Management* (ISSN 2321–8916). [www.theijbm.com](http://www.theijbm.com)
15. Njoroge, J.G., **Muathe, S.M.A.**, & Bula, H., (2015). Human Capital Resource and Performance of Mobile Phone Companies in Kenya, *International Journal of Education and Research* Vol. 3 No. 10. ISSN: 2411-5681 [www.ijern.com](http://www.ijern.com)
16. Njuguna, R.K, **Muathe, S.M.**, & Kerre, F. K (2015). Perceived Quality and Consumer Choice Loyalty in Fast Moving Consumer Goods. *African Journal of Co-operative Development and Technology*, Vol.1 No 1 ISSN 2411-6645

17. Njuguna, R.K., **Muathe, S.M.**, & Kerre, F. (2015). [Brand Loyalty Influence on Consumer Choice, an Empirical And Quantitative Analysis in the Retail Sector](#), *International Journal of Sales, Retailing and Marketing* Vol. 4 No. (Online)
18. Mungai, J. N., Maingi, J., **Muathe SMA** & Ndungu, S. W. (2015). Effect of Technology on the Government Revolving Funds Sustainability in Murang'a County, Kenya. *The International Journal of Humanities & Social Studies*, Volume III, Issue XI, (ISSN 2321 -9203) [www.theijhss.com](http://www.theijhss.com)
19. Kinyua, G., **Muathe, S.M.A.**, & Kilika, J.M. (2015). Influence of Knowledge Transfer and Knowledge Application on Performance of Commercial Banks in Kenya. *Journal of Emerging Issues in Economics, Finance and Banking (JEIEFB). An Online International Research Journal* (ISSN: 2306-367X) Vol: 4 Issue: 2
20. Kinyua, G.M., **Muathe, S.M.** & Kilika, J.M.(2015). Influence of Knowledge Transfer and Knowledge Conversion on Performance of Commercial Banks in Kenya. *Science Journal of Business and Management*. ISSN: 2331-0626 (Print); ISSN:2331-0634(Online)Vol.3(6):228  
[234\(http://www.sciencepublishinggroup.com/j/sjbm\)](http://www.sciencepublishinggroup.com/j/sjbm)doi:10.11648/j.sjbm.20150306.1
21. Kinyua, G.M., **Muathe, S.M.A** & Kilika, J.M. (2015). Effect of Knowledge Conversion and Knowledge Application on Performance of Commercial Banks in Kenya, *International Journal of Education and Research* Vol. 3 No. 10
22. Aneth, H. F., Kilika, J., & **Muathe, S.** (2015). Relating Technology Based CRM to Service Quality in the Telecommunications Industry in Arusha City, Tanzania *Science Journal of Business and Management*. ISSN: 2331-0626 (Print); ISSN: 2331-0634(Online). Vol.3(6):209-218.  
(<http://www.sciencepublishinggroup.com/j/sjbm>)
23. Cheche, S.G. & **Muathe, S.M.A.**, (2014): A Critical Review of Literature on Performance Contracting: *Global Journal of Commerce & Management Perspective*.Vol.3 (6):65-70 ISSN: 2319-7285. [www.gifre.org](http://www.gifre.org)
24. Ndung'u, P. W., & **Muathe, S.M.A.**, (2014): A Critical Review of Literature on Organizational Politics and Work Outcomes: *The International Journal of Business & Management Perspective*. Vol. 2. Issues 12 158-165 ISSN: 2321-8916. [www.theijbm.com](http://www.theijbm.com)
25. Ngeno, W.K. & **Muathe, S.M.A.**, (2014). A Critical Review of Literature on Employees Wellness Programs in Kenya: *International Journal of Research in Social Sciences*.Vol.4. No.8 Page 32-41. ISSN: 2307-227X. [www.ijsk.org/ijrss](http://www.ijsk.org/ijrss)

26. Marwa, M.S., & **Muathe, S.M.A.**, (2014): A Critical Review of Literature on Job Designs in Socio-technical Systems: *Global Journal of Commerce & Management Perspective*. Vol.3 (6):44-49 ISSN: 2319-7285. [www.gifre.org](http://www.gifre.org)
27. Mungai, J.N., Maingi J., & **Muathe, S.M.A.**, (2014): Effect of Borrower Characteristics on Government Funded Micro-Credit Initiatives in Murang'a County, Kenya: *International Journal of Innovative Research and Development*. Vol.5. Issues 11, Page 171-181. ISSN: 2278-0211(Online) [www.ijird.com](http://www.ijird.com)
28. Mungai, J.N., Maingi J., & **Muathe, S.M.A.**, (2014): Loan Repayment and Sustainability of Government Funded Micro-Credit Initiatives in Murang'a County, Kenya: *International Journal of Business and Social Science*. Vol.5.No.10. (1) Page 194-207. [www.ijbssnet.com](http://www.ijbssnet.com)
29. Muli, J.V., **Muathe, S.**, & Muchiri, M. (2014) Human Resource, Work- Family Support Services and Employees' Performance within the Banking Industry in Nairobi County, Kenya. *International Journal of Humanities and Social Science Vol. 4, No. 7*. ISSN 2220-8488 (Print), 2221-0989 (Online)
30. Karanja, S. C, **Muathe, S.M.A.**, & Thuo, J. K (2014). Marketing Capability and the Performance of Mobile Service Provider. Organizations in Nairobi County, Kenya. *International Journal of Education and Research Vol. 2 No. 5 May 2014*. ISSN: 2201-6333 (Print) ISSN: 2201-6740 (Online) [www.ijern.com](http://www.ijern.com)
31. Mwangi, L. W., **Muathe, S.M.**, Kosimbei, G. (2014). Effect of Working Capital Management on Performance of Non-Financial Companies Listed In NSE, Kenya. *European Journal of Business and Management*. ISSN (Paper) 2222-1905 ISSN (Online) 2222-2839. Vol.6, No.11, 2014. [www.iiste.org](http://www.iiste.org)
32. Mwangi, L.W., **Muathe, S. M.**, Kosimbei, G. (2014). Relationship between Capital Structure and Performance of Non -Financial Companies Listed In the Nairobi Securities Exchange, Kenya. *Global Journal of Contemporary Research in Accounting, Auditing and Business Ethics*. (ISSN: 2311-3162) 2014 Vol: 1 Issue 2. [www.globalbizresearch.org](http://www.globalbizresearch.org)
33. Mwencha, P.M., **Muathe. S. M.**, & Thuo, J.K (2014). Effects of Perceived
  - a. Attributes, Perceived Risk and Perceived Value on Usage of Online Retailing Services: *Journal of Management Research* ISSN1941-899X, 2014, Vol. 6, No.

