
PERSONAL DETAILS

NAME : JAMES MUTUKU KILIKA.
QUALIFICATIONS : B.COM (*Hons*); M.B.A; Ph.D.;(UoN); AMKIM.
CONTACT ADDRESS: P.O.BOX 15525, G.P.O, 00100, NAIROBI.
TELEPHONE : 254-722-605623
E-MAIL : kilika.james@ku.ac.ke/jmkilika@gmail.com/
kilikam3@yahoo.com

PROFESSIONAL MEMBERSHIP

- Associate Member of the Kenya Institute of Management (AMKIM)
- Member, Academy of Human Resource Development, USA

CURRICULUM VITAE

KEY COMPETENCES

- Training Skills
- University Teaching Level Material design, Development and Dissemination
- Scientific Research Process
- University Examination Processing Systems
- Customer Care and Service
- Postgraduate Theses Examination

ACADEMIC QUALIFICATIONS

2008-2012	University of Nairobi, School of Business	Doctor of Philosophy (PhD) in Business Administration
1997-1999	University of Nairobi, Faculty of Commerce	Masters in Business Administration (M.B.A)
1990-1995	University of Nairobi, Faculty of Commerce	Bachelor of Commerce (B.COM) Second Class Honors, Upper Division
1986-1989	Machakos School	KCSE (B minus 84 points)
1977-1985	Kivi Primary School	KCPE

PUBLICATIONS IN REFEREED JOURNALS

2016:

- Wamae, E.W.& **Kilika, J.M.**(2016). ISO 14001 Environmental Management Systems Certification, Firm Characteristics and Performance of Certified Firms in Nairobi County, Kenya. *Journal of Management and Strategy*, 7(4). In Print.
- **Kilika, J.M.**, K'Obonyo, P.O., Ogutu, M. & Munyoki, J.M.(2016). The Mediating Role of University Industry Collaboration on the Relationship between Human Resource Development Infrastructure and Performance of Universities in Kenya. *Asia Pacific Journal of Advanced Business and Social Studies*, 2(1): 129-148. [http:// journal-of-advanced-business-and-social-studies#](http://journal-of-advanced-business-and-social-studies#)
- Gitonga, A.G., **Kilika, J.M.** & Obere, E.(2016). Generation Y Talent Management Strategy and Competitive Advantage: Case of Commercial Banks in Kenya. *Journal of Human Resource Management* 4, (2):10-18. DOI: 10.11648/j.jhrm.20160402.11
- Kabue, L.W.& **Kilika, J.M.**(2016). Firm Resources, Core Competencies And Sustainable Competitive Advantage: An Integrative Theoretical Framework. *Journal of Management and Strategy*, 7(1):98-108. doi:10.5430/jms.v7n1p98 URL: <http://dx.doi.org/10.5430/jms.v7n1p98>

- Kok's S.& **Kilika, J.M.**(2016). Towards a Theoretical model relating Product Development Strategy, Market Adoption and Firm Performance: A Research Agenda. *Journal of Management and Strategy*, 7(1):90-97. doi:10.5430/jms.v7n1p90 URL: <http://dx.doi.org/10.5430/jms.v7n1p90>
 - Muthoka, R.M.& **Kilika, J.M.**(2016). Toward an integrated model for Strategic Alliances among SMEs: A Research Agenda. *Science Journal of Business and Management*, 3, (6): 228-234. doi: 10.11648/j.sjbm.20150306.13
- 2015:**
- Kinyua, G.M, Muathe, S.M,A, & **Kilika, J.M.** (2015). Influence of Knowledge Transfer and Knowledge Conversion on Performance of Commercial Banks in Kenya. *Science Journal of Business and Management*, 3, (6): 228-234. doi: 10.11648/j.sjbm.20150306.13
 - Kinyua, G.M, Muathe, S.M,A, & **Kilika, J.M.** (2015). Effect of Knowledge Conversion and Knowledge Application on Performance of Commercial Banks in Kenya. *International journal of education and research*, 3(10). <http://www.ijern.com/journal/2015/October-2015/33.pdf>
 - Foya, A.H., **Kilika, J.M.** & Muathe, S.M.A.(2015). Relating Technology Based CRM to Service Quality in the Telecommunications Industry in Arusha City, Tanzania. *Science Journal of Business and Management*, 3 (6):209-218. doi: 10.11648/j.sjbm.20150306.11
 - Muiruri, Z.K.& **Kilika, J.M** (2015). The Influence of the Balanced Score Card on Performance of Public Sector Organizations in Kenya. *Science Journal of Business and Management*, 3 (5):150-156. doi: 10.11648/j.sjbm.20150305.13
- 2014:**
- Bernard, J. Nzuki, P.K., **Kilika, J.M.**& Nzulwa, R.D. (2014). Factors Influencing Career Progression among Graduate Teachers in Public Secondary Schools in Makadara District-Nairobi, Kenya. *International Journal of Humanities and Social Sciences*, 4(12):263-270. http://www.ijhssnet.com/journals/Vol_4_No_12_October_2014/30.pdf
 - Agyei, P.M. & **Kilika, J.M.**(2014): Relationship Between Corporate Image and Customer Loyalty in the Telecommunication Market in Kenya. *Management Studies*, 2(5):299-308. www.davidpublishing.com/Download/?id=17815
- 2013:**
- Agyei, P.M.& **Kilika, J.M.**(2013): Relationship between Service Quality and Customer Loyalty in the Kenyan Mobile Telecommunication Service Industry. *European Journal of Business Management*, 5:23. <http://www.iiste.org/Journals/index.php/EJBM/issue/view/783>
 - **Kilika, J.M.**, K'Obonyo, P.O., Ogutu, M., & Munyoki, J.M.(2013): Human Resource Development Drivers for University-Industry Collaboration: Empirical Evidence from Universities in Kenya. *International Journal of Education and Research*, 1:4, April. <http://www.ijern.com/April-2013.php>
- 2012:**
- **Kilika, J.M.**, K'Obonyo, P.O., Ogutu, M., & Munyoki, J.M.(2012): Toward understanding the Design of Human Resource Development Infrastructures for Knowledge Intensive Organizations: Empirical Evidence from Universities in Kenya. *DBA Africa Management Review*, 2(2).
 - **Kilika, J.M** (2012): Entrepreneurship, Human Resource Development and National Innovation Systems. *The Digest* 5:147-156.

