



DR. ROSEMARY JAMES (PhD)

BRIEF CV

Background Information

Name	Dr. Rosemary James
Nationality	Kenyan
Marital status	Married
Languages	English and Swahili
Contact	Cell phone: 0724-612644, Email: james.rosemary@ku.ac.ke

Profile

Dr. Rosemary is a research and statistics expert. She is a dynamic and results oriented individual; well qualified and experienced in teaching, research (data collection, data analysis, interpretation, report writing) and training. She is self-motivated and has excellent communication skills and is a team player.

Her career objective is to engage in research projects that contribute to sustainable development of the society. To achieve this she plans to continually upgrade her skills in trainings, workshops, seminars and field work.

Academic Qualifications

- PhD in Business– Kenyatta University - **2014**
- MSC in Statistics – Kenyatta University - **2006**
- BED - Science (Mathematics Double) – Kenyatta University - **2000**

Teaching Interests

PhD Students

- Statistics for Business I
- Econometric Models
- Data Analysis and Measurement

- Research Methods

Masters Students

- Applied Statistics
- Quantitative Techniques
- Operations Research
- Research Methods

Undergraduate Students

- Business Statistics
- Management Mathematics I
- Management mathematics II
- Econometrics Models

Work Experience

April 2014 to Date:	Lecturer Department of Management Science School of Business, Kenyatta University
March 2009 to April 2014:	Assistant Lecturer Department of Management Science School of Business, Kenyatta University
May 2008 to Feb 2009:	Lecturer I School of Business Kenya School of Professional Studies (KSPS)
Sept 2006 to Sept 2015:	Adjunct Lecturer School of Business & Economics Kenya Methodist University (KeMU)
Sept 2006 to 2007:	Adjunct Lecturer Department of Statistics Jomo Kenyatta University of Agriculture and Technology (JKUAT)

Administrative Responsibilities

March 3 rd – 10 th 2018:	Acting Associate Dean, School of Business
November 1 st 2017:	Renewal of my appointment as Chairperson, Department of Management Science for the second term
August 12 th 2016:	Nominated to Serve in the Students Disciplinary Appeals Committee

December 1 st 2015:	Appointed Chairperson, Department of Management Science, School of Business, Kenyatta University
July 13 th 2015:	Appointed Acting Chairman Department of Management Science
June 3 rd 2015:	Appointed to the School Online EMBA committee
April 22 nd 2015:	Appointed Acting Chairman Department of Management Science
February 11 th 2015:	Committee member to develop 2016-2020 Departmental Strategic Plan
Dec 8 th – 22 nd 2014:	Acting Chairperson, Department of Management Science
November 28 th 2014:	Committee member in the Review and Harmonization of DBA program
October 24 th 2014:	Appointed to PhD and EMBA programs review committee
September 25 th 2014:	Member of committee to develop curriculum for Bachelor of Science in Procurement and Supply Chain Management
August 3 rd 2012:	Member of the Nyeri Campus Students Admissions Committee

Post Graduate Supervision

PhD - ONGOING

- 1) Morrisson Kaunda Mutuku (D86/CTY/29261/2014): Electronic Commerce Capability and Financial Performance of Commercial Banks in Kenya
- 2) Maubi Andrew Mokaya (D86/CTY/28539/2014): Bank Characteristics, Macroeconomic Variables and Lending Rates among Commercial Banks in Kenya
- 3) Maendo Desford Ochenge (D86/CTY/27617/2014): Project Management Practices and Performance of Road Infrastructure Projects by Local Firms in Nyanza Region, Kenya
- 4) Wandiga Eunice Ngina (D86/CTY/32345/2015): Operations Strategy and Performance of Management Consultancy Firms in Nairobi County, Kenya
- 5) Jones Ong'era Mobegi (D86/CTY/22859/2012): External Project Environment and Performance of Donor Funded Health Projects in Kenya
- 6) Malonza Nduku Gladys (D86/CTY/26915/2013): Innovation Strategies, Knowledge Management Practices and Performance of Firms in the Telecommunication Sector in Kenya

- 7) Francis Mutua (D86/CTY/ 29277/2014): Effects of Information Communication Technology on the Performance of E-Government Projects in Kenya.
- 8) Placidia Jesca Mwaki (D86/CTY/23621/2012): Effects of Social Capital in Sustainability of Community Based Projects in Imenti South Sub-County, Meru County, Kenya
- 9) Esther G. Ngiri (D86/CTY/22863/2012). The relationship between Project Management Practices and success of Projects in Manufacturing Industries in Nairobi County, Kenya
- 10) Kang'ethe Samuel Kamau (D86/CTY/PT/26922/2013): Influence of Project Management Software Technology on the Performance of Construction Industry in Kenya