Online <http://www.macrothink.org/journal/index.php/jmr/article/viewFile/5224/4307>

34. Reuben, K.N., **Muathe S. M.**, and Francis P.K., (2014), The Moderating Effect of
- a. Industrial Context on The relationship between Brand Equity and Consumer Choice in Branded Bottled Water Nairobi, Kenya. *European Scientific Journal* Vol. 1 10, No.4 ISSN: 1857-7881/1857-7431
35. Waithaka, S. T., **Muathe, S.**, Mburu, T.K., & Korir, J., (2013). The Relationship
- a. between Technological Factors and Inter-Organizational Information Systems Adoption by Universities in Kenya. *International Journal of Scientific Engineering and Technology*, Vol. 2 Issues No.11 pp. 1074-1082 (ISSN 2277-1581). Online <http://ijset.com/ijset/index.php/issue-archive/volume-2/volume-2-issue-11>
36. **Muathe, S.M.A.**, Wawire, N. H. W., & Ofafa G.A., (2013). An Empirical Study on the Relationship between Organizational Factors and Adoption of ICT Among Health related SMEs in Nairobi, Kenya; *International Journal of Arts and Commerce* Vol. 2 No. 3 (Online)
37. Ochoti, G. N, **Muathe, S.**, Kibet, P. R., Maronga, E., & Ochoti, F. O. (2013)
- a. Corporate Social Responsibility, Client Satisfaction and Competitive advantage in Retail Banking Institutions in Kenya. *International Journal of Arts and Commerce* Vol. 2 No. 2 (Online)
38. Waithaka, S.T., Kimani, T. M, Koror, J. & **Muathe S.** (2013) Environmental
- a. Factors that Influence Supply Chain Management Implementation in the Manufacturing Industries in Kenya: A Case of Manufacturing Industries in Nairobi, Kenya. *ABC Journal of Advanced Research*, Volume 1, No 2 (2012) ISSN 2304-2621 (Online)
39. Waithaka. S., Kimani, T. M., Korir, J., **Muathe, S.**, & Obere, A. (2013).
- a. Organizational Factors That Influence the Adoption of Inter-Organizational Information Systems by Universities In Kenya: *International Journal of Education and Research*, Vol. 1. No. 8 ISSN: 2201-6333 (Print) ISSN: 2201-6740 (Online) [www.ijern.com](http://www.ijern.com)



40. Kwenin, D. O. **Muathe, S.** & Nzulwa, R., (2013). The Influence of Employee Rewards, Human Resource Policies and Job Satisfaction on the Retention of Employees in Vodafone Ghana Limited; *European Journal of Business and Management*, [Vol 5, No 12](#), ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online)
41. Njagi, E. N., **Muathe, S.M.A.**, & Muchemi, A., W., (2013): Analysis of Factors Influencing Formulation of Strategic plans in Embu North District, Embu County, Kenya: *Global Business and Economics Research Journal* ISSN: 2302- 4593 Vol. 2 (5): 116-129 ([http://globejournal.org/?page\\_id=792](http://globejournal.org/?page_id=792)).
42. Mberia P. M., Ofafa, G.A., **Muathe, S M. A.**, Muli J.M.(2013). [An Empirical Investigation On The Relationship Between Technological Infrastructure And Government Regulations On Effective Operations Of M-Payment Systems In Kenya, International Journal of Arts and Commerce ISSN 1929-7106,Vol.2 No. 1/15.](#) (Online).
43. Ochoti, G., N., Maronga, E., **Muathe, S.**, Nabwanga, R., N., & Ronoh, P., K., (2012). Factors Influencing Employee Performance Appraisal System: A Case of the Ministry of State for Provincial Administration & Internal Security, Kenya. *International Journal of Business and Social Science*, Vol. 3 No. 20 ISSN 2219-1933 (Print), 2219-6021 (Online).

### 3.1 Other Publications

#### a) Scholarly Presentations at Conferences/Workshops/Seminars

1. Musau, S., **Muathe, S.**, & Mwangi, L., (2017), Financial Access, Competitiveness and Stability of Commercial Banks in Kenya. *International Multidisciplinary Conference; "Innovation for Organizational Competitiveness and Community Sustainable Development"* at Grets University, Thika, Kenya on November 6<sup>th</sup> – 7<sup>th</sup>, 2017
2. Iloka, K., **Muathe, S.**, & Waithaka. S. (2017), A Critical Review of Literature of Information Technology Infrastructure Flexibility, *International Multidisciplinary Conference; "Innovation for Organizational Competitiveness and Community Sustainable Development"* at Grets University, Thika, Kenya on November 6<sup>th</sup> – 7<sup>th</sup>, 2017



3. Mutuku, M., **Muathe, S.** & James, R. (2017) Critical Review of the Literature on E-Commerce Transaction Capability. *International Multidisciplinary Conference; "Innovation for Organizational Competitiveness and Community Sustainable Development"* at Gretsia University, Thika, Kenya on November 6<sup>th</sup> – 7<sup>th</sup>, 2017
4. Murigi, E. M., **Muathe, S.M.A.,** Kuria T. J., Gikonyo, N. K (2017), Proactive Management Measures, Rehabilitation Centers and Behavioral Change to Alcohol and Tobacco Usage among Youth in the Slums of Nairobi-City County, Kenya. *International Multidisciplinary Conference; "Innovation for Organizational Competitiveness and Community Sustainable Development"* at Gretsia University, Thika, Kenya on November 6<sup>th</sup> – 7<sup>th</sup>, 2017
5. Musau, S., **Muathe,S.,** & Mwangi, L., (2017), Deepening financial inclusion and stability of Commercial Banks in Kenya: Synergies and Trade-offs. A paper presented during the 6<sup>th</sup> Annual Banking Research Conference at Radisson Blue Hotel on September 28<sup>th</sup> – 29<sup>th</sup>, 2017
6. Mwangi, L.W., Kosembei, G. & **Muathe, S.M.** (2017): Interaction Effect of Financing Decisions on Performance of Non- Financial Companies Listed on NSE, Kenya. *International conference on Entrepreneurship, Business and Technology at Methodist University College, Accra Ghana* on March 27<sup>th</sup> – 28<sup>th</sup>, 2017
7. Mugo, D. M., **Muathe, S.M.A.,** & Waithaka T.W. (2017): An empirical investigation on the effect of Mobile Banking Services on Financial Performance of deposit-taking SACCOS in Kenya. *International conference on Entrepreneurship, Business and Technology at Methodist University College, Accra Ghana* on March 27<sup>th</sup> – 28<sup>th</sup>, 2017
8. Murigi, E. M., Thuo, J.K., **Muathe, S.M.A.** & Gikonyo, N.K. (2017). Social Marketing Price and Behavioural Change on Alcohol and Tobacco Usage among Youth in the Slums of Nairobi City County, Kenya. 12<sup>th</sup> SIMSR Global Marketing Conference, K.J. Somaiya Institute of Management Studies and Research, 8<sup>th</sup>-9<sup>th</sup> February, 2017
9. Mwencha, P. M., **Muathe, S.M.A** & Thuo, K.J. (2014). Security, Privacy and Trust Issues Surrounding E- Commerce in Kenya, 15<sup>th</sup> Strathmore University ICT Conference at Strathmore University 5<sup>th</sup>- 6<sup>th</sup> September, 2014
10. Mwencha, P. M., **Muathe, S.M.A** & Thuo, K.J (2014). Ethical and Corporate Social Responsibility Issues in E-Commerce in Kenya; *African International Business and Management (AIBUMA) Conference*, School of Business, University of Nairobi, Kenya, July 10<sup>th</sup> -11<sup>th</sup> 2014