2011:

- **Kilika, J.M.** (2011): Bridging the Gap between Higher Education and the Industry: The Role of Leadership in Knowledge Transfer. *The Digest 3:286-299*.

2010:

- **Kilika, J.M.** (2010): University-Industry Collaboration in Kenya, an HRD Based Theoretical Perspective. *The Digest 2:156-168*.

PARTICIPATION IN CONFERENCES

2016:

- Ameso,S., **Kilika,J.M.**, & Wambua,P.P.(2016). Business Succession Strategies and Sustainability of women owned enterprises in Meru Town, Kenya. A Conference paper presented to the Nordic Africa 16 (NAD 16)Conference held on 23rd-24th September 2016 in Uppsala Sweden.

2015:

- **Kilika,J.M.**, K'obonyo,P.O., Ogutu,M. & Munyoki,J.M. (2015).The Mediating Role of University Industry Collaboration on the Relationship between Human Resource Development Infrastructure and Performance of Universities in Kenya. A Conference paper presented to the 1st International Conference on Theory and Practice held on 5th - 6th of December 2015 in Adelaide Australia organized by Asia Pacific Institute of Advanced Research (APIAR).

2013:

- Agyei,P.M.& **Kilika,J.M.**(2013):The Relationship between Corporate Image and Customer Loyalty in the Mobile Telecommunication Market in Kenya. A Conference Paper presented to the Seventh Annual Athens Institute for Education and Research (ATINER) International Conference on Business and Society in the Global Economy held in Athens, Greece on 19th.-22nd. December 2013.

2012:

- Agyei,P.M.& **Kilika,J.M.**(2012):The Relationship between Service Quality and Customer Loyalty in the Kenyan Mobile Telecommunication Sector. A Conference Paper presented to the Fourth Management University of Africa (MUA) International Conference held in Nairobi on October 2012.
- **Kilika,J.M.**, K'Obonyo, P.O.,Ogutu,M., & Munyoki,J.M.(2012): Toward understanding the Design of Human Resource Development Infrastructures for Knowledge Intensive Organizations: Empirical Evidence from Universities in Kenya. A Conference Paper presented to the AIBUMA International Conference held in Nairobi, July 2012.

2011:

- **Kilika, J.M** (2011): Entrepreneurship, Human Resource Development and National Innovation Systems. A conference paper presented to the Third International KIM Conference held in Nairobi on September 2011.

2010:

- **Kilika, J.M** (2010): Bridging the Gap between Higher Education and the Industry: The Role of Leadership in Knowledge Transfer. A Conference paper presented to the second KIM International Conference on October 2010.

2009:

- **Kilika, J.M** (2009): University-Industry Collaboration in Kenya, an HRD based theoretical perspective. A Conference paper presented to the first International KIM Conference in October 2009.

2008:

- **Kilika, J.M.** & Pokhariyal, G.P (2008): Attitude Index for Change and the Performance of Managers. A conference Paper presented to the fourth international Conference of the Operations Research Society of East Africa in October, 2008.

UNIVERSITY LEVEL TEACHING MATERIALS

- **Kilika, J.M.**(2014): Strategic Management Seminar. Digital School of Virtual Learning Material for the Department of Business Administration, Kenyatta University.
- **Kilika, J.M.**(2014): Marketing Strategies and Plans. Digital School of Virtual Learning Material for the Department of Business Administration, Kenyatta University.
- Muathe, S.M.A & **Kilika, J.M.** (2012): Research Guide. Manual for Research in the School of Business, Kenyatta University.
- **Kilika, J.M.**& Muchemi, A.W. (2012): Strategic Marketing Management. Online Learning Material for the Department of Business Administration, Kenyatta University.
- **Kilika, J.M.**(2006): Planning and Administration. Distance learning manual for the Department of Distance Studies, University of Nairobi.
- **Kilika, J.M.** (2006): Program Design and Implementation. Distance Learning Manual for the Department of Distance Studies, University of Nairobi.

