


Academic Staff Profile Template

1.1 Personal Profile

1.1.1 Personal Details

<p>Name: Janet Muthimi Title/Qualification: Dr. Department: Business Administration Designation/Position: Lecturer Email: muthimi.janet@ku.ac.ke Contact Address: P.O Box 43844 – 00100 Nairobi Area of Specialization: -Strategic Management Research Interests: -Leadership - General Management -Entrepreneurship Google Scholar: ORCID ID: https://orcid.org/0000-0002-9271-1066</p>	
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1.1.2 Academic & Professional Qualifications

- BED (KU)
- MBA (UON)
- PhD (KU)

1.1.3 Employment History

August 2021 to date	Kenyatta University Lecturer Department of Business Administration
March 2016 to date	Kenyatta University Asst. Lecturer Department of Business Administration
November 2014 – February, 2016	Kenyatta University Position: Assistant Registrar Vice-Chancellor’s Office
July 2011 – November, 2014	Kenyatta University Position: Senior Administrative Assistant Vice-Chancellor’s Office
November 2006- July, 2011	Kenyatta University Position: Administrative Assistant Vice-Chancellor’s Office

1.2 Publications

1.2.1 Referred Journals

- i. **Muthimi, J.K.**, Kilika, J.M., & Kinyua, G. (2021): Exploring the role of inspirational motivation to institutions of higher learning Empirical evidence from selected universities in Kenya. *International Journal of Research in Business and Social Science*. 10(4), 455-466.
- ii. **Muthimi, J.K.**, Kilika J.M., & Kinyua, G. (2021): Integrating Individualized Consideration on Academic Performance of Selected Universities in Kenya. *The international Journal of Business & Management*. 9(6), 87-98.
- iii. **Muthimi, J. K.**, & Kilika, J. M. (2018). Leadership Strategy, Behavioural Focus and Firm Performance: A Review of Literature. *International Business Research*; 11(11), 143-163.

1.2.3 Conference/Workshops/Seminar Papers

1.2.3.1 Conference Papers

- i. **Muthimi, J;** Kilika, J; & Kinyua, G. (2020) - Does intellectual stimulation affect academic performance of universities? An empirical study of selected universities in Kenya. A paper presented at the 2nd International Business Research and Industrial Conference (IBRIC) held virtually between 3rd and 4th December, 2020.
- ii. Kimencu L. N; **Muthimi, J.**; Kamau S.; Kilika J. (2019) - Integrating Entrepreneurial Education Through Online Platforms In Kenyan Higher Education Institutions: A Case of Kenyatta University. Paper presented at the 1st International Business Research and Industrial Conference (IBRIC) held at NorthCoast Beach Hotel, Mombasa between 20th and 21st June, 2019.
- iii. Alago, D & **Muthimi, J.:** (2019). Knowledge Management and Entrepreneurship in Universities in Kenya. Paper presented at the Kenyatta University Biennial Research and Innovation Conference held at Kenyatta University Main Campus between 22nd to 25th October, 2019.
- iv. **Muthimi, J.** & Alago D. (2019). Digital Entrepreneurship and Enterprising Culture on Universities in Kenya' for presentation in the upcoming 6th Chuka University Annual International Research Conference in November 2019.

1.2.3.2 Workshops Papers

Kilika,J.M., Kimencu,L., & **Muthimi, J.K.** (2017). Enhancing Sustainable Urban Development Through Agri Based Ventures Among Urban Based Households: A Theoretical Model. A Conference paper presented to the ESDA Workshop organized by the Department of Environmental Education, Kenyatta University in partnership with ESDA Secretariat on Sustainable Urban Development held on May 19th 2017 at the Kenyatta University Conference Center.