11. Mwangi, L. W. and **Muathe S.M.A** & Kosimbei, G. (2014). Interaction Effect of Financing Decisions on Performance of Non-Financial Companies listed in the Nairobi Securities Exchange, Kenya. *African International Business and Management (AIBUMA) Conference*, School of Business, University of Nairobi, Kenya, July 10<sup>th</sup> -11<sup>th</sup> 2014
12. Mwencha, P. M., **Muathe, S.M.A** & Thuo, K.J (2014). Ethical and Corporate Social Responsibility Issues in E-Commerce in Kenya; *African International Business and Management (AIBUMA) Conference*, School of Business, University of Nairobi, Kenya, July 10<sup>th</sup> -11<sup>th</sup> 2014
13. **Muathe, S.M.A.**, Wawire, N & Ofafa, G. (2010). Determinant of adoption of ICT by SMEs within the health sector in Nairobi, Kenya: Issues, experiences and reflections: Kenyatta University post graduate Seminar 3rd December, 2010
14. **Muathe S**: Barriers to the adoption of ICT among MSMEs' in Kenya: A paper presented at CEED 1st International Entrepreneurship conference on Micro, Small and Medium Enterprise Development, November 14th –17th 2007 School of Business, Kenyatta University.
15. Kibas & **Muathe** Effects of Corporal Punishment in Kenya and the Alternative disciple methods. A paper presented at Silver Spring Hotel Nairobi, Jan 2005
16. **Muathe** & Bashir, Entrepreneurship Awareness Level in Institutions of Higher Learning in Kenya: A case study of United States International University-Africa. ”, a paper presented at the 2nd International Entrepreneurship conference on Entrepreneurship and Capacity Building in a Global Economy, May 12th - 14th 2004 at USIU - Nairobi, Kenya.
17. **2004**, 12th- 14th May. The Second International Entrepreneurship Conference held at USIU, Kenya,
18. **2003**, April. The First International Entrepreneurship Conference held at USIU, Kenya.

#### **4.0 QUALITY TEACHING, LEARNING AND MENTORSHIP**

##### **4.1. Training on Higher Education Teaching**

**2017:** Commercialization of Research held at Kenyatta University Conference Centre (KUCC), Nairobi- Kenya on 14<sup>th</sup> November 2017, conducted by Prof Thomas of Neu Ulm University, Germany

**2016:** Beyond Management, To leadership: A Transformative Leadership

Programme” Held at Kenyatta University Conference Centre (KUCC), Nairobi- Kenya between 28<sup>th</sup> October 2016 to 30<sup>th</sup> 30<sup>th</sup> October 2016; Sponsored by KU-Consultancy Services Unit in partnership with Africa center for Transformative and Inclusive Leadership

**2014:** March 1<sup>st</sup> to 3<sup>rd</sup>. Attended workshop on: Senior Managers e-learning and Team Building Workshop at North Coast Beach Hotel, Mombasa County, Kenya

**2013:** (May 28<sup>th</sup> to 31<sup>st</sup> May) Training on Teaching Methodology and Evaluation

Workshop by the Centre of Excellence in Evaluation a, Kenyatta University

**2012:** (5<sup>th</sup> to 8<sup>th</sup> November). Development Research Uptake in Sub-Saharan Africa (DRUSSA) held at Kenyatta University

**2012:** (28<sup>th</sup> to 31<sup>st</sup> August).Sensitization Workshop on Kenyatta University Management on Open and Institutional Repository at Kenya School of Monetary Studies

**2012:** (23<sup>rd</sup> to 28<sup>th</sup> April). Phase II of the Global Business Network (GBSN) Case writing and Teaching Workshop

**2010:** (12<sup>th</sup> November).Transitional teaching organized by Australia Studies Institute in conjunction with Edith Cowan University.

**2010:** (19<sup>th</sup> & 20<sup>th</sup> July). Effective teaching skills organized by Australia Studies Institute in conjunction with Edith Cowan University

**2009,** 31st August – 3rd September.BCI Incubation Workshop: Methodist Guest, House; Nairobi, Kenya,

**2007,** 8<sup>th</sup> September. Managing and Measuring ICT in Business and Education, Strathmore University

**2005**, 31<sup>st</sup> May. Dissemination workshop on Impact Report on the Public Sector

Management Technical Assistant Project (PSM-TAP): A World Bank funded

Project, under supervision of Directorate of Personnel Management (DPM), Government of Kenya,

**2004., November.** Seminar on Managing Kenya out of the corruption Quagmire: from Rhetoric to Action; held on at the Hotel Grand Regency, Kenya

## **4.2 Post Graduate Supervision**

### *a) Ph.D Supervision*

#### *i) Completed*

### **2017**

1. Ngugi F. Nkuru (D86/CTY/28906/2013). Financial Indicators and share Performance of Firms Inclusion in the Nairobi Securities Exchange 20 Share Index in Kenya
2. Kiveu, M. Nafula (D86/CTY/PT/25175/11). Effect of Innovation Practices on Competitiveness of Small and Medium Manufacturing Enterprises in Nairobi County, Kenya.