MEMBERSHIP TO PROFESSIONAL BODIES

- Associate Member, Kenya Institute of Management(KIM)
- Member, Academy of Human Resource Development, USA

WORK EXPERIENCE

- August 2012-Todate: Lecturer, Department of Business Administration, Kenyatta University
- March 2009-2012: Assistant Lecturer, Department of Business Administration, Kenyatta University
- March 2003-2009: Lecturer and Examiner, Kenya Institute of Management
- June 2006-2009: Part time Lecturer, School of Distance and Continuing Studies, University of Nairobi
- January 2000-2003: Training Consultant, Africa Management Consortium

ADMINISTRATIVE RESPONSIBILITIES

- March 2016-todate: Appointed Chairman, Department of Business Administration, Kenyatta University.
- December 2015 to March 2016: Appointed Acting Chairman, Department of Business Administration, Kenyatta University.
- August 2015: Reappointed Coordinator, Doctoral and MBA Programmes, School of Business, Kenyatta University

- July 2015- August 2015:Appointed Acting Chairman, Department of Business Administration, Kenyatta University
- August 2013: Appointed Coordinator, Doctoral and MBA Programmes, School of Business, Kenyatta University
- June -August 2013:Appointed Acting Chairman, Department of Business Administration, Kenyatta University
- June 2010: Appointed Examinations Coordinator, Department of Business Administration, Kenyatta University. Served in that capacity till August 2013

ACADEMIC LEADERSHIP

- February-July 2015: Member, and representative of the School of Business to the Committee on Revision of the Arusha Campus School of Business Program
- May 2014- December 2015:Chairman, School of Business Postgraduate Board
- October- November:2014:Chairman, Committee Reviewing School of Business PhD and Emba Program Curricular
- November -December 2014:Chairman, Committee Harmonizing the Proposed Curriculum for Doctor of Business Administration Degree program
- September-October 2014:Member Vice Chancellor Appointed Committee On Rebranding of the School of Business
- September 2013:Member postgraduate project evaluation and recommendation Committee
- 2013-todate: Member School of Business Postgraduate Board
- 2013-todate:Member Department of Business Administration Postgraduate Board
- 2011-2013:Patron Marketing Students Association of Kenyatta University (MSAKU)

CONSULTANCY PROJECTS UNDERTAKEN

- 2015** Nandi County Government: Agro Business Baseline Survey to establish value chain participants, their contribution and effectiveness of the value chain
- 2015** Nithi Water and Sanitation Company(NIWASCO):Review of Second Strategic Plan
- 2013** **STL Ltd** Project Management consultancy involving: Design and documentation of operations management system , Design of the project plan for establishment of new work location, Staff Capacity establishment and development
- 2008-2009:NGO Council/ KIM Institutional Capacity Building Project: Undertook identification of Training Needs Analysis, Developed the required Training Program
- 2007:National Coordinating Agency on Population and Development: Kenya national survey of Persons with Disability Project, Undertook Design of the Methodology and Data Collection Instrument
- 2006:Youth Agenda: Facilitator in the Youth Empowerment Facilitation Project. Development of facilitation material and facilitated seminars on Strategic Planning and Career Development

2000-2003: Training Consultant, Africa Management Consortium. Participated in designing training programs in East Africa. Implemented the project on Strengthening the judiciary in Uganda

PARTICIPATION IN REVIEW OF PROFESSIONAL JOURNALS

- October 2014-todate: Horizon Publishers, USA. Journal Article Paper Reviewer

AWARDS/RECOGNITIONS

- March 2016: Received letter of appreciation from the Vice Chancellor, Kenyatta university for supporting the university leadership and vision
- December 2015: Received Vice-Chancellors Letter of appreciation for presiding over the coordination of PhD and MBA programmes in the School of Business between August 2013 and December 2015

TRAINING/SEMINARS ATTENDED

- 2015: University of South Africa: Training on best practices in Doctoral Thesis Supervision- part 2
- 2014: University of South Africa: Training on best practices in Doctoral Thesis Supervision-part 1
- May 2013: Kenyatta University ,Center for Teaching Excellence and Evaluation, completed course on teaching methodology
- May 2012: Kenyatta University, training on information security management system
- 2008: Kenya Institute of Management, Training of trainers course