MBA - COMPLETED

- 1) Mwaura Eunice Muiku (D53/CTY/PT/24899/2013): Critical Success Factors in the Sustainability of Donor Funded Development Projects in Kiandutu Slum, Kiambu County, Kenya
- 2) Sarah Mumo Mutua (D53/CTY/PT/25868/2013): Sustainability of Information and Communication Technology Projects in Public Organizations in Kenya; A Case of Kenya Revenue Authority
- 3) Mercy Makena Kiraithe (D53/CTY/PT/24897/2013): Project Risk Management Strategies and Performance of Community Development Projects in Kenya: A Case of Africa Medical Research and Foundation (AMREF) Kenya
- 4) Catherine Njeri Miano (D53/CTY/PT/24676/2013): The Influence of Project Management on the Implementation of Information Technology Projects in Deposit Taking Microfinance Institutions in Kenya.
- 5) Mutua Betty Kanana (D53/OL/14670/2009): Determinants of Successful Project Implementation in the Banking Industry in Kenya
- 6) Joel Kilonzi Mutambu (D53/OL/22010/2011): Factors Affecting Successful Completion of Government Funded Construction Projects in Kenya. A Case Of Roads in Homabay County
- 7) Mugothi Dadson Muchinji (D53/CTY/PT/2010: The Performance of Donor Funded Projects: Case of Missions of Hope International
- 8) Anne Njeri Kimani (D53/PT/27091/2011): An Investigation of the Critical Success Factors for Effective Implementation of Projects Within the Water Sector in Kenya: A Case of Tana Water Services Board

- 9) Joyce Kamau (D53/CTY/PT/26118/2013): Effect of The Implementation of Social Responsibility Principles on the Social Performance of Micro Finance Institutions in Kenya: A Case of Nairobi County
- 10) Andrew Wanga (D53/OL/14701/ 2009): Successful Implementation of Food Safety Management Systems in the Food Industry in Kenya: A Case of Wrigley Company
- 11) Barine Kariuki Arnold (D53/OL/23160/2013):E-Marketing Strategies and Performance of Confectionery Manufacturing Companies in Nairobi, Kenya
- 12) Linah Sarah Were Ocheru (D53/OL/23666/2013): Structural Impediments to Effective Monitoring and Evaluation of Projects under Youth Enterprise Development Fund in Kenya: A Case of Kakamega County.
- 13) Nyaga Sarah Wanjiru (D53/OL/26434/2013): An Assessment of the Critical Success Factors in the Implementation of Donor Funded Water Projects in Kenya. A Case of Nairobi Water and Sewerage Company
- 14) Kibui Susan Muringi (D53/OL/23473/2013): The Critical Success Factors in the Implementation of the Youth Enterprise Development Fund Projects in Kenya. A Case of Olkalo Sub County, Nyandarua County
- 15) Lorna Jepkoech Rotich (D53/CTY/PT/24236/2011): Determinants of Monitoring and Evaluation Process of Rural Projects in Kenya: A Case of Bungoma County
- 16) Joseph Nduati Githinji (D53/OL/ 16330/06): Factors Influencing Effective Implementation of Projects in Eastern Province of Kenya. (A Case of Mt. Kenya Pilot Project for Natural Resource Management).
- 17) Muhia Wanjiru Lilian (D53/PT/12083/2009): Factors Affecting Performance of Constituency Development Fund Projects: A Case of Juja Constituency.
- 18) Joshua Wachira Tumuti (D53/10576/2008): An Analysis of the Factors Influencing the Adoption of Project Management Software by Community Based Organizations in Kenya. A Case of Thika District.
- 19) Ndeto Esther Mueni (D53/11177/06): The Effect of Project Implementation on the Outcome of CDF Projects – A Case of Masinga Constituency.
- 20) Wasirimba Joy (D53/PT/CTY/13815/09): The Effect of NGOs on Project Socio-Economic Performance in Busia County, Kenya.
- 21) Nderitu Ann Muthoni (D53/CE/11356/2007): Factors Affecting Performance of Community Based Projects: A Case Study of Self Help Groups in Fish Farming in Nyeri County Kenya.