### **2016**

- Kenneth Maragu (D86/CTY/28906/2013). Firms Characteristics and Share Returns of Secondary Equity offers at Nairobi Securities Exchange, Kenya
- Simeon A. Ahemba (D86F/CTY/24656/2011). Women Entrepreneurs' Participation and Poverty Reduction In Bauchi State, Nigeria
- Kirui C. Cheruiyot (D86/CTY/28906/2013). The Effect of Organizational Influence on Implementation of Rural Electrification Strategy in Kenya

- Mugo D. Muchangi (D86/CTY/25327/11). Mobile Technology Services and Performance of Deposit-Taking Savings and Credit Cooperative Societies in Kenya
- Elishiba, M. Murigi (D86/CTY/PT/22827/2012). Social Marketing Mix and Behavioural Change to Alcohol and Tobacco Usage among Youth in the Slums of Nairobi County, Kenya.
- Wanyoike, R. Wairimu (D86/CTY/26904/2013). Quality Management Practices Firm Performance among Manufacturing Firms in Kenya
- Mwangi, K. Julius (D86/CTY/21732/2010). The Effect of Competitive Advantage Drivers on Performance of Commercial Banks in Kenya

## **2015**

1. Jane G. Njoroge (D86/CTY/PT/25170/2011). Organizational Resources and Performance of Mobile Phone Companies in Kenya
2. Alfred N. Mungai (D86/CTY/21715/2010). E-government Strategy Implementation and Performance of Public Sector in Kenya
3. Sang, K. Paul (D86/12004/09). Sustainability of World Bank Funded Projects in Kenya
4. Kinyua, M. Godfrey (D86/CTY/25168/11). Relationship Between Knowledge Management and Performance of Commercial Banks in Kenya
5. Mungai, J. Njangiru, (D86/CTY/13274/09), Loan Repayment and Sustainability of Government Revolving Fund Initiatives in Muranga County, Kenya.
6. Peter M. Mwencha, (D86 /CTY/21719/10), Effect of Customer Perception on Usage of Online Retailing Services in Nairobi County, Kenya
7. Kiiru, M. David (D86/CTY/PT/25186/11). Strategic Human Resource Management practices on organizational performance in Parastatals in Kenya.

## **2014**

1. Reuben, K. Njuguna (D86/ CTY/21724/10). Brand Equity Influence on Consumer Choice of Branded Bottled Water among Supermarkets Customers in Nairobi Central Business District, Kenya.

2. Stanley, C. Karanja (D86/CTY/21722/10), Effect of Marketing Capabilities and Distribution Strategy Performance of Mobile Service Provider Intermediary Organizations in Nairobi County, Kenya
3. Lucy Wamugo, (D86/CTY/21709/10), Effect of Financing Decisions on Performance of Non-Financial Companies list in the Nairobi Securities Exchange, Kenya
4. Jedidah V. Muli. (D86/CTY/21727/10), Work Life Initiatives and Performance of Employees of Commercial Banks in Kenya

## **2013**

1. Stephen T. Waithaka (D86/CTY/13866/09) Inter-Organizational Information Systems Adoption by Universities in Kenya

## **ii) On Going**

## **2017**

1. Alexander I. Wanjiru (D86/CTY/31669/2015).Corporate Strategy and Firm Performance in the Manufacturing Industry in Nairobi City County, Kenya
2. Morrison K. Mutuku (D86/CTY/29261/2014). Electronic Commerce Capability, Competitive Advantage and Performance of Commercial Banks in Kenya
3. Sabbena N. Kivinda(D86/CTY/32972/2015). Top Management Characteristics, Gove Morrison K. Mutuku (D86/CTY/29261/2014). Electronic Commerce Capability, Competitive Advantage and Performance of Commercial Banks in Kenya
4. Iloka K. Malongo (D86/CTY/31675/2015) Technical Services Integration, Customer Satisfaction and Performance of Hospitals' in Kenya
5. Kyengo M. Kyengo (D86/CTY/ 32200/2015). Strategic assets, competitive advantage and Firm Performance of Food Processing Industries I Nairobi City County, Kenya

6. Philip A. Ouma (D86/CTY/28906/2014). Organization Development And Performance In Public Sector In Kenya
7. Kori W. Blandina (D86/CTY/29259/2014). Resources Appropriation Strategy and Performance of Selected County Governments in, Kenya
8. Timothy Njoroge (D86/CTY/PT/ 32409/2015). Information and Communication Technology Adoption and Practices by MSEs' Female Entrepreneurs in Githunguri Sub-County in Kiambu, Kenya

## **2016**

1. Musau M. Salome (D86/CTY/28540/2014). Effect of Financial Inclusion on the Stability of Commercial Banks in Kenya
2. Muathoka Richard (D86/CTY/29257/2014). Effect of Strategic Alliances on Performance of Small and Medium Enterprises in Manufacturing Sector in Nairobi City County, Kenya

## **2014**

1. Esther G. Ngiri (D86/CTY/22863/2012). The relationship between Project Management Practices and success of Projects in Manufacturing Industries in Nairobi County, Kenya
2. Njagi E. Njeru (D86/CTY/25171/2011). The Influence of Organizational Capability on the Service Delivery of Public Health Institutions in Embu County, Kenya
3. Munyao Charles (D86/CTY/PT/22387/12). Organization Development Interventions and Academic Staff Productivity in Chartered State Universities in Kenya

### ***b) Masters Supervision***

#### **6.2.1 i) Completed**



## **2017**

- Neema S. Omary (D58EA/CTY/20917/12). Effect of Product Life Cycle Decisions on the Relationship Between Marketing Communication Strategies and Sales Performance of Soft Drinks in Dare salaam, Tanzania
- Ngari W. Everlyne (D58/CTY/PT/25735/2013). Job Characteristics and Performance of Employees among Private Equity Firms in Nairobi City County, Kenya
- Virginia Gakii Kirigia (D53/CTY/PT/27323/2014). Relationship between training and Employee Performance in Kenya's Utility Companies. A case of Kenya Power & Lighting Company
- Samwel N. Mbugua (D53/OL/CTY/23514/2013) Strategic Risk Management and Performance of Police Work in Kuresoi Sub-Country, Kenya
- George M. Muthaa (D53/OL/EMB/26448/2015). Effect of Strategic Plans on the Performance of Technical Training Institutions in Meru County, Kenya
- Mwangela N. Nancy (D53/CTY/PT/25715/2013). Employee Turnover and Performance of Commercial Banks in Kenya