INVITATIONS TO WORKSHOPS AS KEY NOTE SPEAKER

- December 2015: invited to participate in the occasion of award of letter of interim authority to Lukenya university
- 2014 Physiotherapy Society Of Kenya: Key Note Speaker on Building a vision for a health based professional association During Their Annual General Meeting Held In December 2014
- 2013 Physiotherapy Society Of Kenya Key Note Speaker On Effective Project Management During Their Annual General Meeting Held In December 2013
- May 2012 Invited to participate in the 9th Biannual World Confederation of Physical Therapists by the Permanent Secretary ministry of Medical Services

COMMUNITY OUTREACH

2015: Patron, Woni self help group

PhD THESES SUPERVISION - COMPLETED

Student	Title	Supervisors
Tanui, Joel Kipkirui D86/CTY/PT/251721/2011	Interaction between IT Capability, environmental conditions and competitiveness of consultancy firms in Kenya.	J.M.Kilika G,N,Mugambi
Kimani, Grace Muthoni D86/5051/2004	Entrepreneurial orientation and performance of Micro and Small Enterprises in the Publishing Industry in Kenya	J.M.Kilika C.Ombuki
Mungai Alfred Ngugi 86/CTY/PT/21715/2010	E-Government Strategy implementation and Performance of the Public sector in Kenya	S M A Muathe J.M.Kilika
Kiiru David Muraga	HRM Practices and Performance of parastatals in Kenya	S M A Muathe J.M.Kilika
Kinyua Godfrey Muigai	Knowledge Management and Performance of banks in Kenya	S M A Muathe J.M.Kilika

PhD THESE SUPERVISION -ONGOING

Student	Title	Supervisors
Kimonge Gift Dzombo	Branchless banking and financial performance of banks in Kenya	J.M.Kilika & James Maingi
Kungu Patricia Wacheke	Quality management strategies and performance of oil marketing firms in Kenya	J.M.Kilika & H.O.Bula
Misiko Romano Wachiye	First mover strategies and performance of banks in kenya	J.M.Kilika & J.K.Thuo
Manthi Abigael	HRM Practices and Teacher Retention among PTTCs in the Nairobi Metropolitan region in Kenya	J.M.Kilika & L.Kimencu
Ndegwa Purity Wairimu	Resource Isolation Mechanisms and Competitive Advantage of Banks in Kenya	J.M.Kilika & S.M.A.Muathe
Monari Carren Kwamboka	Absorption capacity and performance of firms in the energy sector in kenya	J.M.Kilika & J.V.Muli
Kitenga Gabriel	Dynamic Capabilities and competitive advantage of Agro business firms in Kenya	J.M.Kilika & M.Ragui
Kering Victor	Management processes and performance of manufacturing firms in Kenya	J.M.Kilika & J.W.Njuguna
Gathara Zachary Mwangi	Drivers of Financial Performance and hedging decisions among listed non financial firms in the Nairobi securities exchange	J.M.Kilika & J.Maingi
Apuoyo Benson	Venture financing and growth of SMEs	A.O.Jagongo & J.M.Kilika

Marwa Siruri	Techno structural interventions and performance of banks in Kenya.	M.Namusonge & J.M.Kilika
Mwangi Maigua Kamau D86/CTY/PT/25183/2011	Quality Assurance and Performance of TVET Institutions in Kenya	J.M.Kilika & Muli,J.V
Kioko Richard Muthoka	Strategic Alliances and performance of SMEs	J.M.Kilika & S.M.A. Muathe
Koks Sheila	Product development strategies and performance of FMCG Manufacturers in Nairobi County	J.M.Kilika & Njuguna,J.W.
Kabue Lydia Wanjiru	Resources and sustainable competitive advantage of Deposit taking Saccos in Nairobi County	J.M.Kilika & Waithaka,P.
Lindah Madegwa D86/CTY /28200/2014	The influence of Talent Management on Competitive Advantage in the Public Sector in Kenya	Dr. J.M. Kilika& Dr.P.Ndegwa

M.Sc. THESES SUPERVISION COMPLETED

Student	Title	Supervisors
Foya Herman Aneth D58/ EA/CTY/PT/20916/2012	Technology Based CRM and Service Quality in the Mobile Telecommunications Industry in Arusha, Tanzania	J.M.Kilika S.M.A.Muathe
Gitonga Angelica D58/CTY/PT/24512/2011	Talent Management Strategies for Generation Y and Competitive Advantage of Banks in kenya	J.M.Kilika E.O.Obere

MSc. SUPERVISION CONTINUING

Student	Title	Supervisors
Watto Yattani Martina D58/CTY/PT/21850/2012	Effects of employee Retrenchment on organizational performance in employee retention in selected parastatal institutions in kenya	J.M.Kilika &H.O.Bula
Omary Neema D58/EA/CTY/PT/20917/2012	Effects of marketing communication Mix on Sales Performance of soft drinks industry in Dar-es Salaam, Tanzania.	J.M.Kilika &SMA Muathe
Ngari Evelyn Wambui	Job design characteristics and performance of private equity firms in Nairobi county, Kenya	J.M.Kilika &SMA Muathe
Otambo Ivy	Talent management strategies and competitiveness of Universities in Nairobi county Kenya.	J.M.Kilika &S.M.A Muathe