- 22) David Naibei Sangula (D53/NYI/PT/27248/2011): An Assessment of Implementation of Community Policing in Kenya. A Case of Nyeri County
- 23) Benjamin Musyoka Mutua (D53 /12392/2009): Factors Influencing Project Risk Management in the Buiding and Construction Industry in Nairobi Area, Kenya.
- 24) Nancy Mairu Ireri (D53/CE/1178/2008): Factors Influencing Effective Monitoring and Evaluation Od CDF Projects In Dujis Constituency, Garissa District
- 25) Angela Nduta Njuguna (D53/ CE/11172/ 2008): Facors Influencing the Performance of the Kazi Kwa Vijana Projects in Kenya : A Case of Githunguri District.
- 26) Oganda Anita (D53/10774/2007): Challenges Facing Enterprise Resource Planning (ERP) Implementation: A Case Study Of Kenya Airways.
- 27) Maina P. Gichuki (D53/OL/11062/07): Factors Affecting Monitoring and Evaluation of Microfinance Institutions (MFI) Projects in Kenya: A Case Study of Muranga County.
- 28) Solomon Otieno Oluoch (D53/CTY/PT/21276/10): Determination of the Effective Monitoring and Evaluation Systems of National Youth Services Empowerment Projects (Nairobi Region).
- 29) Elizabeth Wanda Mutisya (D53/PT/12492/2009): The Role Participatory Monitoring and Evaluation for Sustainable Tilapia Production in Backyard Aquaculture in Kiambu County. (A Survey of Fish Pond Farmers in Kinoo Location).

MBA - ONGOING

- 1) Abdirahman Mohamed Salat (D53/MSA/26655/2016): Effects of Project Management Practices on Sustainability of Community Based Health Projects in Mandera County, Kenya
- 2) Chiduda Kajangu (D53F/CTY/PT/31593/2015): Effect of Implementation Strategies on Sustainability of Donor Funded Projects in Sahil Region Somaliland
- 3) Gladys Wanyonyi (D53/OL/CTY/26244/2015): Project Management Policies and Implementation of Donor Funded Education Projects in Nairobi County, Kenya
- 4) Ndavi Catherine Muute (D53/CTY/PT/31973/2015): Effects of Project Planning Practices on Performance of Selected Construction Firms in Nairobi County, Kenya
- 5) Annastasia Kinyua (D53/CTY/PT/24745/2013): Effect of Mobile Banking Software Applications on Service Delivery in Commercial Banks in Kenya

- 6) Isaac Kiambi Bundi (D53/CTY/PT/25739/2013): Challenges Facing Kenya Slum Upgrading Projects in Nairobi County. A case of Korogocho Slums
- 7) Davis Kiplagat Bett (D53/CTY/PT/28014/2014): Critical Success factors in the Implementation of Constituency Development Fund Projects in Kenya. A case of Kericho County
- 8) Ongiti Geoffrey Nyakundi (D58/CTY/PT/28064/2013): Market Factors and the Growth of Foreign Direct Investment in the Manufacturing Sector in Kenya.
- 9) Purity Wamuyu Thigira (D53/NYI/PT/25679/2011): Assessment of Sustainability of Community Based Water Projects in Laikipia East Sub County, Laikipia County, Kenya
- 10) Purity Wambui Muhia (D53/CTY/): Project Risk Management Strategies And Performance Of Road Construction Projects In Nairobi County, Kenya
- 11) Emma Namwei Kukubo (D53/CTY/PT/26588/2013): An Assessment of the Sustainability of Small Scale Horticulture Projects in Kiambu County: A Case of Thika East District
- 12) Odenyo Collins (D53/CE/26134/2014): Influence of Resource Mobilization on Sustainability of Women Group Projects in Vihiga County, Kenya.
- 13) Godfrey Mawira Kaburu (D53/OL/23543/2012): Relationships Between Social Determinants and Uptake of Solar Cooking Projects in Refugee Camps in Kenya: A Case of Kakuma Refugee Camp
- 14) Wambua Lawrence Gathenge (D53/MSA/PT/24568/2010): Influence Of Monitoring and Evaluation on the Performance of Constituency Development Funded Projects in Kuria West Constituency
- 15) Cyrus Mutua (D56/CTY/PT/33105/2015): Influence of Monitoring and Evaluation Practices on Performance of County Funded Education Projects in Kibwezi East Sub-County, Makueni County, Kenya
- 16) Gitari Emmanuel (D53/CTY/24927/2014: Critical success factors in Implementation of Community based projects in Kiambu County, Kenya