## **2016**

1. Onsarigo N. Daniel (2016). Influence of the Balance Scorecard Model on the Financial Performance of Safaricom Limited, Kenya
2. Mercy G. Njagi (D53/CTY/PT/27813/2014). Influence of Non-Financial Rewards on Employees Performance in the Banking Industry in Kenya
3. Evalyne N. Masaku( D53/OL/26780/2013)> Effect of Intrinsic Reward Systems on Employees Productivity in Commercial Banks in, Kenya

## **2015**

- Aneth H. Foya (D58EA/CTY/PT/20918/12). The Effect of Technology Based Customer Relationship Management on Service Quality in the Telecommunication Industry in Arusha City, Tanzania
- Elizabeth, M. Gideon (D53/ CTY/ PT/ 26238/13) .Effect of Job Analysis on Employees productivity. Case of Mavoko Water and Sewerage Company, Kenya

- Jason Chewa (C153/CTY/PT/26933/2011). Influence of Organizational Internal Environment on Service Delivery in the Public Sector. A case of Immigration Department headquarter, Kenya
- Samuel N. Githiri (D53/OL/14841/2009). Influence of relationship Marketing on Sales Growth in the Telecommunication Industry

## 2014,

1. Elizabeth Maundu (D53/CTY/PT/23319/2011). Effect of Management Practices on Performance of Constituency Development Funded Projects in Makueni Constituency, Kenya
2. Ndonge F. Mutua (C153/CTY/PT/24534/11). The Effect of Public Sector Reform Programmes on Procurement in the Ministry of Health, Kenya
3. Mosinya J. Nyaboga (C154/CTY/PT/22260/2012), Human Resources for Health Co-ordination Mechanism: Implications on Staff Establishment and Policy in the Ministry of Health, Kenya. Graduated
4. Musango, J. Mutinda, (D53/PT/12472/09), Factors Affecting Adoption of Knowledge Process Outsourcing among Companies in Nairobi County, Kenya. Graduated
5. Anduro J. Awinja (D53/CTY/PT/222088/2012). The influence of Human Resource Management Practices on employee's retention at the Rural Electrification Authority, Kenya
6. Chelangat Joyce (D53/CE/27003/2011). Reward Systems and Performance of Board Employed Teachers in Public Secondary Schools in Chepalungu District, Kenya
7. Philemon Kiprop G (D53/CTY/PT/24261/2011). Effect of Dynamic Capabilities on Competitive Advantage in Mobile phone Companies in Nairobi County, Kenya
8. Wilfred M. Jason (D53/OL/24930/2011). Strategies affecting service delivery in the Kenya Police Service
9. Magiri A. Muthaura (D53/OL/14736/2009). An Investigation into the Factors Influencing Retention of Life Insurance Sales Agents in Insurance Companies in Meru Town, Kenya

10. Francisca K. Mbungu (D53/PT/10610/2008). An Investigation into the Challenges facing Implementation of Enterprise Resource Planning in the Dairy Industry in Kenya: A Case of Selected Dairy Firms
11. Charles P. Mutua (D53/OL/25032/2011). The Effectiveness of Kenya Police Reforms on Service Delivery in Nairobi County, Kenya
12. Nancy N. Nthiga (D53/CE/26489/2011). Strategies adopted in Enhancing Learners Retention in Public Secondary Schools, in Embakasi District, Kenya
13. Joshua M. Nkanatha (D53/OL/25270/2011). Effect of Management Practices on Performance of Constituency Development Fund Committees in Kilifi County, Kenya
14. Jacinta A. Namuhisa (D53/CTY/PT/21633/2012). Determinants of Uptake of National Hospital Insurance Fund Scheme by the Informal Sector in Nairobi County, Kenya
15. Ngugi J. Mbugua (D53/CTY/PT/22162/2012). Effect of Adoption of Enterprise Resource Planning System on Performance of Parastatals in Kenya: A Case of Kenya Revenue Authority
16. Samson Ondiek (D53/CTY/PT/22149/2012). Risk Management Strategies and Performance of Small Scale Agribusiness Firms in Kiambu County
17. Julius M. Kamau (D53/CTY/PT/23140/2011). Determinants Affecting Selection of Private Security Service Provider in Kenya: A Case Study of G4s Kenya

## **2013**

18. Wanja B. Dolly (D53/OL/20870/2010). Effects of Business Process Re-engineering on Competitive Advantage of St. John Ambulance in Nairobi, Kenya
19. Joshua N. Muiruri (D133/CTY/PT/21193/2010). Factors Affecting the Computerization of Government Services in Kenya. A Case of Ministry of Finance
20. Clare R. Kagwiria (D53/CTY/PT/24420/2011). Factors Affecting Adoption of ISO 9001:2008 Quality Management Systems in Selected Public Sector Organizations in Nairobi, Kenya
21. Kyengo J. Mutuku (D53/OL/16341/2006). The Effect of Strategic Response on Revenue Collection in Kenya Revenue Authority, Nairobi County, Kenya
22. Joseph M. Malinda (D53/OL/22411/2011). Effect of Logistics Management Strategies on Performance of Selected Clearing and Forwarding Firms in Nairobi County, Kenya
23. Rosebella I. Mayabi (D53/CTY/PT/20725/2010). Factors Influencing use of Credit Cards in Kenyan Commercial Banks in Nairobi County, Kenya