MBA RESEARCH PROJECT SUPERVISION: COMPLETED PROJECTS

	Student	Title	Supervisors
2010			
1.	Francis Paul Mungai D53/Pt/13191/09	An Investigation Of The Factors Affecting The Development Of Sustainable Competitive Advantage (Sca) In The Commercial Banking Sector	Dr.G.Ofafa Dr.J.M.Kilika
2.	Ksee Daniel M. Muli D53/Ol/16339/2006	The Relationship Between Value Chain Design And The Productivity Of Indigenous Poultry In The Semi-Arid Areas Of Kenya – A Case Of Makueni District	Dr.James Kilika Mwende Mutuvi
3.	Zachary Kamau Mwangi	Effect Of Terms Of Employment On Staff Motivation: Case Of Selected Government Institutions In Kenya	Phelgona Genga Dr.James Kilika
4.	Yussuf M. Kassim D53/Ce/11508/2007	The Relationship Between Remuneration And The Performance Of Non-Teaching Staff In Public Secondary Schools In Mandera East District, Kenya	Dr.Stephen Muathe Dr.James Kilika
5.	Yaye Ahmed Shosi D53/Pt/Cty/13869/2009	Factors Influencing Implementation Of Strategy By The Constituencies Development Fund Board	Dr.James Kilika
6.	Josiah Njeru Maina D53/Ol/16169/2006	An Investigation Into Factors That Influence Leadership Succession In Family Owned Businesses In Kenya: A Case Of Family Owned Small And Micro Enterprises In Nairobi Central Business District	Dr.Stephen Muathe Dr.James Kilika
2011			
7.	Nkanda Mwenda Robinson D53/13805/2005	An Investigation On The Effects Of Relationship Marketing On Performance Of Private Security Companies (The Case Of Bm Security In Nairobi)	Dr.James Kilika Dr.Anne Muchemi
8.	Macharia Samwel Ng'ang'a D53/Ce/11520/2007	The Factors Affecting Internal Quality Assurance In Secondary Schools In Mwingi District	Dr.James Kilika Mr.Dominic Ngaba
9.	Opondo Jacinta Anyango D53/1528/2003	The Factors Influencing The Quality Of Working Life Among Fresh Produce Exporters In Indu Farm Limited	Dr.James Kilika
10	Seth A. Masaya D53/Ri/12424/04	Effects Of Supervisors Empowerment On Productivity: A Case Of Ktda Managed Tea Factories	Mr.Robert Nzulwa Dr.James Kilika
11.	Muiruri Beth Waithira D53/Ce/15170/08	The Relationship Between Occupational Health And Safety Programs And The Performance Of The Three Leading Media Groups In Nairobi	Dr.James Kilika

12	Ombachi Tertius Mokuu D53/Ce/12280/04	An Investigation Of The Relationship Between Employee Empowerment And The Performance Of Hotels In Mombasa County, Kenya	Dr.James Kilika
13	Kimosop Eric Yego D53/10085/2006	Factors That Affected Public Relations Practices In The Administration Police Service Of Kenya	Dr.James Kilika Mr.Shadrack Bett
14	Charles N. Nalyanya D53/10244/2007	An Investigation Into Factors Affecting The Performance Of Small Scale Enterprises In Asal Areas Hola Town- Tana River District	Dr.James Kilika Dr.Anne Muchemi
15	Kisaka Lynette M. D53/Ce/11536/2007	The Relationship Between Marketing Strategies And Performance Of Savings And Credit Societies (Saccos) In Mombasa District	Dr.James Kilika Mr.Julius Murungi
16	Mokamba Joyce Ariri D53/Ce/11515/2007	Factors Affecting The Implementation Of Product Quality Standards Among Small And Medium Enterprises (Smes) Based In Nairobi, Kenya	Dr.James Kilika
17	Christine Flora W. D53/Ri/11459/2004	Factors Influencing The Integration Of Computer Technology In Schools In Thika District	Dr.James Kilika
18	Geoffrey Kaburu Mutegi D53/Ol/11074/2007	The Effects Of Strategic Management Practices Of Micro And Small Enterprises Mses In Nairobi, Kenya	Dr.James Kilika
19	Titus Wakwabubi Wasike D53/Ol/11121/2007	Factors Influencing Strategy Implementation In Public Universities In Kenya: The Case Of Jomo Kenyatta University Of Agriculture And Technology (Jkuat)	Mr. Shadrack Bett Dr.James Kilika
20	Stephen Wambulwa Khaemba D53/Ol/1536/02	Factors Affecting The Implementation Of Performance Management Programmes At The Kenya Police Service Headquarters	Dr.James Kilika
2012			
21	Jefferson Mwendo Kimuyu D133/Cty/Pt/21197/10	Factors Affecting The Performance Of The Gambling Organizations In Nairobi, Kenya	Dr.James Kilika
22	David Mbugua Gichuhi D133/Cty/Pt/21192/10	Factors Affecting Implementation Of Performance Contracting In Regulatory State Corporations In Kenya	Dr.James Kilika
23	Yaye Ahmed Shosi D53/Pt/Cty/13869/2009	Factors Influencing Implementation Of Strategy By The Constituencies Development Fund Board	Dr.James Kilika
24	Nkanda Mwenda Robinson	An Investigation On The Effects Of Relationship Marketing On Performance Of	Dr.James Kilika Dr.Anne Muchemi