Research & Publication

1. Densford, M. O., **James, R.**, & Ngugi, L. (2018).[Effect of Project Resource Mobilization on Performance of Road Infrastructure Projects Constructed by Local Firms in Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 01; 2018 ISSN: 2456-7760.
2. **James, R. M.**, Iraki, X. N., & Korir, J. (2017).[Effect of Credit Information Sharing on Default Rates in Kenya.](#) *International Journal of Economics, Commerce and Management United Kingdom* Vol. V, Issue 12, December 2017 <http://ijecm.co.uk/> ISSN 2348 0386
3. **James, R. M.**, Iraki, X. N., & Korir, J. (2017).[Credit Information Sharing and Credit Availability in Kenya.](#) *European Journal of Business and Management* ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.34, 2017 www.iiste.org
4. Mokaya, M. A., **James, R. M.**, & Jagongo A. O. (2017).[Bank Characteristics and Lending Rates Among Commercial Banks in Kenya.](#) *International Journal of Recent Scientific Research* Vol. 8, Issue, 8, pp. 19289-19297, August, 2017 ISSN: 0976-3031 DOI: 10.24327/IJRSR Available Online at <http://www.recentscientific.com>
5. Mokaya, M., A., Jagongo, A., O., **James, R., M.** (2017).[Effect of Selected Macroeconomic Variables on Lending Rates among Commercial Banks in Kenya.](#) *International Journal of Economics and Finance.* Vol. 6. (8) pp 20 – 34.
6. Wandiga, E. N., Kilika, J. M., & **James, R.** (2017).[Linking Operations Strategies with Customer Based Competence and Firm Performance in the Context of Knowledge Based Intensive Sector: A Theoretical Review.](#) *International Journal of Business and Management;* Vol. 12, No. 8; p234. ISSN 1833-3850 E-ISSN 1833-8119 Published by Canadian Center of Science and Education. doi:10.5539/ijbm.
7. Kanyaru, P. M., & **James, R.** (2017). [Assessment of Adoption of Information and Communication Technology among Small and Medium-Sized Enterprises in Tharaka Nithi County, Kenya.](#) *International Journal of Economics, Commerce and Management* ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.33, 2017 www.iiste.org
8. Macharia, P. W., & **James, R.** (2017). [Role of Single-Project Management on the Efficiency of Portfolio Management in Geothermal Development Company in Nairobi County, Kenya.](#) *International Academic Journal of Information Sciences and Project Management* | Volume 2, Issue 2, pp. 264-289
9. Felix, M. C., & **James, R.** (2017). [Project Management Practices and Implementation of Information Technology Projects among Selected Commercial Banks in Kenya.](#) *International Journal of Business & Law Research* 5(4):36-54, Oct. Dec., 2017 © SEAHI PUBLICATIONS, 2017 www.seahipaj.org ISSN: 2360-8986

Professional Training

- July 2017: Statistical Data Analysis using STATA at Kenyatta University, Main Campus
- June 2017: Statistical Data Analysis using SPSS at Amref International Training Centre, Nairobi Kenya
- August 2016: Staff Mentors Capacity Building Seminar at Kenyatta University, Main Campus
- Nov 2014: Writing grant proposals training by Centre for Teaching Excellence & Research Training, Kenyatta University
- Oct 2014: Seminar for newly appointed supervisors by Graduate School, Kenyatta University
- Sept 2014: Staff Mentors Capacity Building Seminar at Kenyatta University, Main Campus
- July 2014: Thesis Supervision Skills Training by Centre for Teaching Excellence & Evaluation, Kenyatta University
- June 2013: Teaching Methodology by Centre for Teaching Excellence & Evaluation, Kenyatta University
- May 2013: Training of Trainers (TOT) Workshop on HIV Mainstreaming and Integration into Curriculum by Kenyatta University
- May 2012: Case Writing and Teaching Training at Kenyatta University

Participation in Workshops & Seminars

- 1) Mutuku, M., Muathe, S. & **James, R.** (2017) Critical Review of the Literature on E-Commerce Transaction Capability. *International Multidisciplinary Conference; “Innovation for Organizational Competitiveness and Community Sustainable Development”* at Grets University, Thika, Kenya on November 6th – 7th, 2017
- 2) June 2014: Kenyatta University Postgraduate Seminar presented PhD Research Thesis Findings Titled: *Credit Information Sharing, Bank Characteristics and Credit Market Performance in Kenya*
- 3) June 2013: First Kenyatta University Workshop on Mathematical Modelling

Academic Leadership

- 1) Provided leadership in developing three new programs: MBA (Procurement and Supply Chain Management), Bachelor of Business Information Technology (BBIT) and Bachelor of Science in Procurement and Supply Chain Management in line with the CUE requirements
- 2) Provided leadership in reviewing existing programs after their lifecycle in line with the university requirements.

Other Qualifications

- **Computer Proficiency**
MS word, Excel, Power-point, SPSS, R, STATA, E-views
- **Personal Attributes**
Self-driven, innovative, result-oriented, team player and time conscious

Referees

REFEREES		
Dr. Stephen Muathe Kenyatta University P.O Box 43844 – 00100 Nairobi. Tel: 0733 293 887	Dr. Julius Korir Kenyatta University P.O Box 43844 – 00100 Nairobi. Tel: 0722-754482	Dr. X. N. Iraki University of Nairobi P.O Box 30197 – 00100 Nairobi. Tel: 0722-655262