24. Misiani O. Geoffrey (D53/CTY/PT/23391/2011). Factors Affecting Transfer of Training within Military Officers' Training in the Ministry of State for defence, Kenya
25. Fredrick O. Ouma (D53/CTY/PT/23262/2011). Determinants of Successful Implementation of Business Information Systems Projects within the Banking Industry in Kenya: A Case of Cheque Truncation System Project
26. William C. Tengecha (D53/OL/1601/2002). Factors Affecting Growth of 'Businesses Owned by Persons Living with Disabilities in Kitale Town Trans-Nzioa County, Kenya
27. Beatrice Wambeti (D53/CTY/PT/25534/2011). Effect of Marketing Strategies on Growth of Registered Real Estate Firms in Nairobi County, Kenya
28. Ithiri M. Dickson (D53/OL/15276/2008). Corporate Restructuring and its Effects on Kenya Commercial Bank Performance
29. Osakina Namoso (D53/MSA/PT/25287/2011). Challenges Affecting Organisational Change Management in the Kenya Police Service in Mombasa County, Kenya
30. Lillian Jamhuri Miguda (D53/CTY/PT/24454/2011). Downsizing Strategies and Corporate Performance amongst Commercial Banks in Nairobi, Kenya
31. Lameck Okeyo (D53/OL/22116/2011). The Effects of Corporate Governance Practices on the Growth of Pension Schemes in Kenya
32. Mercy Njeri Kibe (D53/OL/24229/2011). Effect of Employee Motivation on Job Satisfaction in Private Institutions of Higher Learning in Kenya: A Case of Tangaza University College
33. Nyamwaro Jared Nyambuti (D53/PT/CTY/11247/2008). Determinants of Sustainable Implementation of Pro-Poor Water Projects in Kenya: Case of Rift Valley Water Services Board
34. Samson Owino Madanji (D53/23294/2010). Influence of Organizational Context and Environment on ISO - 14001 Implementation by Sugar Factories in Kenya: A Case of Chemelil Sugar Company
35. Bichage Maroko Richard (D53/OL/23749/2011). Effect of Revenue Management Practice on Customer Relationship in 5-Star Hotels in Nairobi's Central Business District in Kenya
36. Lily Chepkemoi Ronoh (D53/CTY/PT/23880/2011). Challenges Affecting the Growth of Social Enterprises in Nairobi County, Kenya

## 2012

37. Oyagi, Gideon Nyandiricha, (D53/OL/21470/2012). The Relationship between Provincial Administration Reforms and Service Delivery: A Case of Yatta District, Machakos Country, Kenya. Graduated
38. Daisy Ofosuhene Kwenin, (D53F/21246/2010), An Analysis of Factors Affecting Employees Retention within Telecommunication Industry in Ghana: A Case of Vodafone Ghana Limited.
39. Kiragu L. Ngero (D53/CE/16119/06). (Investigation into the Factors Affecting the Retention of Nurses in Aga Khan University Hospital Nairobi, Kenya
40. Susan N. Kiiru (D53/CTY/PT/20825/2010). The Influence of Organizational Culture on Performance of Hospitals in Nairobi, Kenya
41. Flora V. Mwala (D53/CTY/PT/10595/2008). Effect of Project Monitoring on Implementation of Economic Stimulus Projects in Education Sector within Nairobi County, Kenya
42. Tegest Bellele (D53F/CTY/PT/20661/10). Analysis of Challenges Facing Implementation of Service Delivery Strategies among United Nations Agencies. A Case of UNICEF – Kenya
43. Mutisya J. Muindi (D53/CTY/PT/20901/2010). Business Development Services. The Implication on the Growth of Micro and Small Enterprises. A Survey of Micro and Small Enterprises Located at Gikomba, Nairobi, Kenya
44. Malile W. Kioko (D53/CTY/PT/20777/2010). Effect of Business Practices and Strategies on Performance of the Electronic Media. A Case of Kenya Broadcasting Corporation
45. Omollo S. Onyango (D53/CTY/PT/20888/10). A Survey of Alternative Strategy Considerations within the Banking Industry in Kenya. A Case of Kenya Commercial Bank
46. Patrick K. Muriuki (D53/OL/15455/2008). Factors Affecting the Performance of Government Oversight Agencies in Kenya. A Case of Kenya National Audit Office
47. Makau J. Muela (D53/CE/11530/2007). Effect of Performance Appraisal on Employee Productivity in the Health Institutions in Yatta District, Machakos County

48. Lilian Mori (D53/OL/14884/2009). Factors Influencing Employer - Employee Relationship in Strategy Execution in Non-Governmental Organisations in Nairobi, Kenya
49. Ndungu D. Njoya (D53/CTY/PT/20715/2010). The Effects of Rewards and Recognition on Employee Performance in Educational Institutions. A Case of Kenyatta University
50. Purity W. Ndegwa (D53/CTY/PT/20695/10). Effect of Structural Change on the Performance of Kenya Revenue Authority
51. Muhindi E. Wambui (D53/KPU/14800/2009). Organizational Factors Affecting Adoption of Strategic Planning in Mission Hospitals in Kiambu County, Kenya
52. Matu Joseph M. (D53/CE/11127/07). (Factors Influencing Achievement of Competitive Advantage by the Savings and Credit Cooperative Societies in Kenya. A Case of 2NK Savings and Credit Cooperative Organizations
53. Mercy W. Wahome (D53/KPU/14637/2009). Factors Affecting Adoption of Internet Banking Services in Kenya Post Office Savings Bank in Nairobi, Kenya
54. Kassim Ali Sawa (D53/OL/15466/2008). Effects of Cultural Practices on Growth of Entrepreneurship amongst the Mijikenda Community in Kwale County, Kenya
55. Maureen C. Tesot (D53/PT/CTY/13776/2009). Effect of Strategic Management Practices on Performance of Coffee Development Fund, Kenya
56. Ombati C. Nyamweya (D133/CTY/PT/23409/2011). Effects of Micro Finance Institutions in Poverty Reduction in Kenya. A Case of Ogembo Town in Gucha District
57. Walter Oloo Oruko (D133/CTY/PT/24290/2011). Factors Affecting Performance of Paper Packaging Firms in Nairobi – Kenya
58. Margaret N. Karanja (D53/PT/12470/09). Internal Factors Affecting Performance of the Collection of Local Value Added Tax Revenue in Nairobi)
59. Cyrus Kitheka Mbuvi (D53/CTY/PT/20871/2010). The Effect of the Balanced Score Card Model on Employees Performance within the Hospitality Sector. (A Case of Kenya Young Men's Christian Association)
60. Njeru Caroline Njoki (D133/CTY/PT/24291/11). Factors Affecting the Management of Private Primary Schools in Kenya. A Survey of Embu County, Kenya
61. Keraita C. Mokaya: D53/CE/11826/08 (The role of benchmarking on the performance of church maintained schools in Kenya: A case of Central Kenya Conference Schools)

## **2011**

1. Musau S. Mutinda, (D53/CE/15118/08), Factors Influencing Performance of Micro Financing Institutions in Makueni, County, Kenya,
2. Njambi, W. Wambui Doras, (D53/CE/16093/06), Factors Influencing Adoption of Strategic Human Resource Management in Supermarkets in Nairobi, Kenya.
3. Nyaga, C. Njoki (D53/CE/11708/08), Factor Affecting Performance of Teachers in Public Secondary Schools in Embu West District, Kenya. Graduated in June 2011