	D53/13805/2005	Private Security Companies (The Case Of Bm Security In Nairobi)	
25	Macharia Samwel Ng'ang'a D53/Ce/11520/2007	The Factors Affecting Internal Quality Assurance In Secondary Schools In Mwingi District	Dr.James Kilika Dominic Ngaba
26	Opondo Jacinta Anyango D53/1528/2003	The Factors Influencing The Quality Of Working Life Among Fresh Produce Exporters In Indu Farm Limited	Dr.James Kilika
27	Muiruri Beth Waithira D53/Ce/15170/08	The Relationship Between Occupational Health And Safety Programs And The Performance Of The Three Leading Media Groups In Nairobi	Dr.James Kilika
28	Ombachi Tertius Mokuu D53/Ce/12280/04	An Investigation Of The Relationship Between Employee Empowerment And The Performance Of Hotels In Mombasa County, Kenya	Dr.James Kilika
29	Kimosop Eric Yego D53/10085/2006	Factors That Affected Public Relations Practices In The Administration Police Service Of Kenya	Dr.James Kilika
30	Charles N. Nalyanya D53/10244/2007	An Investigation Into Factors Affecting The Performance Of Small Scale Enterprises In Asal Areas Hola Town- Tana River District	Dr.James Kilika
31	Kisaka Lynette M. D53/Ce/11536/2007	The Relationship Between Marketing Strategies And Performance Of Savings And Credit Societies (Saccos) In Mombasa District	Dr.James Kilika
32	Mokamba Joyce Ariri D53/Ce/11515/2007	Factors Affecting The Implementation Of Product Quality Standards Among Small And Medium Enterprises (Smes) Based In Nairobi, Kenya	Dr.James Kilika
33	Christine Flora W. D53/Ri/11459/2004	Factors Influencing The Integration Of Computer Technology In Schools In Thika District	Dr.James Kilika
34	Geoffrey Kaburu Mutegi D53/Ol/11074/2007	The Effects Of Strategic Management Practices Of Micro And Small Enterprises Mses In Nairobi, Kenya	Dr.James Kilika
35	Yussuf M. Kassim D53/Ce/11508/2007	The Relationship Between Remuneration And The Performance Of Non-Teaching Staff In Public Secondary Schools In Mandera East District, Kenya	Dr.James Kilika
	2014		
36	Ndungu Mary Njoki D133/Cty/Pt/25785/13	Effect Of Electronic Banking On The Performance Of Commercial Banks In Kenya	Dr.James Kilika

37	Musyoka Roy Muli D133/Cty/Pt/26133/2013	The Relationship Between Portfolio Expansion And Business Growth In Banks In Kenya	Dr.James Kilika
38	Caleb Otieno Okonyo D53/Cty/Pt/23294/12	Effect Of Farm Diversification On Sustainability Of Donor Funded Small Holder Dairy Farming In Uasin Gishu County	Dr.James Kilika
2015			
39	Alago Odhiambo Doris D53/Cty/Pt/24369/2012	Relationship Between Consumer Behaviour And Choice Of Rental Housing In Kenya: A Case Of Selected Residential Estates In Nairobi City County	Dr.James Kilika
40	Kaume David M'minyori D53/Ce/21529/2012	Effect Of Human Resource Development Strategies On Employee Performance In Tea Factories In Meru County	Dr.James Kilika
41	Annah Njeri Gichuru D53/Pt/Cty/20659/2010	Firms Strategic Decisions And Implementation Of Strategic Choice Among Commercial Banks In Kenya	Dr.James Kilika
42	Okumu Peter Rodgers D53/Cty/Pt/26513/2011	Cooperative Management Strategies And Performance Of Public Transport Saccos In Nairobi County	Dr.James Kilika
43	Benard Muturi Ngure D53/Cty/Pt/24320/2011	Effect Of Project Financing On Project Quality In The Construction Sector In Kenya: A Case Study Of Thika Road Superhighway	Dr.James Kilika
44	Timothy Lyani Onamu D53/Ri/11406/2004	Work Ethics And Performance Of Public Organizations In Kenya: Case Of The Judiciary	Dr.James Kilika
45	Dorcas Wangui Njuguna D53/Ce/11718/2008	Effect Of Training Based Factors On Training Needs Analysis Of Teachers In Public Secondary Schools In Likuyani Constituency.	Dr.James Kilika
46	John Miruka Omwega D53/Ol/23187/2013	Strategic Change Management Influence On Performance Of Parastatals In The Ministry Of Transport And Infrastructure, Kenya.	Dr.James Kilika
47	Douglas Gikunju D53/Ol/27033/2013	Organizational Engagements Culture And Performance Of Selected Branches Of Equity Bank.	Dr.James Kilika
48	Ahmed Abdirahman Ismail D53/Ol/20431/2012	The Effect Of Strategic Alliance On Firm Performance. A Survey Of Airlines In Kenya.	Dr.James Kilika
49	Juliet N. Kamau D53/CTY/PT/23782/2011	Bancassurance Alliances And Competitive Advantage In The Financial Sector In Kenya.	Dr.James Kilika
50	Maina Anthony Mwangi D53/Cty/Pt/23739/2010	Impact Of Community Policing Strategy On The Performance Of The National Police	Dr.James Kilika