1.2.5 Student Co-authored Publications

- i. Omondi, R. O. & **Muthimi, J.** (2019). Knowledge repository and program implementation at Care International, Kenya. *International Academic Journal of Human Resource and Business Administration*, 3(5), 53-66

- ii. Muli-Kinagwi, S. K., & **Muthimi, J.** (2019). Total quality management practices and service delivery of the global programs for research and training organization in Kenya. *The Strategic Journal of Business & Change Management*, 6 (2), 2214 – 2223.
- iii. Mutua, J. N., & **Muthimi, J.** (2019). Information and communication technology systems and processes strategy and performance of Kenya railways corporation, Kenya. *The Strategic Journal of Business & Change Management*, 6 (2), 2471 – 2482.
- iv. Mwitii, M.M & **Muthimi, J.** (2019). Strategy Implementation Practices and Performance of Makueni County, Kenya: *International journal of strategic management*. 8 (6), 12 –19.

1.5 Conferences/Workshops/Seminars Attended

1.5.1 Conferences Attended

26 th to 27 th August 2021	3rd International Business Research and Industrial Conference (IBRIC) held virtually Key Role played: In charge of all Rapporteurs
3 rd to 4 th February 2021	Attended Digital Health for Migrant Mothers & Maternal Care in Dadaab Refugee Camps held at Kenyatta University Conference Centre
3 rd to 4 th December 2020	2 nd International Business Research and Industrial Conference (IBRIC) held virtually
22 nd -25 th October 2019	Kenyatta University biennial Research and Innovation Conference
20 th – 21 st June 2019	1 st International Business Research and Industrial Conference (IBRIC) held at NorthCoast Beach Hotel, Mombasa.
6 th June 2017	Attended a conference on Sustainable Urban Development organized by KU in partnership with ESDA Secretariat, United Nations Secretariat at KUCC

1.5.1 Workshops Attended

13 th – 23 rd August, 2018	Entrepreneurship Educators training programme by Wadhvani Foundation
7 th June 2018	Attended a training on ISMS at Kenyatta University
27 th June 2017	Training by Kenyatta University Centre for Research on designing power point presentations
24 th May 2017	Attended the first ESDA KU Next Generation Research Workshop at BSSC, KU
5 th & 6 th April, 2017	Training by Centre for Teaching Excellence &

Research Training on Examinations Setting and Moderation at BSSC, KU

17th & 18th November, 2016

Attended a workshop on Leadership and Governance organized by Centre for Innovative Leadership and Governance (CLIG) at La Mada Hotel

1.5.1 Seminars Attended

26th to 28th July, 2017

Attended a seminar for Wadhvani Foundation on Entrepreneurship Model, BSSC, KU

1.7 Professional/Consultancy (Editor/Peer review in journals, Networks/Collaborations, External Examiner, Patents)

June 2021 to date

Nominated and attended fully funded postgraduate course on 'Online Teaching: Creating Courses for Adult Learners' Microcredential offered by the Open University, UK

April to June, 2021

Underwent the Extend Professional Learning Programme for Educators offered by Commonwealth of Learning, UK

- Awarded Certificate in Teacher for Learner Module
- Awarded Certificate in Collaborator Module
- Awarded Certificate in Technologist Module

9th November 2016 to date

Key Resource Person for Centre for Innovative Leadership and Governance (CLIG)

2.1 Administrative Positions Held

2.1.1 Recognized university administrative positions

2017-to date: Departmental Examinations Coordinator

2.1.2 Other administrative positions Held

August, 2021

Appointed as the In-Charge of all Rapporteurs for the 3rd IBRIC Conference

July, 2021

Appointed as Member, 3rd IBRIC Speech Writing Committee

April 2021

Appointed as Member 3rd IBRIC 2021 Linkages Sub-committee

March 2021 to date	Appointed as member of Department of Business Administration Marketing Needs Committee
January 2021 to date	Appointed as Secretary to Department of Business Administration Quality Committee
January 2021 to date	Appointed as Secretary to Department of Business Administration Programme Development Committee
November, 2018 to June 2019	Member of School of Business International Conference Pre-Conference Committee
June – October 2017	Secretary to committee on integration of blended curriculum for UCU 104 and development of curriculum for Entrepreneurship option for Bachelor of Commerce program
June 2018	Appointed as Secretary to Committee developing department of business administration Strategic Plan
June, 2018	Appointed secretary to the Committee on departmental Unit allocation
June, 2018	Appointed as Secretary to the Committee reviewing MSc (Entrepreneurship programme)