### **ii) On Going.**

## **2017**

1. Ibrahim Amir Tawane (D53/OL/GAR/26237/2017. Strategic Implementation Practices and Growth of Small Enterprises In Garissa County, Kenya
2. Amir Hussein Adan ( D53/OL/GAR/24473/2014) Effect of Strategic Change Management On Performance of Non- Governmental Organizations in Mandera County, Kenya

## **2016**

1. Mburu, M. Irene (D58/CTY/PT/24784/2013).Effect of Credit Risk Management on Performance of Medium loans in Commercial Banks in Thika Town, Kenya
2. Onsongo K. Susan (D58/CTY/PT/24775/2013). Effect of Funding Strategies on Performance of Small Enterprises in Nairobi County, Kenya

## **5.0 PROFESSIONAL/ CONSULTING**

### **5.1.1 Consulting**

1. Industry-Partners Networking conference Organized by Chandaria Business innovation and Incubation Center in conjunction with Neu- Ulm university held at Safari Park Hotel on 16/11/2017



2. 18<sup>th</sup> - 25<sup>th</sup> August, 2015. Administered Practical Interview for the post of Chief Marketing Officer, Kenya Institute of Curriculum Development
3. July- November 2015 Lead Consultant in the preparation of Strategic Plan (Period 2016-2020) of St. Alphonse Day Mixed Secondary School, Embu North
4. 28<sup>th</sup> to 29<sup>th</sup> August, 2014: Validated Nakuru County Government Strategic Plan 2013-2017 at Naivasha
1. July -September 2013: Participated in Development of Kenya Authority Strategic Plan 2013/14-2017/18 through Stan Consulting Group Limited
2. 4<sup>th</sup> October, 2013. Facilitate a workshop as a Guest Speaker on ‘ **Professionalism and Ethics**: at Summit Institute of professionals
3. March 2011 to April 2012): Member Partnership for Higher Education in Africa (PHEA) Educational technology Initiative (ETI)
4. August- Dec 2010 Lead Consultant in the preparation of Strategic Plan (Period 2011-2015) of St. Alphonse Day Mix’ed Secondary School, Embu North
5. Dec 2009- March 2010: Lead Consultant in post Implementation evaluation of water, environmental and sanitation project, Narok implemented by world Concern, Kenya
6. Jan-April 2003: Survey on Viability of Discount Business card in Kenya. A project of Global Discount card,
7. Research Assistant in a study on the African (Kenyan) Entrepreneur and small business operator: Typologies and Characteristics of success, 2002/3 Conference held at USIU

### **5.1.2 Consulting for External Academics**

#### ***External Examiner in other Universities***

1. 2017. University of Embu
2. 2016. National University of Science and Technology, Bulawayo, Zimbabwe
3. 2016. Mount Kenya University
4. 2015 to date. Kiriri Women’s University of Science and Technology
5. 2015 to date. Kiriri Women’s University of Science and Technology
6. 2015 to date. Rongo University College
7. 2015 to date. St. Paul’s University
8. 2012-2015. External thesis Examiner: Kenya Methodist University
9. 2011-2014. MBA Theses Examiner: St. Paul’s University

*a) PhD thesis Examination*

**a) External Examination**

1. 2016: 125062D Tefadzwa Mudondo. **An Analysis of the application of knowledge management systems in Zimbabwean Educational Institutions: the case of Harare polytechnic**
2. **2016:**N0109714H Themba Sibanda. **Service Quality Instrument Development: A Specific Case Study Of Bulayayo's Beer Outlets In Zimbabwe**
3. **2014:** Macharia J. Kibe: **Influence Of Employees Training and Organizational Culture on Performance of Commercial State Corporations in Kenya, Kenya Methodist University**
4. **2013:** Veronicah K. Kaluyu (Bus -4-2275-1/2010) **Strategic Factors for Sustainable Competitive Advantage: A case of Universities in Kenya, Kenya Methodist University**
5. **2013:** Stephen Mutunga (Bus-1-1309-1/09): **An Empirical Analysis of Strategies Employed by Food and Beverage Firms in Kenya for Kenya Sustainable Competitive advantage: Kenya Methodist University**
6. **2013:** Susan C. Nzioki (Bus-4-1790-1/08): **Cross-Cultural Diversity and Knowledge Management: A Strategic Human Resource Perspective of Kenya Homegrown Multinationals in East Africa, Kenya Methodist University**

**4.5.3 Membership to Professional Body**

1. June 2014 to date : Full Member of the Kenya Institute of Management
2. October 2006 to June 2012: Associate Member Kenya Institute of Management

**6.0 ADMINISTRATION AND RESPONSIBILITIES:**

**6.1. At Kenyatta University**

1. 26<sup>th</sup> September, 2016. Committee Member on Guidelines on Appointment of Graduate and Research Assistants
2. 16<sup>th</sup> May, 2016. Committee Member on the Operationalization of Applied Entrepreneurship Education and Service Learning Concept
3. April 8<sup>th</sup> to May 20<sup>th</sup> 2016. **Ag. Dean**, School of Business, Kenyatta University
4. 17<sup>th</sup> March, 2016. **A Committee** Member to Plan the Launch of the 13<sup>th</sup> Kenya Economic Update on Youth and Jobs at Kenyatta University by World Bank
5. 14<sup>th</sup> March, 2016 to date. **Associate Dean**, School of Business, Kenyatta University
6. 19<sup>th</sup> November, 2015 to 13<sup>th</sup> March 2016. **Ag. Associate Dean**, School of Business, Kenyatta University
7. 10<sup>th</sup> – 14<sup>th</sup> August, 2015. Committee Member To Audit the Process of Hiring, determination of Qualification, System of Approval and the System of Payment on Site Casual employees at Kenyatta University
8. 21<sup>st</sup> April, 2015 Committee Member in Special Academic Data Verification Committee
9. 9<sup>th</sup> October, 2014. A committee Member in the proposed collaboration between KU and Tusky LTD
10. 18<sup>th</sup> September, 2014. A Committee Member on Rebranding of School of Business
11. 22<sup>nd</sup> August to 3<sup>rd</sup> October, 2014: Committee Member, Oil & Gas Management Programme
12. 7<sup>th</sup> July to 1<sup>st</sup> August 2014 : **Acting Associate Dean** School of Business
13. 11<sup>th</sup> June, 2014 to date : **Renewal of my Appointment as Chairman**  
Department of Business Administration Department,  
School of Business, Kenyatta University for a Second  
and final Term
14. 21<sup>st</sup> March, 2014 : Re-Appointed to the School Post Graduate Board
15. 10<sup>th</sup> to 21<sup>st</sup> March, 2014 : Acting Associate Dean School of Business
16. 5<sup>th</sup> to 8<sup>th</sup> September, 2013 : Acting Dean School of Business
17. 11<sup>th</sup> June to 10<sup>th</sup> June, 2012 : Appointed Chairman Department of  
Business Administration Department, School of  
Business, Kenyatta University