51	Karori Webuye D53/Cty/Pt/27080/2014	Service, Kenya. A Case Of Nairobi County. Organizational Cultures Effect On Project Outcome. A Survey Of Humanitarian Ngo's In Nairobi County.	Dr.James Kilika
52	Kiuvu Justus Musau D53/Cty/Pt/28065/2014	Organization Strucure And Performance Of Financial Sector Regulatory Insitutions In Kenya.	Dr.James Kilika
53	Mohamud Mohamed Abdi D53/Ce/26497/2011	Strategy Institutionalization And Implementation Of Strategy Plans In Selected Development Organizations In Wajir County	Dr.James Kilika
54	David Waswa Waywela D53/Cty/Pt/26600/2013	The Effects Of Quality Mangement Practices On Perfomance Of Flower Companies In Naivasha, Kenya.	Dr.James Kilika
55	Wamai Elizabeth D53/Cty/Pt/23340/2011	Iso 4001 Environmental Management System Certification And Performance Of Certified Firms In Nairobi County, Kenya.	Dr.James Kilika
56	Mulle Jane Kabura D53/Ol/27606/2013	Effects Of Customer Service Dimension On Customer Satisfaction In Savings And Credit Cooperative Societies (Saccos) In Nairobi County, Kenya.	Dr.James Kilika
57	Kahungu Caroline Wambui D53/Cty/Pt/26201/2013	Islamic Banking Practices And Adoption Of Islamic Banking N First Community Bank, Kenya.	Dr.James Kilika
58	Janet Lemayian D53/Ce/27022/2011	Relationship Between Psychological Contract And Employee Turnover Intention At Geothermal Development Company.	Dr.James Kilika
59	Atoko Clement Bwakali D53/Ol/23645/2012	Corporate Social Responsibility And The Performance Of Banks In Kenya	Dr.James Kilika
60	Naomi Gathoni Kabena D53/Cty/Pt/28475/2013	The Effects Of Customer Relationship Management On Service Quality. A Case Study Of Huduma Kenya Programme.	Dr.James Kilika
61	Jane W. Kihungi D53/CTY/PT/28444/201 4	Effects Of Marketing Mix In Relation To Growth Of Deposit Taking Savings And Credit Co-Operative Societies In Kenya. A Case Study Of Nyati Sacco.	Dr.James Kilika
62	Patrick Maina D53/Cty/Pt/25408/2013	Effect Of Competitive Strategies On Performance Of Multinational Pharmaceutical Firms In Nairobi County, Kenya.	Dr.James Kilika
63	Dadson Ndugo Munyiri D53/Ol/25086/2012	Organizational Culture And Quality Service Delivery In The Ministry Of Land, Housing And Urban Development In Kenya	Dr.James Kilika
64	Keziah Kawira Murungi D53/Cty/Pt/24695/2013	The Effect Of Online Banking Strategy On Customer Loyalty. A Survey In The Banking Industry In Kenya.	Dr.James Kilika
65	Purity Agiza Musalia D53/Cty/Pt/27707/2014	E-Procurements Strategy And Performance Of Firms Registered With Kenya Association Of Manufacturers In Nairobi County, Kenya.	Dr.James Kilika
66	Nangai Julius Omonya D53/Ol/23194/2014	Organizational Culture And Strategy Implementation In Nairobi City County Government, Kenya.	Dr.James Kilika

67	Stephen Githaiga Ngware D53/OL/20258/2012	The Effect Of Interest Rate Components On Stock Return Of Listed Commercial Banks In Kenya	Dr.James Kilika
68	Robert Oliver Robert D53/Cty/Pt/25893/2013	Corporate Social Responsibility Programmes Of Selected Commercial Banks And Commercial Banks And Performance Of Beneficiary Bayouth Based Small And Medium Enterprises In Nairobi City County.	Dr.James Kilika
69	Kosetei Sumukwo Julius D53/Ce/26547/2011	Effects Of Cdf Program On Poverty Reduction In Marakwet West Constituency	Dr.James Kilika
70	Ndungu Muthoni Caroline D53/Cty/Pt/27807/2014	Influence Of Project Management Information Systems On Project Performance. A Survey Of International Humanitarian Non-Governmental Organizations In Nairobi County.	Dr.James Kilika
71	Patrick Njema Kimani D53/OL/27056/2013	Perception Of Green Marketing Mix And Adoption Of Green Marketing Strategy Among Manufacturing Firms In Nairobi County, Kenya.	Dr.James Kilika

MBA RESEARCH PROJECT SUPERVISION:CONTINUING PROJECTS

	Student	Title	Supervisors
1.	Halima Ali D53/OL/CTY/24334/14	Effect s of strategic planning on the performance of commercial Banks in Wajir County	Dr. James Kilika
2	Micheal Mungai D53/OL/23201/2012	Effects of public relations department on service quality of public universities of Nairobi country in Kenya.	Dr. James Kilika
3	Ibrahim Farah Dakane D53/OL/GAR/27420/2014	Effect of mobile banking on the financial performance of commercial banks in Kenya	Dr. James Kilika
4	Abdalla Abdi Ali D53/OL/GAR/27718/2014	Effect of donor relation practices on financial sustainability of nongovernmental organizations operating in Garissa county.	Dr. James Kilika
5	Ben Ondara D53/OL/23241/2012	Influence of organizational change on performance of high schools in Kajiado, Kenya	Dr. James Kilika
6	Isaac Chebii D53/CTY/PT/28319/2013	Effects of credit information sharing on performance of deposit taking savings and credit cooperative societies in Nairobi county, Kenya	Dr. James Kilika
7	Purity Wairimu Ndegwa D86/CTY/22893/2012	Resource isolating mechanisms and sustainable competitive advantage among commercial banks in Kenya	Dr. James Kilika

8	Mbugua Mburu James D53/CTY/PT/24881/2013	Effect of strategy implementation on performance of state corporations in environmental, natural resources and regional development authorities Ministry of Kenya	Dr. James Kilika
10	Kute Reno Achieng D53/EM/PT/28080/2014	Fraud response strategies and performance of commercial banks in Embu county, Kenya	Dr. James Kilika
11	Rose Ndinda Muli D53/CTY/PT/27326/2014	Effects of adopting alternative channels of service delivery on the performance of commercial banks in Kenya	Dr. James Kilika
12	Micheal Mungai D53/OL/23201/2012	Effects of public relations Department on service quality of public universities of Nairobi county in Kenya	Dr. James Kilika
13	Samuel Wakaro D53/OL/CTY/27180/2015	Effects of corporate governance structures on financial performance of manufacturing firms listed in Nairobi security exchange in Kenya	Dr. James Kilika
14	Abdi Farah Abdikadir D53/OL/23358/2013	Effect of competitive strategies on customer loyalty among retail business in Garissa town, Kenya	Dr. James Kilika
15	David Mungai Ndungu D133/CTY/PT/26638/2013	Effect of quality management of performance of HIV viral load testing laboratories in Kenya.	Dr. James Kilika
16	Abdalla Abdi Ali D53/OL/GAR/27718/2014	Effect of donor relation practices on financial sustainability of non-governmental organizations operating in Garissa County.	Dr. James Kilika
17	Abigael Manoti D53/PT/10605/2008	Effect of quality management teams on the growth of the banking industry in Kenya	Dr. James Kilika
18	Catherine Muthoni D53/OL/24136/2014	Relationship between balance scorecard and performance of online shops in Kenya	Dr. James Kilika
19	Faith Wangechi Wanjohi D53/CTY/PT/31487/2015	The impact of training and development and productivity in public sector organizations. A case of Kenya ports authority	Dr. James Kilika

INTERNAL EXAMINATION OF PhD THESES

Waithaka Paul	Effect of Competitive Intelligence Practices on the Performance of firms listed in the Nairobi stock exchange
Mwencha Peter D86/CTY/PT/21719/2010	Effects of Customer Perceptions on the usage of online Retailing Services in Nairobi county Kenya
Njuguna Reuben D86/CTY/PT/21724/2010	Influence of brand equity o consumer choice amongst supermarkets customers in Nairobi county, Kenya.

- Muli, J.V.
D86/CTY/21727/2010 Work life Initiatives and Employees Performance within the Banking Industry in Nairobi county Kenya.
- Mensah Dei Rebecca
D86/CTY/PT/21241/2010 Effects of human resource management practices on retention of employees in the banking industry, Accra, Ghana
- Gakobo, Joyce Muthoni
D86/5054/2004 Effects of transformational leadership and prior knowledge on growth of small of women owned micro small enterprises in Kasarani Division , Nairobi county Kenya.

REFEREES

Gerald Atheru
Dean, School Of Business
Kenyatta University

Dr. Stephen Muathe
Associate Dean
School Of Business
Kenyatta University

Prof. Peter K'obonyo
Deputy Principal
College Of Humanities And Social Sciences
University Of Nairobi