18. 14<sup>th</sup> May, 2013 : Appointed a member of the Inter-School Research Review Committee
19. 6<sup>th</sup> February, 2013 : Appointed chairman Monitoring & Evaluation Programmes Committee
20. 2012; Rapporteur during Senate Retreat held at the North Coast Beach Hotel from 18<sup>th</sup>- 22<sup>nd</sup> July 2012
21. 16<sup>th</sup> April 2012 to date : Vice Chairman of the School of Business Proposal Writing Committee
22. 2<sup>nd</sup> April, 2012 to date : Advisory Committee Member of the Institute of African Studies, Kenyatta University
23. 11<sup>th</sup> to 16 March, 2012 : Acting Associate Dean, School of Business
24. 16<sup>th</sup> August to 6<sup>th</sup> September : Acting CEED Coordinator
25. 11<sup>th</sup> April to 18 May 2010 : Acting CEED Coordinator
26. 8<sup>th</sup> July 2010 to June 2012 : MBA & Doctoral programme Co-ordinator, School of Business

## 6.2 Academic Leadership

### *a) Development of Teaching/Academic Programmes in Department/School/University*

1. **2016-17** As Associate dean and in liaison with the Dean spear head development of new curriculum in MBA (Procurement & Supply Chain Management), Bachelor of Business Information Technology (BBIT), Bachelor of Science in Procurement and Supply Chain Management and B.com Entrepreneurship Option
2. 2014: 22<sup>nd</sup> August to 3<sup>rd</sup> October, Appointed by the Vice-chancellor as a Committee Member in the Development of Oil & Gas Management Programme
3. **2013, July September:** Led the review and harmonization of the Academic in the **Department of Business Administration in my Capacity as Chairman**

4. **2013:** February. Appointed by the Vice-chancellor to Chair a committee on Development of Certificate, Diploma and Masters in Project Monitoring and Evaluation Programme
5. **2012** (16<sup>th</sup> August to 28<sup>th</sup> September) : Appointed by the DVC in a Committee on challenges experienced in Operationalizing credit waiver for Diploma Graduates admitted into degree Programmes.

***b. Developing Programmes External to Kenyatta University***

1. 2014 (10<sup>th</sup> October): Participated in a workshop in Utalii hotel for PhD Business Curriculum Review of University of Nairobi, School of Business

**8.0 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS**

**a) Attracting Research Funds**

1. 2016 National Research Fund (NRF) Grants  
Post Graduate Category

Value: Kshs. 860,000/=

Status: **Successful**

2. Economic Update on you and Jobs at Kenyatta University by World Bank

Date: 30<sup>th</sup> March, 2016

Value: Kshs. 1,612,620/=

Status: **Successful**

3. Young African Leadership Initiative (YALI)  
Proposal on Entrepreneurship

Date: 16<sup>th</sup> April, 2015

Value: Kshs. 500,000/=

Status: **Successful**

4. Kenya Agricultural Commodity Exchange.

Position: Marketing Advisor

Value: Kshs. 20,300,000/=

Status: Not Successful

5. Development Bomet County Jua Kali and Cottage Industries Support Programme

Position: Management Consultant

Value: Kshs. **11,650,000/=**

Status: Not Successful

6. Teachers Service Commission

Position: Management Consultant

Value: Kshs. 5,176,150/=

Status: Not Successful

7. Micro and Small Enterprises Authority

Position: Management Consultant

Value: Kshs. **2,055,000/=**

Status: Not Successful

8. A Study on the Extent of use of insurance by Small and Medium Enterprises (SMEs) to mitigate Risk.

Client: Insurance Regulatory Authority

Position: Small and Medium Enterprise Expert

Value: Kshs. 3,105,000/=

Status: Not Successful

## **b) Community Service and Outreach**

### **Board Appointments**

#### **a) 2016-2018**

- Re-appointed** BOG Member Mutwamwaki Mixed Day Secondary

School, Masinga District, Machakos County, Kenya

#### **2012-2015**

6. Appointed BOG Member Mutwamwaki Mixed Day Secondary School, Masinga District, Machakos County, Kenya
7. Appointed BOG Member: Musingini Mixed Secondary School, Masinga Sub-County, Machakos County, Kenya

#### **b) Motivational Speaker**

1. 2017: A guest Speaker at Summit Institute of Professionals: gave a talk on Entrepreneurship and Business Development
2. 2013: A Guest Speaker at St. Alphonse Mixed Day Secondary School Parents' Day:
3. 2013: A Guest Speaker at Masinga District Educational Day/ Trophies and Awards Presentation Ceremony
4. 2012 to date: Patron Yatta Kenyatta University Students Association
5. 2011 to date Ndithini Masinga Kenyatta University Students Association
6. 2010: Appreciation for Support to the Orphans and Vulnerable Students (OVS) Fund, Kenyatta University



## 9.0 REFEREES

1. Mr. Gerald Atheru

**Dean,**

School of Business,

Kenyatta University

P.O Box 43844-00100

Mobile: 0722780790.

Email: [atheru.gerald@ku.ac.ke](mailto:atheru.gerald@ku.ac.ke), [kalenywa@gmail.com](mailto:kalenywa@gmail.com)

Nairobi, Kenya

2. Prof. Nelson Wawire, PhD

**Dean,**

School of Economics,

Kenyatta University

P.O Box 43844-00100

Mobile: 0722347139.

Email: [wawire.nelson@ku.ac.ke](mailto:wawire.nelson@ku.ac.ke)/ [nelsonwawire@yahoo.com](mailto:nelsonwawire@yahoo.com)

Nairobi, Kenya

3. Dr. Stanley Karanja

**CEO, Stan Consulting Group Limited**

P.O Box 10430-00200 Nairobi, Kenya

Mobile: 0722575595/0735540800.

Email: [Stanley@scgafrika.com](mailto:Stanley@scgafrika.com)

4. Prof. John Kuria Thuo, PhD.

**Vice-Chancellor**

**Gretsa University**

P.O Box 3-01000 Thika, Kenya.

Mobile: 0722654056

Email: [thuokuria@yahoo.com](mailto:thuokuria@yahoo.com)